#### AGENDA CITY OF TEAGUE BOARD OF ALDERMEN REGULAR CALLED MEETING JUNE 15, 2020 6:00 P.M.

#### <u>AGENDA</u>

Notice is hereby given that a Called Meeting of the Governing Body of the City of Teague will be held on **JUNE 15, 2020 at 6:00 P.M.** The meeting will be held in the **COUNCIL ROOM, LOCATED AT TEAGUE CITY HALL 105 SOUTH 4<sup>th</sup> AVENUE TEAGUE, TEXAS 75860.** PURSUANT TO SECTION 551.127 OF THE TEXAS GOVERNMENT CODE, AND IN CONJUNCTION WITH THE GUIDANCE AND PROVISIONS PROVIDED BY THE GOVERNOR OF TEXAS IN THE DECLARATION OF DISASTER ENACTED MARCH 13, 2020, MEMBERS OF THE CITY COUNCIL MAY BE PARTICIPATING REMOTELY IN COMPLIANCE WITH THE TEXAS OPEN MEETINGS ACT, AS TEMPORARILY MODIFIED BY THE GOVERNOR, AND COUNCIL RULES OF PROCEDURE. MEMBERS OF THE PUBLIC MAY PARTICIPATE BY JOINING AT **(844) 844-9200 and enter the code 237200.** All Agenda items are subject to action. *The Board of Aldermen reserves the right to meet in executive closed session on any Agenda items listed below, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney); 551.072 (Deliberation and Real Property); 551.073 (Deliberations about Gifts and Donations); 551.074 (Personnel Matters); 551.076 (Deliberations about Security Devices) and 551.087 (Economic Development).* 

Members of the public will be allowed to speak during citizen comments, however, enforcement to the time limit on comments will be enforced. Citizens wishing to speak during citizen comments or on a particular agenda item need to notify the City Secretary at: (254) 739-2547 by 4:00 p.m. on Monday, June 15, 2020.

- 1. CALL TO ORDER AND ANNOUNCE QUORUM IS PRESENT:
- 2. **INVOCATION:**
- 3. PLEDGE TO THE FLAG:
- 4. ROLL CALL:
- 5. Presentation of Proclamation by Mayor James Monks, recognizing Samuel Ielati.
- 6. VISITORS/CITIZENS COMMENTS: This is an opportunity for the public to address the Council on any matter included on the agenda, except public hearings. Comments related to public hearings will be heard when the specific hearing begins. Public comments are limited to three (3) minutes per speaker, unless the speaker requires the assistance of a translator, in which case the speaker is limited to six (6) minutes, in accordance with applicable law. To address the Council, speakers must complete a Speaker Form and provide it to the City Secretary prior to the start of the meeting. Each speaker shall approach the podium and state his/her name and street address before speaking. Speakers shall address the Council with civility that is conducive to appropriate public discussion. The public cannot speak from the gallery but only from the podium. Per the Texas Open Meetings Act, the Council is not permitted to take action on or discuss any item not listed on the agenda. The Council may: (1) make a statement of fact regarding the item; (2) make a recitation of existing policy; or (3) propose the item be placed on a future agenda, in accordance with Council procedures.

Agenda June 15, 2020 Removed on \_\_\_\_\_at \_\_\_\_by\_\_\_\_

#### 7. CONSENT AGENDA:

- a. Approve Minutes from the May 18, 2020 Meeting of the Board of Aldermen
- b. Approve the Accounts Payable and Payroll Check Registers for the month of May 2020
- c. Accept the Financial Statement for May 2020

#### 8. OLD BUSINESS: None

#### 9. NEW BUSINESS:

- a. Discussion and possible action on approving a contractor and bid for mowing contract services to begin on October 1, 2020 and continue until September 30, 2021.
- b. Discussion and possible action on authorizing the Public Works Director and City Administrator to draft and seek sealed proposals for a new fuel and credit card system for the Teague Municipal Airport.
- c. Discussion and possible action on the Teague Economic Development Corporation's request for the City of Teague to take back the Old City Hall Property.
- d. Discussion and possible action on approving Resolution 2020-06-15, rescinding prior Resolution No. 2018-04-16; authorizing payment of a hiring incentive of \$2,000, with two payments to be made in the amount of \$1,000 at the end of Field Training and \$1,000 at the end of one-year completion; to Texas Commission on Law Enforcement (TCOLE) Certified Peace Officers, who are hires as Teague Police Officers.
- e. Discussion and possible action approving a TML Health Benefit Pool Plan for the 2020-2021 Renewal Year; and authorize the City Administrator to execute the agreement.
- f. Discussion and possible action on approving the 2020-2021 TML Health Benefits Pool Flexible Spending Arrangement Service Agreement; and authorize the City Administrator to execute the agreement.
- g. Discussion and possible action on authorizing the issuance of \$840.00 to Sergeant David Keale for unpaid Certification Pay for December 2016 September 2017.
- h. Discussion and possible action on approving and allowing Chief DeWayne Philpott the authority to donate Teague Police Department's K-9, Zelda, as permitted by Texas Government Code Chapter 614.
- i. Discussion and possible action on approving Resolution No. 2020-06-15-A extending the Local Disaster Declaration.

#### **10. PRESENTATION AND DISCUSSION OF DEPARTMENT HEAD REPORTS:**

- Administration Theresa Bell, City Administrator
- Courts Theresa Bell, City Administrator
- Public Works Jacob Cowling, Public Works Director
- Police Department DeWayne Philpott, Chief of Police
- Library Diane Willis. Librarian
- EDC

#### 11. ANNOUNCEMENTS:

Agenda June 15, 2020 Removed on \_\_\_\_\_\_at \_\_\_\_\_by\_\_\_\_\_

#### **CERTIFICATION**

I, Theresa Bell, City Secretary of the governing body of the City of Teague, Texas, Do **HEREBY CERTIFY** that the above notice of the meeting of the governing body of the City of Teague, Texas is a true and correct copy of said notice posted at the City of Teague, Texas in a place convenient and readily accessible to the Public at all time.

Witness my hand and seal of the City of Teague and posted on this 11<sup>th</sup> day of June 2020, at An and will remain posted continuously for at least 72 hours preceding scheduled time of the meeting.

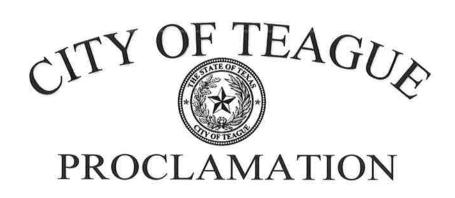


Any person interested in attending the meeting with special communication or accommodations needs to contact City Hall 48 hours prior to the meeting at 254-739-2547 to make arrangements. "The City of Teague is an equal opportunity provider and employer."

Agenda June 15, 2020 Removed on \_\_\_\_\_ at \_\_\_\_ by



5. Presentation of Proclamation by Mayor James Monks, recognizing Samuel Ielati.



WHEREAS, Samuel "Sammy" Ielati, demonstrated great bravery and quick thinking through his rescue of his two-year-old brother, Paxton Ielati, who drowned and was unresponsive; and

WHEREAS, Sammy, who at the time of the incident was a Teague ISD Senior and just seven days prior attended the annual Teague ISD High School Senior's CPR and Stop the Bleed Classes, sponsored by Teague Hospital District EMS and Parkview Regional Hospital; and

**WHEREAS**, when Sammy found his brother unresponsive, not breathing and pulseless he immediately began CPR and was successfully able to resuscitate his brother; and

WHEREAS, Sammy's heroic and quick response saved his brother's life.

**NOW, THEREFORE,** I, James Monks, Mayor of the City of Teague, on behalf of the citizens of Teague, do hereby recognize with respect and gratitude, Sammy Ielati for saving the life of his two-year-old brother, Paxton Ielati.

**IN WITNESS HEREOF**, I have set my hand and caused the seal of the City of Teague to be affixed this 15<sup>th</sup> day of June 2020.

James Monks, Mayor City of Teague, Texas

ATTEST:

Theresa Bell, City Secretary City of Teague

# Agenda Item

# 7. CONSENT AGENDA

- a. Approve Minutes from the May 18, 2020 Meeting of the Board of Aldermen
- b. Approve the Accounts Payable and Payroll Check Registers for the month of May 2020
- c. Accept the Financial Statement for May 2020

#### MINUTES CITY OF TEAGUE BOARD OF ALDERMEN REGULAR CALLED MEETING MAY 18, 2020 6:00 P.M.

- 1. CALL TO ORDER AND ANNOUNCE QUORUM IS PRESENT: The meeting was called to order at 6:00 P.M. by Mayor James Monks and a Quorum was announced.
- 2. ROLL CALL: <u>Present</u>: <u>Present</u>: James Monks, Mayor, Jerry Ballew, Mayor Pro Tempore / Alderman Place I, Rhonda Jones, Alderman Place II, Chris Nickleberry, Alderman Place IV, and Ryan Mathison, Alderman Place V <u>Absent</u>: None <u>Vacant</u>: Alderman Place III

#### 3. VISITORS/CITIZENS COMMENTS: None

#### 4. CONSENT AGENDA:

- a. Approve Minutes from the April 13 and April 30, 2020 Meetings of the Board of Aldermen
- b. Approve the Accounts Payable and Payroll Check Registers for the month of April 2020
- c. Accept the Financial Statement for April 2020

Alderman Ballew moved to approve Consent Agenda A, B and C, seconded by Alderman Jones. Motion carried 4-0.

#### 5. OLD BUSINESS: NONE

#### 6. NEW BUSINESS:

a. Receive the findings of the Fiscal Year 2018-2019 Financial Audit, completed by The Accounting Firm of Donald L. Allman, C.P.A., PC.

Auditor Donald Allman presented the 2018-2019 Financial Audit noting the following:

- *City's Net Worth is \$5,428,767*
- City increased Net Position by \$351, 683
- City's Governmental Funds (Cash Flow) increased by \$181,073
- City's Current Assets increased by \$180,000
- City's Total Assets increased by \$230,000
- City's Total Liabilities increased by \$95,000
- City's Investment and Capital Assets increased \$50,000
- City's Restricted Cash Increased \$5,000
- City's Unrestricted Cash increased \$300,000

Mr. Allman noted that the City's Unrestricted Cash is \$3.1 million and for a city of our size this is a strong number and he commended management and the Board of Aldermen.

Alderman Ballew moved to accept the audit presentation in 10 A, seconded by Alderman Jones. Motion carried 4-0.

b. Receive presentation, discuss, and take action on approving the Hometown Hero Banner Program for Main Street.

Alderman Ballew moved to approve the Hometown Hero Banner Program for Main Street and allow staff to assist with hanging on poles, seconded by Alderman Mathison. Motion carried 4-0.

c. Discussion and possible action on extending the May 8, 1995 Rodeo Lease with the Teague Rodeo Association for 60 days.

Alderman Ballew moved to approve Agenda Item 10 C contingent the Rodeo Association furnish adequate insurance, seconded by Alderman Mathison. Motion carried 4-0.

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MINUTES May 18, 2020:

d. Discussion and possible action on approving Resolution No. 2020-05-18 extending the Local Disaster Declaration.

*Alderman Jones made a motion to approve Agenda Item 10 D to expire at 11:59 P.M. on June 15, 2020, seconded by Alderman Ballew. Motion carried 4-0.* 

- e. Discussion and possible action on approving Ordinance 2020-05-18, an ordinance amending prior Board of Aldermen approved Fiscal Year 2020 Budget Amendments:
  - 05-42-5275 Fees: Engineering/Contractor \$12,000 (Approved November 18, 2019)
  - 03-45-5715 Repair & Maint: Facility \$10,189.62 (\$6,189.62 approved November 18, 2019 and \$4,000 approved February 18, 2020)

Alderman Ballew moved to approve Agenda Item 10 E as written, seconded by Alderman Mathison. Motion carried 4-0.

- f. Discussion and possible action on approving Ordinance No. 2020-05-18-A, an ordinance denying the proposed change in rates of Oncor Electric Delivery Company LLC. *Alderman Ballew moved to approve Ordinance No. 2020-05-18-A as written, seconded by Alderman Jones. Motion carried 4-0.*
- g. Discussion and possible action on temporary decreasing the fee for burn permits. Alderman Ballew moved to waive the fees for burn permits through August 31, 2020, seconded by Alderman Jones. Motion carried 4-0.
- h. Discussion and possible action on approving an estimate for the demolition of the City's Old Municipal Power Plant as requested by the action taken at the November 18, 2019 Board of Aldermen Meeting.

Alderman Ballew moved to approve AAAA Absolute Construction in the amount of \$28,500 and appropriate the necessary funds from the Fund Reserve, seconded by Alderman Mathison. Motion carried 4-0.

- i. Discussion and possible action on seeking a part-time employee for the purpose of Animal Control. Alderman Ballew moved to remove Agenda Item 10 I from the Agenda, seconded by Alderman Mathison. Motion carried 4-0.
- j. Review, Discussion, and possible action on approving the Teague Police Department Job Descriptions. Alderman Ballew moved to approve Agenda Item 10 J as presented, seconded by Alderman Jones. Motion carried 4-0.
- k. Discussion and possible action on allowing Teague Police Officers the ability to work off-duty private contract work. Alderman Mathison made a motion to create a workshop regarding 10 K for police officers the

ability to work off-duty private to include a list of business opportunities and legalities, seconded by Alderman Ballew.

Alderman Ballew moved to amend the motion to include that the workshop not to be setup until after the Budget Workshops are completed, seconded by Alderman Mathison. Motion carried 4-0.

Amended motion carried 4-0.

At 7:29 P.M. Open Session convened into Executive Session and Alderman Nickleberry exited the meeting.

MINUTES May 18, 2020:

- 7. EXECUTIVE SESSION In accordance with Texas Government Code, Section 551.001, et seq., the Board of Aldermen will recess into Executive Session (closed meeting) to discuss the following:
  - a. § 551.074: Conduct an executive session as authorized by Texas Government Code, Section 551.074(a) to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, or to hear a complaint or charge against an officer or employee: Employment: Jake Fitch, Police Officer

At 7:41 P.M. Executive Session convened into Open Session

8. **RECONVENE INTO OPEN SESSION** - In accordance with Texas Government Code, Chapter 551, the City Council will reconvene into Regular Session to consider action, if any, on matters discussed in Executive Session.

Alderman Ballew moved to offer employment to Jake Fitch as a police officer at a rate of pay of *\$16/hour with a \$0.50/hour increase after 6 months, seconded by Alderman Jones. Motion carried 3-0.* 

#### 9. PRESENTATION AND DISCUSSION OF DEPARTMENT HEAD REPORTS:

- Administration Theresa Bell, City Administrator
- Courts Theresa Bell, City Administrator .
- Public Works Jacob Cowling, Public Works Director
- Police Department DeWayne Philpott, Chief of Police
- Library Diane Willis. Librarian
- EDC
- 10. ANNOUNCEMENTS: Chief Philpott informed the Board of the great possibility of being awarded an upcoming grant.
- 11. ADJOURN: Mayor Monks adjourned the meeting at 7:45 P.M.

The meeting adjourned.

The City of Teague,

Theresa Bell, City Secretary / Administrator



James Monks, Mayor

**MINUTES May 18, 2020** 

### City of Teague Payment Listing Report 5/1/2020 to 5/31/2020

		Number	Captas, r	Description	Instance working that	-Acnount Sate	TYpe	Account # 5
	Point Enterprise W.S.C.	04.2020	5/1/2020	Convenience Fee for Online	2.00	2.00 5/14/2020	BankDraftECheck	03-42-5365
	Pitney Bowes Inc.	1015587031	5/11/2020	Postage Machine Rental for	192.00	192.00 5/14/2020	BankDraftECheck	03-41-5909
	Caselle Inc	101979	5/1/2020	June 2020 Contract for Sup	888.00	888.00 5/6/2020	BankDraftECheck	
	Northland Communication	n: 1301-076727	5/2/2020	April 2020 CH Internet and	439.33	439.33 5/6/2020	BankDraftECheck	03-41-5920
	Northland Communication	n: 1301-084954	5/4/2020	April 2020 Library Internet :	177.98	177.98 5/15/2020	BankDraftECheck	03-45-5920
	Northland Communication	n: 1301-087734	5/2/2020	April 2020 Fire Dept Interne	259.00	259.00 5/6/2020	BankDraftECheck	03-44-5920
	Northland Communication	n: 1301-542826	5/2/2020	April 2020 Police Dept Inter	113.39	113.39 5/15/2020	BankDraftECheck	03-49-5920
	AT&T Mobility	287268301880X04	2 4/28/2020	Alderman IPads	189.95	189.95 5/6/2020	BankDraftECheck	03-51-5298
	Atmos Energy	3025090221 5.15.2	2(5/15/2020	400 Cedar St	53.62	53.62 5/19/2020	BankDraftECheck	03-44-5350
	Atmos Energy	3037343604 5.12.2	2( 5/12/2020	105 South 4th Avenue	51.68	51.68 5/19/2020	BankDraftECheck	03-41-5340
	Atmos Energy	3037343882 5.12.2	2( 5/12/2020	400 Main St	49.53	49.53 5/19/2020	BankDraftECheck	03-45-5351
	Atmos Energy	3037344176 5.12.2	2( 5/12/2020	518 Magnolia St	49.53	49.53 5/19/2020	BankDraftECheck	03-50-5340
	Atmos Energy	3037344550 05.15	2 5/15/2020	509 Main St	56.84	56.84 5/19/2020	BankDraftECheck	03-43-5345
	Atmos Energy	3037344783 5.14.2	2(5/14/2020	808 N 8th Avenue	49.53	49.53 5/19/2020	BankDraftECheck	03-50-5340
	Atmos Energy	3037344970 5.15.2	2(5/15/2020	315 Main St	57.80	57.80 5/19/2020	BankDraftECheck	03-49-5320
	State Comptroller	4.2020	4/30/2020	April 2020 Sales Tax	1,538.73	1,538.73 5/6/2020	BankDraftECheck	05-41-5260
	Point Enterprise W.S.C.	4.2020	4/24/2020	March and April Airport Wat	73.35	73.35 5/6/2020	BankDraftECheck	03-42-5365
370	Adkins Veterinary Service	90623 4.30.20	4/30/2020	(Teague High School) 1 Bro	50.00	50.00 5/8/2020	Check	03-52-5251
871	Aggregate Haulers LP	819912	4/24/2020	4 Loads of Gravel and Haul	579.48	579.48 5/8/2020	Check	05-43-5411
372	Amazon Capital Services,	11T4-7VRV-GRK9	5/6/2020	Adapter for Desktop	14.99	14.99 5/8/2020	Check	03-49-5707
372	Amazon Capital Services,	1GH7-3KX3-QFKD	5/4/2020	COVID-19 500 pk Ear Thern	96.93	96.93 5/8/2020	Check	03-41-5408
372	Amazon Capital Services,	1H7V-9GVM-3J6L	5/4/2020	COVID-19 100 Pk Ear Thern	56.97	56.97 5/8/2020	Check	03-41-5408
372	Amazon Capital Services,		5/3/2020	COVID-19 Sticker Paper for	60.95	60.95 5/8/2020	Check	03-41-5408
72	Amazon Capital Services,	1JWP-Q9T6-CWN1	5/3/2020	COVID-19 4X Ear Thermom	162.52	162.52 5/8/2020	Check	03-41-5408
72	Amazon Capital Services,	1K6R-XKX6-6LRT	5/4/2020	Dell Desktop Computer	609.50	609.50 5/8/2020	Check	03-41-5909/03-49
73	AT&T	8902993505	4/5/2020	April 2020 Collaborative Bill	266.37	266.37 5/8/2020	Check	03-49-5206
74	Bi-Stone Building Supply	( 672750	4/27/2020	COVID-19 Plexiglass for City	437.58	437.58 5/8/2020	Check	03-41-5408
74	Bi-Stone Building Supply	( 673247	4/27/2020	COVID-19 Plexiglass for City	972.00	972.00 5/8/2020	Check	03-41-5408
75	Cengage Learning	70275952	4/23/2020	Book	30.99	30.99 5/8/2020	Check	03-45-5402
76	Chato Castillo	1365.04	5/6/2020	Utility Deposit Refund	40.00	40.00 5/8/2020	Check	05-2020
377	David Hayes	566.08	5/1/2020	Utility Deposit Refund	35.12	35.12 5/8/2020	Check	05-2020
378	Emma Owens	10268.04	4/24/2020	Utility Deposit Refund	97.07	97.07 5/8/2020	Check	05-2020
79	Fairfield Tractor	IV6249	5/1/2020	Street Repair Supplies	51.60	51.60 5/8/2020	Check	03-50-5709
80	GRAINGER	9516172443	4/27/2020	COVID-19 Supplies: double	245.12	245.12 5/8/2020	Check	03-41-5408
81	Hensel Electric Company	41320TH	4/13/2020	Small VFD Fan and Install	129.00	129.00 5/8/2020	Check	05-42-5713
82	Knife River	764033	4/15/2020	4X Flex Base	878.88	878.88 5/8/2020	Check	05-43-5411
83	Metro Sanitation Inc	4.2020	4/30/2020	April 2020 Contract for Gart	15,823.92	15,823.92 5/8/2020	Check	05-41-5261
84	Quill Corporation	6529729	4/28/2020	Toner, Lotion, Trash Bags, I	324.12	324.12 5/8/2020	Check	03-45-5401/03-45
85	Teague Auto Parts	20QY5973	4/27/2020	Washer Fluid for Water Truc	2.09	2.09 5/8/2020	Check	05-43-5601
886	Teia Walters	2108.03	5/1/2020	Utility Deposit Refund	48.74	48.74 5/8/2020	Check	05-2020

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35887	TransUnion Risk and Alteri 04	4.2020	4/30/2020	March and April 2020 Contra	100.00	100.00 5/8/2020	Check	03-49-5925
35888	TRC Lockbox 6	8425	4/2/2020	PO# 11292 TX CDBG Grant	12,600.00	12,600.00 5/8/2020	Check	19-53-5808
35889	Turner, Danny C 19	936.02	4/17/2020	Utility Deposit Refund	75.00	75.00 5/8/2020	Check	05-2020
35890	Woodson Lumber & Hardw 1	.361353	4/8/2020	COVID-19: Supplies for Gat	269.48	269.48 5/8/2020	Check	03-41-5408
35891	Amazon Capital Services, 1	J4H-KP41-C6WP	5/13/2020	Office Supplies:Medium Bine	53.12	53.12 5/15/2020	Check	03-49-5401
35892	AT&T 3	005534503	5/5/2020	May 2020 Collaborate Bill fo	266.37	266.37 5/15/2020	Check	03-49-5206
35893	Carroll Lumber 1	.37343	4/20/2020	Adapter Female	1.78	1.78 5/15/2020	Check	05-43-5711
35893	Carroll Lumber 1	.37368	4/20/2020	Chain	35.70	35.70 5/15/2020	Check	03-48-5916
35894	Darrell McDonaid 24	480.19	5/7/2020	Utility Deposit Refund	200.00	200.00 5/15/2020	Check	05-2020
35895	Donald L Allman CPA PC 3	902.2	3/16/2020	PO#11269 Final Stage of Au	5,500.00	5,500.00 5/15/2020	Check	03-41-5245/05-42-5245/05-43-5245
35896	Donald Raglin 1	0155.01	5/4/2020	Utility Deposit Refund	100.00	100.00 5/15/2020	Check	05-2020
35897	DPC Industries Inc 7	67002070-20	5/5/2020	3X Chlorine and Hazardous	340.95	340.95 5/15/2020	Check	05-43-5415
35897	DPC Industries Inc 7	67002071-20	5/5/2020	1X Chlorine and Hazardous	113.65	113.65 5/15/2020	Check	05-43-5415
35897	DPC Industries Inc D	E76000629-20	4/30/2020	Chlorine	190.00	190.00 5/15/2020	Check	05-43-5415
35898	EDC 5	.2020	5/8/2020	25% April Sales Tax	15,863.04	15,863.04 5/15/2020	Check	03-41-5262
35899	Fairfield Tractor IV	V26287	5/5/2020	Weed Eater Parts	53.09	53.09 5/15/2020	Check	03-48-5705
35900	Food Network Magazine 0	5.2020	5/11/2020	1 Year Magazine Subscriptic	29.97	29.97 5/15/2020	Check	03-45-5402
35901	Freestone County Tax Offi 4	391 5.2020	5/14/2020	Vehicle Registration Renewa	7.50	7.50 5/15/2020	Check	03-49-5601
35902	Gary R. Traylor & Associat 8	595	5/8/2020	PO#11298 Grant Writing Ad	1,450.00	1,450.00 5/15/2020	Check	19-53-5808
35903	Johnson Lab & Supply Inc. 23	31091-000	5/7/2020	PO#:11293 Water and Sew	1,048.30	1,048.30 5/15/2020	Check	05-42-5711
35903	Johnson Lab & Supply Inc. 2	31092-000	5/7/2020	PO#11293 Water Repair Su	1,314.94	1,314.94 5/15/2020	Check	05-43-5711
35904	Omar Martinez Reyes 44	4487857	5/1/2020	PO#11294 2 Plant Entrance	1,600.00	1,600.00 5/15/2020	Check	05-43-5701
35905	Penworthy Co 20	03892	5/13/2020	Books	93.11	93.11 5/15/2020	Check	03-45-5800
35905	Penworthy Co 5.	.13.20	5/13/2020	51 Books at Library	492.00	492.00 5/15/2020	Check	03-45-5800
35906	Scott Hamilton 10	662.12	5/8/2020	Utility Deposit Refung	64.88	64.88 5/15/2020	Check	05-2020
35907	Scott Holmes 3	0502	5/11/2020	Utility Deposit Refund	35.11	35.11 5/15/2020	Check	05-2020
35908	Texas Materials Group Inc 20	00870509	5/5/2020	PO#11296 Cold Mix and Ha	2,037.91	2,037.91 5/15/2020	Check	03-50-5911
35909	TRC Lockbox 69	9482	5/4/2020	PO#11295 TX CDBG Project	10,450.00	10,450.00 5/15/2020	Check	19-53-5808
35910	Utilize IT Inc 4	7848	4/1/2020	April 2020 Contract IT Servi	1,730.00	1,730.00 5/15/2020	Check	03-41-5708
35910	Utilize IT Inc 4	7967	5/1/2020	May 2020 Contract IT Servic	1,730.00	1,730.00 5/15/2020	Check	03-41-5708
35911	Woodson Lumber & Hardw 13	397372	5/7/2020	COVID-19-Safety Fence for	108.80	108.80 5/15/2020	Check	03-41-5408
35912	Amazon Capital Services, 11	HRD-VXDC-FMWC	5/17/2020	Two-Way Radio Battery X3	119.96	119.96 5/18/2020	Check	05-43-5419
35912	Amazon Capital Services, 1	L37-VMJM-GJVK	5/17/2020	Dell Desktop Computer, 2 A	389.94	389.94 5/18/2020	Check	05-43-5707
35913	Arkitektura Development, 0	51520-02	5/15/2020	Phase 2: Raised Sims Resid	119,263.10	119,263.10 5/18/2020	Check	18-53-5807
35914	Messer Fort & McDonald P 1	1870	5/11/2020	Legal Matters-COVID-19 inc	1,493.00	1,493.00 5/18/2020	Check	03-41-5246/03-41-5408
35914	Messer Fort & McDonald P 1:	1871	5/11/2020	TDCJ-Legal Matters	40.00	40.00 5/18/2020	Check	03-41-5247
35915	MVBA 2:	13662	5/10/2020	Collection fees- Court	52.50	52.50 5/18/2020	Check	03-46-5251
35916	UNITED STATES POSTAL 5 0	5.2020	5/18/2020	May 2020 Postage for Utility	462.25	462.25 5/18/2020	Check	05-42-5201/05-43-5201
35919	Aaron Williams 10	0124.04	5/19/2020	Utility Deposit Refund	4.00	4.00 5/26/2020	Check	05-2020
35920	Amazon Capital Services, 1	VHH-3W44-FN3F	5/26/2020	Paper Towels for City Hall a	54.98	54.98 5/26/2020	Check	03-41-5403/03-49-5401
35920	Amazon Capital Services, 12	XJL-FMJR-L4P6	5/21/2020	Prong Fasteners	83.20	83.20 5/26/2020	Check	03-41-5401/05-43-5401
35921	Applied Concepts Inc. 36	66922	5/19/2020	Magnetic Shirt Mount	548.00	548.00 5/26/2020	Check	03-49-5109
35923	Brandy P. Miller, Ph.D, PC TO	GPD-100	5/14/2020	PO#11299 Fitness for Duty	1,500.00	1,500.00 5/26/2020	Check	03-49-5252
35924	Cengage Learning 70	0366378	5/14/2020	Books	212.73	212.73 5/26/2020	Check	03-45-5800
35925		592191	5/15/2020	Contract for 5/16/20-06/15,	240.17	240.17 5/26/2020	Check	03-41-5203
35926	Freestone Central Apprais: 0	5.22.20	5/22/2020	Third Quarterly Payment 20	7,201.61	7,201.61 5/26/2020		03-41-5239
35927	Freestone Publishing 14	4036-0513	5/13/2020	Ads for Mowing Bids 05/07/	144.00	144.00 5/26/2020	Check	03-48-5299
35928	Huffman Communication 537	7499	12/17/2019	Services to Install a cencorr	255.00	255.00 5/26/2020	Check	03-49-5601

35929	Jesus Acosta	434.15	5/18/2020	Utility Deposit Refund	40.34	40.34 5/26/2020	Check	05-2020
35931	Merit Roofing Systems, Ine	39032	1/20/2020	PO#11300 Repairs to Police	57,991.50	57,991.50 5/26/2020	Check	03-49-5701
35931	Merit Roofing Systems, In	39160	2/11/2020	PO#11300 Repairs to Police	6,443.50	6,443.50 5/26/2020	Check	03-49-5701
35932	OverDrive, Inc.	H-0066583	5/15/2020	Library Future Content Purc	625.00	625.00 5/26/2020	Check	03-45-5800
35933	Prosperity Bank	8270115 5.22.20	5/22/2020	Police Tahoe Loan Payment	13,212.99	13,212.99 5/26/2020	Check	03-49-5916
35935	Williams, Chad	05222020	5/22/2020	May 2020 Mowing Contract	7,448.33	7,448.33 5/26/2020	Check	03-48-5110
35920	Amazon Capital Services,	1X7V-LXG3-NHJJ	5/21/2020	Correction Tape, Medium Bi	173.88	173.88 5/26/2020	Check	
35922	AT&T	05.15.20	5/15/2020	May 2020 Airport, EAS, and	536.41	536.41 5/26/2020	Check	
35930	LegalShield	PY5222020	5/22/2020	Pre-Paid Legal Services	45.85	45.85 5/26/2020	Check	
35930	LegalShield	PY582020	5/8/2020	Pre-Paid Legal Services	45.85	45.85 5/26/2020	Check	
35934	TMRS	PY5222020	5/22/2020	TMRS-Employer	4,219.37	4,219.37 5/26/2020	Check	
35934	TMRS	PY5222020	5/22/2020	TMRS-Employee	2,314.69	2,314.69 5/26/2020	Check	
35934	TMRS	PY582020	5/8/2020	TMRS-Employer	4,453.11	4,453.11 5/26/2020	Check	
35934	TMRS	PY582020	5/8/2020	TMRS-Employee	2,442.91	2,442.91 5/26/2020	Check	
	TXU Energy	54005084341	5/9/2020	April 2020 City Electricity Bi	12,210.01	12,210.01 5/15/2020	BankDraftECheck	
	Fuelman	NP58260608	5/25/2020	City Fuel Purchases	1,089.24	1,089.24 5/27/2020	BankDraftECheck	
	INTERNAL REVENUE SERV	PY5222020	5/22/2020	Federal Withholding Tax	2,506.16	2,506.16 5/26/2020	BankDraftECheck	
	INTERNAL REVENUE SERV	PY5222020	5/22/2020	Medicare-Employee	494.59	494.59 5/26/2020	BankDraftECheck	
	INTERNAL REVENUE SERV	PY5222020	5/22/2020	Medicare-Employer	494.59	494.59 5/26/2020	BankDraftECheck	
	INTERNAL REVENUE SERV	PY5222020	5/22/2020	Social Security-Employer	2,114.68	2,114.68 5/26/2020	BankDraftECheck	
	INTERNAL REVENUE SERV	PY5222020	5/22/2020	Social Security-Employee	2,114.68	2,114.68 5/26/2020	BankDraftECheck	
	INTERNAL REVENUE SERV	PY582020	5/8/2020	Medicare-Employee	521.12	521.12 5/8/2020	BankDraftECheck	
	INTERNAL REVENUE SERV	PY582020	5/8/2020	Medicare-Employer	521.12	521.12 5/8/2020	BankDraftECheck	
	INTERNAL REVENUE SERV	PY582020	5/8/2020	Social Security-Employer	2,228.26	2,228.26 5/8/2020	BankDraftECheck	
	INTERNAL REVENUE SERV	PY582020	5/8/2020	Federal Withholding Tax	2,630.99	2,630.99 5/8/2020	BankDraftECheck	
	INTERNAL REVENUE SERV	PY582020	5/8/2020	Social Security-Employee	2,228.26	2,228.26 5/8/2020	BankDraftECheck	
	City of Teague - WATER	05.2020	5/26/2020	May 2020 City Water Bills	618.90	618.90 5/27/2020	BankDraftECheck	
	Prosperity Bank	4.2020	4/30/2020	City Credit Card Purchases	1,124.38	1,124.38 5/15/2020	BankDraftECheck	

#### **Positive Pay Report**

Check Date Positive Pay Report	Check Number Pay Run 4/22/2020 - 5/5/2020	Payee Check Date: 5/8/2020	Check Amount
5/8/2020	DD101214	Sandy Ashford	732.9
5/8/2020	DD101235	John F Clifton II	1570.48
5/8/2020	DD101234	James Powell	922.13
5/8/2020	DD101233	Robert Garcia	1026.08
5/8/2020	DD101232	Rogelio Vasquez	884.03
5/8/2020	35869	Waylen G Crossley	1217.2
5/8/2020	DD101231	Angela Sargent	952.53
5/8/2020	DD101230	Robert Remaley	1295.88
5/8/2020	DD101229	Darcy D Philpott	1698.17
5/8/2020	DD101228	Danielle Lee-Winston	1016.19
5/8/2020	DD101227	David Keale	1272.84
5/8/2020	DD101236	Jacob Cowling	1761.66
5/8/2020	DD101226	Miguel D Hutchison	1020.28
5/8/2020	DD101224	Melissa Bowles	774.31
5/8/2020	DD101223	Donald Thomas	836.24
5/8/2020	DD101222	Anna D Willis	788.21
5/8/2020	DD101221	Melissa L Satterwhite	60.03
5/8/2020	DD101220	Helen H Marek	466.51
5/8/2020	DD101219	Beverly K Johnson	526.51
5/8/2020	DD101218	Kimberly Thompson	701.09
5/8/2020	DD101217	Theresa E Prasil	2649.65
5/8/2020	DD101216	Sydney A Long	993.52
5/8/2020	DD101215	Hailey Brown	777.27
5/8/2020	DD101225	Christopher Condren	1105.43
5/8/2020	DD101237	Norris Warren	956.97

#### **Positive Pay Report**

Check Date Positive Pay Report	Check Number Pay Run 5/6/2020 - 5/19/2020	Payee Check Date: 5/22/2020	Check Amount
5/22/2020	DD101290	Sandy Ashford	732.9
5/22/2020	DD101311	John F Clifton II	1062.86
5/22/2020	DD101310	James Powell	1028.09
5/22/2020	DD101309	Robert Garcia	1400
5/22/2020	DD101308	Rogelio Vasquez	816.35
5/22/2020	35918	Waylen G Crossley	1052.53
5/22/2020	DD101307	Angela Sargent	983.7
5/22/2020	DD101306	Robert Remaley	1264.71
5/22/2020	DD101305	Darcy D Philpott	1668.49
5/22/2020	DD101304	Danielle Lee-Winston	234.5
5/22/2020	DD101303	David Keale	1272.84
5/22/2020	DD101312	Jacob Cowling	1761.66
5/22/2020	DD101302	Miguel D Hutchison	1052.18
5/22/2020	DD101300	Melissa Bowles	784.54
5/22/2020	DD101299	Donald Thomas	699.91
5/22/2020	DD101298	Anna D Willis	788.21
5/22/2020	DD101297	Melissa L Satterwhite	60.03
5/22/2020	DD101296	Helen H Marek	466.51
5/22/2020	DD101295	Beverly K Johnson	526.51
5/22/2020	DD101294	Kimberly Thompson	701.09
5/22/2020	DD101293	Theresa E Prasil	2649.65
5/22/2020	DD101292	Sydney A Long	993.52
5/22/2020	DD101291	Hailey Brown	777.27
5/22/2020	DD101301	Christopher Condren	1079.46
5/22/2020	DD101313	Norris Warren	709.91

## City of Teague

## Current Ending Account Balances As of 5/31/2020

Account Type	Bank Name	Account Name	Account Number	Current Balance
CD	Citizen's State Bank	CSB CD #63	260004663	\$112,754.91
CD	Citizen's State Bank	CSB CD #03	260004703	\$101,857.54
Checking	Citizen's State Bank	CSB Checking #1219	70001219	\$441,512.82
Investment	TexPool	TexPool Enterprise	00005725	\$1,422,895.35
Checking	Prosperity Bank	Police Forfeiture	6803701	\$100.57
Checking	Prosperity Bank	Enterprise	2188	\$1,837,955.83
Checking	Xpress Bill Pay	Xpress Account	10550	\$1,979.51
			Total	\$3,919,056.53

## City of Teague Balance Sheet As of May 31, 2020

Account Type Account N	Number Description	Balance	Total
03 - GENERAL FUND			
Assets			
03-1000	Consolidated Cash Equity	263,032.73	
03-1200	Transfers Receivable	7,442.21	
03-1249	Due from Combined Cash Fund	5,410.96	
03-1256	Franchise Fees & Other Receivables	15,109.90	
03-1257	A/R Sales Tax Receivable	42,057.00	
03-1258	Taxes Receivable-Prop Taxes	150,039.00	
03-1259	Allowance for Doubtful Account	2,335.80	
03-1262	Capital Assets	123,303.06	
03-1263	Fire Truck 2018	471,142.00	
03-1264	PY Capital Assets Land	107,452.00	
03-1265	PY Capital Assets Infrastructure	445,126.00	
03-1266	PY Capital Assets Buildings & Improvements	277,014.00	
03-1267	PY Capital Assets Equipment	1,365,555.00	
03-1268	PY Capital Assets Vehicles	1,160,783.00	
03-1270	Accumulated Depreciation	(2,852,758.00)	
03-1999	Old Cash in Combined Fund	23,722.91	
Total Assets		1,606,767.57	

1,606,767.57

## City of Teague Balance Sheet As of May 31, 2020

Account Type	Account Numb	er Description	Balance	Total
03 - GENERAL	FUND			
Liabilities				
03-2	2010	Accounts Payable	(8,841.62)	
03-2	2020	Fire Truck Loan 2018	430,872.00	
03-2	2021	UM-Deposits Applied-VFD Contribution	(4.68)	
03-2	2050	Deferred Revenue	151,288.95	
03-2	2051	Deferred Outflows of Resouces	23,810.00	
03-2	2052	Deferred Inflows of Resouces	217,967.00	
03-2	2053	Net Pensions Liability / Asset	(46,341.00)	
03-2	2054	OPEB Liability	71,090.00	
03-2	2100	Accrued Payroll	(741.71)	
03-2	2105	Federal Withholding	(1,866.55)	
03-2	2107	Credit Card Fee Liability	101.02	
03-2	2110	FICA Payable	(3,807.45)	
03-2	2120	TMRS Payable	23,899.55	
03-2	2135	Dependent Insurance	23,838.89	
03-2	2136	Employee Insurance	162,788.19	
03-2	2140	Supplemental Ins. Payable	39,222.05	
03-2	2142	Voluntary Supplemental Ins.	(189,669.76)	
03-2	2146	Pre-Paid Legal Services	331.39	
03-2	2147	Texas Life Insurance Payable	764.61	
03-2	2150	Federal P/R Taxes Payable	6,459.90	
03-2	2201	Accrued Vacation & Sick Payable	47,424.00	
03-2	2491	Due to Enterprise	(39,607.46)	
Tota	al Liabilities		908,977.32	

#### Fund Balance

03-2900	Unreserved Fund Balance	565,186.72
Total Fund Balance		565,186.72

## City of Teague Balance Sheet As of May 31, 2020

Account Type	Account Number	Description	Balance	Total
03 - GENERAL	FUND			
	То	tal Revenue	1,531,920.85	
	То	tal Expenses	1,399,190.17	
	Cu	irrent Year Increase (Decrease)	132,603.53	
	Fu	nd Balance Total	565,186.72	
	Cu	rrent Year Increase (Decrease)	132,603.53	
	То	tal Fund Balance/Equity	697,790.25	
Tota	al Liabilities & Fund B	alance		1,606,767.57

03 - GENERAL FUND	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
Revenue Summary						-	
TAXES	135,500.00	151,345.92	(15,845.92)	1,315,439.71	1,816,151.00	72.43%	500,711.29
LICENSES & PERMITS	1,480.00	608.34	871.66	5,812.33	7,300.00	79.62%	1,487.67
CHARGES FOR SERVICES	1,557.45	4,991.68	(3,434.23)	50,042.60	59,900.00	83.54%	9,857.40
FINES & FORFEITURES	1,492.52	7,833.33	(6,340.81)	36,659.71	94,000.00	39.00%	57,340.29
COURT TECH/BLDG FUND	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
MISCELLANEOUS REVENUE	8,298.55	5,291.66	3,006.89	89,249.30	63,500.00	140.55%	(25,749.30)
GRANTS	0.00	416.67	(416.67)	23,411.64	5,000.00	468.23%	(18,411.64)
CONTRIBUTIONS & TRANSFERS	1,440.85	1,333.33	107.52	11,305.56	16,000.00	70.66%	4,694.44
Revenue Totals	149,769.37	171,820.93	(22,051.56)	1,531,920.85	2,061,851.00	74.30 %	529,930.15
Expense Summary	*						
Not Categorized	201,853.96	175,026.45	26,827.51	1,399,190.17	2,087,040.62	67.04%	687,850.45
Expense Totals	201,853.96	175,026.45	26,827.51	1,399,190.17	2,087,040.62	67.04 %	687,850.45
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03 - GENERAL FUND	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
TAXES							
03-31-4010 Ad Valorem: Current	17,307.57	57,916.67	(40,609.10)	689,538.86	695,000.00	99.21%	5,461.14
03-31-4020 Ad Valorem: Delinquent	1,422.93	4,000.00	(2,577.07)	26,438.73	48,000.00	55.08%	21,561.27
03-31-4030 Ad Valorem: Penalty	2,582.70	1,666.67	916.03	14,985.37	20,000.00	74.93%	5,014.63
03-31-4110 Franchise Fee: Gas Utility	0.00	2,000.00	(2,000.00)	22,330.25	24,000.00	93.04%	1,669.75
03-31-4120 Franchise Fee: Electric Util	46,963.34	7,916.67	39,046.67	126,423.39	95,000.00	133.08%	(31,423.39)
03-31-4130 Franchise Fee: Telephone Util	2,071.77	750.00	1,321.77	6,624.87	9,000.00	73.61%	2,375.13
03-31-4140 Franchise Fee: Northland	1,699.52	750.00	949.52	5,592.61	9,000.00	62.14%	3,407.39
03-31-4210 Tax: State Sales	63,452.17	48,333.33	15,118.84	421,582.55	580,000.00	72.69%	158,417.45
03-31-4220 Tax: Mixed Beverage	0.00	141.67	(141.67)	1,565.54	1,700.00	92.09%	134.46
03-31-4221 Tax: Vehicle IT	0.00	8.33	(8.33)	291.43	100.00	291.43%	(191.43)
03-31-4222 Tax: Hotel / Motel	0.00	0.00	0.00	66.11	0.00	0.00%	(66.11)
03-39-4620 Franchise Fees from COT	0.00	27,862.58	(27,862.58)	0.00	334,351.00	0.00%	334,351.00
TAXES Totals	135,500.00	151,345.92	(15,845.92)	1,315,439.71	1,816,151.00	72.43%	500,711.29
LICENSES & PERMITS		· <del>·····</del> ····					
03-32-4310 Permits: Itin Merch	0.00	41.67	(41.67)	400.00	500.00	80.00%	100.00
03-32-4311 Permits: Business	250.00	16.67	233.33	450.00	200.00	225.00%	(250.00)
03-32-4312 Permits: Licensing	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
03-32-4313 Permits: Other	200.00	41.67	158.33	400.00	500.00	80.00%	100.00
03-32-4314 Permits: Fire Inspections	0.00	25.00	(25.00)	0.00	300.00	0.00%	300.00
03-32-4320 Permits: Building Inspections	30.00	333.33	(303.33)	2,362.33	4,000.00	59.06%	1,637.67
03-32-4330 Permits: Manufactured Home	1,000.00	83.33	916.67	2,000.00	1,000.00	200.00%	(1,000.00)
03-32-4360 Permit: Burn	0.00	16.67	(16.67)	200.00	200.00	100.00%	0.00
03-32-4371 Zoning Commision	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
LICENSES & PERMITS Totals	1,480.00	608.34	871.66	5,812.33	7,300.00		

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03 - GENERAL FUND	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
CHARGES FOR SERVICES						<b>__</b>	
03-32-4370 XTO Annual Renewal Fee	0.00	2,166.67	(2,166.67)	26,000.00	26,000.00	100.00%	0.00
03-34-4530 Rent/Dep: Community Center	0.00	500.00	(500.00)	4,200.00	6,000.00	70.00%	1,800.00
03-34-4540 Rent: Texas Workforce Center	1,500.00	1,500.00	0.00	12,000.00	18,000.00	66.67%	6,000.00
03-34-4550 Rent: RV Site	0.00	41.67	(41.67)	245.00	500.00	49.00%	255.00
03-34-4551 Rent: Park Pavilion	0.00	16.67	(16.67)	105.00	200.00	52.50%	95.00
03-34-4553 Credit Card Transaction Fees	(46.53)	0.00	(46.53)	(741.06)	0.00	0.00%	741.06
03-34-4554 Culvert Installation	0.00	83.33	(83.33)	0.00	1,000.00	0.00%	1,000.00
03-34-4580 Rent: Airport Hanger	0.00	625.00	(625.00)	7,450.00	7,500.00	99.33%	50.00
03-35-4440 Fines/Revenue: Police	0.00	16.67	(16.67)	42.00	200.00	21.00%	158.00
03-36-4985 NSF Check Fees	103.98	41.67	62.31	741.66	500.00	148.33%	(241.66)
CHARGES FOR SERVICES Totals	1,557.45	4,991.68	(3,434.23)	50,042.60	59,900.00	83.54%	9,857.40
FINES & FORFEITURES							
03-35-4410 Fines: Court	1,492.52	7,500.00	(6,007.48)	35,188.51	90,000.00	39.10%	54,811.49
03-35-4412 Court Cost	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
03-35-4414 Child Safety Seat Belt Fine	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
03-35-4430 Fines: Library	0.00	208.33	(208.33)	1,211.20	2,500.00	48.45%	1,288.80
03-35-4450 Fines: Animal Control	0.00	125.00	(125.00)	260.00	1,500.00	17.33%	1,240.00
FINES & FORFEITURES Totals	1,492.52	7,833.33	(6,340.81)	36,659.71	94,000.00	39.00%	57,340.29
COURT TECH/BLDG FUND							
03-35-4416 Court Technology Fund	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
03-35-4418 Court Bldg Security Fund	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
03-35-4420 Court Time Payment Fee (TPF)	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
03-45-4418 Court Bldg Security Fund	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
COURT TECH/BLDG FUND Totals	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
	) <del></del>			0.00		0.0070	0.00

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03 - GENERAL FUND	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
COURT TECH/BLDG FUND							
MISCELLANEOUS REVENUE							
03-36-4225 Interest Earned	3,390.52	4,833.33	(1,442.81)	38,403.12	58,000.00	66.21%	19,596.88
03-36-4520 Oil & Gas Lease	125.03	333.33	(208.30)	1,575.98	4,000.00	39.40%	2,424.02
03-36-4981 LEOSE Police Funds	0.00	83.33	(83.33)	1,074.09	1,000.00	107.41%	(74.09)
03-36-4990 Miscellaneous Revenue	20.00	41.67	(21.67)	778.63	500.00	155.73%	(278.63)
03-36-4991 Insurance Claim	4,763.00	0.00	4,763.00	47,417.48	0.00	0.00%	(47,417.48)
MISCELLANEOUS REVENUE Totals	8,298.55	5,291.66	3,006.89	89,249.30	63,500.00	140.55%	(25,749.30)
GRANTS							
03-37-4610 Library Grants	0.00	416.67	(416.67)	23,411.64	5,000.00	468.23%	(18,411.64)
GRANTS Totals	0.00	416.67	(416.67)	23,411.64	5,000.00	468.23%	(18,411.64)
<b>CONTRIBUTIONS &amp; TRANSFERS</b>						-	
03-39-4230 TVFD Voluntary Contribution	1,440.85	1,333.33	107.52	11,305.56	16,000.00	70.66%	4,694.44
CONTRIBUTIONS & TRANSFERS Totals	1,440.85	1,333.33	107.52	11,305.56	16,000.00	70.66%	4,694.44
Revenue Totals	149,769.37	171,820.93	(22,051.56)	1,531,920.85	2,061,851.00	74.30%	529,930.15
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03 - GENERAL FUND Administration	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-41-5100 Salaries for Full Time	6,848.46	6,995.83	(147.37)	58,030.66	83,950.00	69.13%	25,919.34
03-41-5101 Salary & OT	0.00	166.67	(166.67)	803.54	2,000.00	40.18%	1,196.46
03-41-5103 Retirement	905.78	916.67	(10.89)	7,712.29	11,000.00	70.11%	3,287.71
03-41-5104 Vehicle Allowance Adm/Sec	500.00	500.00	0.00	4,000.00	6,000.00	66.67%	2,000.00
03-41-5105 FICA	407.60	500.00	(92.40)	4,058.39	6,000.00	67.64%	1,941.61
03-41-5106 Group Insurance	903.04	1,166.67	(263.63)	6,376.00	14,000.00	45.54%	7,624.00
03-41-5107 Workers Compensation	0.00	208.33	(208.33)	950.50	2,500.00	38.02%	1,549.50
03-41-5109 Clothing / Uniform Allowance	0.00	83.33	(83.33)	38.00	1,000.00	3.80%	962.00
03-41-5201 Postage & Freight	0.00	125.00	(125.00)	260.49	1,500.00	17.37%	1,239.51
03-41-5202 Ads & Public Notices	0.00	83.33	(83.33)	312.00	1,000.00	31.20%	688.00
03-41-5203 Printing	240.17	525.00	(284.83)	3,302.26	6,300.00	52.42%	2,997.74
03-41-5205 Mobile Communications	0.00	100.00	(100.00)	547.01	1,200.00	45.58%	652.99
03-41-5206 Telephone	325.94	375.00	(49.06)	3,331.88	4,500.00	74.04%	1,168.12
03-41-5220 Travel & Meals	0.00	250.00	(250.00)	726.34	3,000.00	24.21%	2,273.66
03-41-5221 Service Appreciation	0.00	416.67	(416.67)	1,340.01	5,000.00	26.80%	3,659.99
03-41-5225 Employee Drug Testing	0.00	20.83	(20.83)	69.00	250.00	27.60%	181.00
03-41-5226 Employee Mileage	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
03-41-5227 Education & Training	0.00	208.33	(208.33)	1,694.98	2,500.00	67.80%	805.02
03-41-5228 Manuals/Subscription	0.00	20.83	(20.83)	219.50	250.00	87.80%	30.50
03-41-5229 Membership/Dues & Fees	0.00	133.33	(133.33)	1,609.00	1,600.00	100.56%	(9.00)
03-41-5231 Insurance General Liabilities	0.00	33.33	(33.33)	290.16	400.00	72.54%	109.84
03-41-5232 Insurance Property	0.00	83.33	(83.33)	950.54	1,000.00	95.05%	49.46
03-41-5233 Insurance Errors & Omissions	0.00	375.00	(375.00)	4,031.72	4,500.00	89.59%	468.28
03-41-5234 Employee Bonds	0.00	29.17	(29.17)	350.00	350.00	100.00%	0.00
03-41-5239 Tax App District	7,201.61	2,208.33	4,993.28	21,604.83	26,500.00	81.53%	4,895.17
03-41-5240 Tax Collector	0.00	625.00	(625.00)	7,127.25	7,500.00	95.03%	372.75

03 - GENERAL FUND Administration	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-41-5242 Codification/ Record Retention	0.00	83.33	(83.33)	240.00	1,000.00	24.00%	760.00
03-41-5245 Audit	3,000.00	333.33	2,666.67	6,000.00	4,000.00	150.00%	(2,000.00)
03-41-5246 Legal	1,273.50	1,666.67	(393.17)	12,142.90	20,000.00	60.71%	7,857.10
03-41-5247 TDCJ IDA	40.00	833.33	(793.33)	27,276.08	10,000.00	272.76%	(17,276.08)
03-41-5251 Professional	0.00	250.00	(250.00)	1,425.84	3,000.00	47.53%	1,574.16
03-41-5252 Emergency Management	0.00	416.67	(416.67)	0.00	5,000.00	0.00%	5,000.00
03-41-5253 Community Events	0.00	416.67	(416.67)	277.21	5,000.00	5.54%	4,722.79
03-41-5262 Teague E.D.C.	15,863.04	12,083.33	3,779.71	105,395.64	145,000.00	72.69%	39,604.36
03-41-5284 Service Agreements	0.00	83.33	(83.33)	816.45	1,000.00	81.65%	183.55
03-41-5298 Banking Charges	696.05	583.33	112.72	7,291.06	7,000.00	104.16%	(291.06)
03-41-5299 Misc. Expense	0.00	8.33	(8.33)	287.10	100.00	287.10%	(187.10)
03-41-5301 Electricity: New City Hall	321.11	416.67	(95.56)	3,145.44	5,000.00	62.91%	1,854.56
03-41-5340 Gas	51.68	66.67	(14.99)	604.43	800.00	75.55%	195.57
03-41-5360 Water: New City Hall	240.14	108.33	131.81	1,128.41	1,300.00	86.80%	171.59
03-41-5401 Supplies: Office	86.73	333.33	(246.60)	1,531.61	4,000.00	38.29%	2,468.39
03-41-5403 Supplies: Bldg & Maint	27.49	125.00	(97.51)	314.08	1,500.00	20.94%	1,185.92
03-41-5405 Supplies: Safety	0.00	16.67	(16.67)	0.00	200.00	0.00%	200.00
03-41-5408 COVID-19	3,342.98	2,142.86	1,200.12	12,509.14	15,000.00	83.39%	2,490.86
03-41-5701 Repair & Maint: Bldg	11.64	166.67	(155.03)	225.19	2,000.00	11.26%	1,774.81
03-41-5703 Repair & Maint: Office Equip	0.00	41.67	(41.67)	269.99	500.00	54.00%	230.01
03-41-5707 Repair & Maint: Computers	10.65	166.67	(156.02)	1,725.02	2,000.00	86.25%	274.98
03-41-5708 Contract Prof. IT Services	3,460.00	1,750.00	1,710.00	13,840.00	21,000.00	65.90%	7,160.00
03-41-5906 Equipment: Security	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
03-41-5909 Equipment: Office	730.70	250.00	480.70	1,209.70	3,000.00	40.32%	1,790.30
03-41-5919 Computer Software	928.00	2,020.83	(1,092.83)	23,761.79	24,250.00	97.99%	488.21
03-41-5920 Internet Service	113.39	75.00	38.39	793.73	900.00	88.19%	106.27

03 - GENERAL FUND Administration	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-41-5921 Website Development -	0.00	500.00	(500.00)	0.00	6,000.00	0.00%	6,000.00
Administration Totals	47,529.70	41,138.67	6,391.03	351,947.16	482,950.00	72.87%	131,002.84

03 - GENERAL FUND Airport	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-42-5206 Telephone	254.86	141.67	113.19	2,042.36	1,700.00	120.14%	(342.36)
03-42-5231 Insurance: General Liabilities	0.00	91.67	(91.67)	873.18	1,100.00	79.38%	226.82
03-42-5232 Insurance: Property	0.00	150.00	(150.00)	1,750.54	1,800.00	97.25%	49.46
03-42-5299 Misc. Expense	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
03-42-5305 Electricity: Airport	97.87	150.00	(52.13)	852.91	1,800.00	47.38%	947.09
03-42-5365 Water: Airport	75.35	50.00	25.35	221.19	600.00	36.87%	378.81
03-42-5403 Bldg Maintenance / Supplies	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
03-42-5715 Repair & Maint: Facility	0.00	166.67	(166.67)	0.00	2,000.00	0.00%	2,000.00
Airport Totals	428.08	833.35	(405.27)	5,740.18	10,000.00	57.40%	4,259.82

03 - GENERAL FUND Community Center	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-43-5243 Janitorial Expense	0.00	650.00	(650.00)	0.00	7,800.00	0.00%	7,800.00
03-43-5277 Refunds	0.00	166.67	(166.67)	3,775.00	2,000.00	188.75%	(1,775.00)
03-43-5299 Misc. Expense	0.00	16.67	(16.67)	0.00	200.00	0.00%	200.00
03-43-5311 Electric: CCtr/ Over 55	364.45	625.00	(260.55)	4,303.46	7,500.00	57.38%	3,196.54
03-43-5345 Gas: CCtr/ Over 55	56.84	100.00	(43.16)	852.10	1,200.00	71.01%	347.90
03-43-5368 Water CC/055/TWC	133.02	91.67	41.35	708.31	1,100.00	64.39%	391.69
03-43-5403 Supplies: Bldg & Maint	0.00	83.33	(83.33)	943.27	1,000.00	94.33%	56.73
03-43-5406 Over 55 Expenses	0.00	83.33	(83.33)	0.00	1,000.00	0.00%	1,000.00
03-43-5407 TWC Expenses	0.00	33.33	(33.33)	0.00	400.00	0.00%	400.00
03-43-5701 Repair & Maint: Bldg	0.00	216.67	(216.67)	1,343.23	2,600.00	51.66%	1,256.77
03-43-5705 Repair & Maint: Equipment	0.00	83.33	(83.33)	249.40	1,000.00	24.94%	750.60
03-43-5949 Tables & Chairs	0.00	16.67	(16.67)	0.00	200.00	0.00%	200.00
Community Center Totals	554.31	2,166.67	(1,612.36)	12,174.77	26,000.00	46.83%	13,825.23

03 - GENERAL FUND Fire Department	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-44-5103 Retirement Fire	0.00	1,083.33	(1,083.33)	5,544.00	13,000.00	42.65%	7,456.00
03-44-5107 Workers Compensation	0.00	333.33	(333.33)	2,950.49	4,000.00	73.76%	1,049.51
03-44-5206 Telephone	245.91	283.33	(37.42)	2,584.63	3,400.00	76.02%	815.37
03-44-5227 Education & Training	0.00	166.67	(166.67)	0.00	2,000.00	0.00%	2,000.00
03-44-5229 Membership/Dues & Fees	0.00	83.33	(83.33)	0.00	1,000.00	0.00%	1,000.00
03-44-5232 Insurance: Bldg/ Equipment	0.00	283.33	(283.33)	0.00	3,400.00	0.00%	3,400.00
03-44-5315 Electric: Fire Station	210.04	250.00	(39.96)	1,901.55	3,000.00	63.39%	1,098.45
03-44-5316 Water: Fire Station	133.06	66.67	66.39	518.41	800.00	64.80%	281.59
03-44-5350 Gas: Fire Station	53.62	50.00	3.62	437.73	600.00	72.96%	162.27
03-44-5415 Chemicals/Foam	0.00	83.33	(83.33)	0.00	1,000.00	0.00%	1,000.00
03-44-5601 Repair & Maint: Vehicle	0.00	83.33	(83.33)	458.00	1,000.00	45.80%	542.00
03-44-5603 Oil/Gas/Fuel	45.99	150.00	(104.01)	366.22	1,800.00	20.35%	1,433.78
03-44-5607 Vehicle Ins/Liab.	0.00	625.00	(625.00)	7,411.92	7,500.00	98.83%	88.08
03-44-5701 Bldg. Repair & Maint.	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
03-44-5705 Repair & Maint: Equipment	0.00	416.67	(416.67)	5,000.00	5,000.00	100.00%	0.00
03-44-5707 Computer/Repair Maintenance	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
03-44-5905 Equipment: Small	349.95	83.33	266.62	981.43	1,000.00	98.14%	18.57
03-44-5907 Equipment: Safety	0.00	625.00	(625.00)	7,500.00	7,500.00	100.00%	0.00
03-44-5912 Fire Truck Loan Principal Pmt	0.00	4,708.33	(4,708.33)	56,482.40	56,500.00	99.97%	17.60
03-44-5913 Fire Truck Loan Interest Pmt	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
03-44-5920 Internet Service	80.99	83.33	(2.34)	744.94	1,000.00	74.49%	255.06
03-44-5929 Hoses/Fire Dept	0.00	83.33	(83.33)	323.50	1,000.00	32.35%	676.50
03-44-5930 SCBA	0.00	1,564.83	(1,564.83)	17,430.93	18,778.00	92.83%	1,347.07
Fire Department Totals	1,119.56	11,148.14	(10,028.58)	110,636.15	133,778.00	82.70%	23,141.85

03 - GENERAL FUND Library	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-45-5100 Salary	2,672.00	3,083.33	(411.33)	25,014.87	37,000.00	67.61%	11,985.13
03-45-5101 Salary & OT	0.00	41.67	(41.67)	440.63	500.00	88.13%	59.37
03-45-5102 Part-Time Salary	2,626.00	3,333.33	(707.33)	22,798.62	40,000.00	57.00%	17,201.38
03-45-5103 Retirement	340.94	416.67	(75.73)	3,248.08	5,000.00	64.96%	1,751.92
03-45-5105 FICA	402.94	625.00	(222.06)	3,672.58	7,500.00	48.97%	3,827.42
03-45-5106 Group Insurance	456.08	450.00	6.08	3,648.64	5,400.00	67.57%	1,751.36
03-45-5107 Workers Compensation	0.00	250.00	(250.00)	1,950.49	3,000.00	65.02%	1,049.51
03-45-5201 Postage & Freight	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
03-45-5206 Telephone	96.99	141.67	(44.68)	1,082.14	1,700.00	63.66%	617.86
03-45-5230 Drug Testing	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
03-45-5232 Insurance Property	0.00	166.67	(166.67)	1,450.54	2,000.00	72.53%	549.46
03-45-5284 Service Agreements	0.00	308.33	(308.33)	1,911.00	3,700.00	51.65%	1,789.00
03-45-5316 Electric: Library	240.38	350.00	(109.62)	2,513.68	4,200.00	59.85%	1,686.32
03-45-5351 Gas: Library	49.53	100.00	(50.47)	641.95	1,200.00	53.50%	558.05
03-45-5376 Water: Library	120.03	66.67	53.36	480.15	800.00	60.02%	319.85
03-45-5401 Office Supplies	250.49	129.17	121.32	1,187.57	1,550.00	76.62%	362.43
03-45-5402 Books / Magazines	60.96	250.00	(189.04)	2,382.11	3,000.00	79.40%	617.89
03-45-5403 Supplies: Bldg & Maint	73.63	58.33	15.30	429.00	700.00	61.29%	271.00
03-45-5420 Public Activities-Library	0.00	41.67	(41.67)	163.95	500.00	32.79%	336.05
03-45-5703 Repair & Maint: Office Equip	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
03-45-5707 Repair & Maint: Computer	0.00	166.67	(166.67)	40.00	2,000.00	2.00%	1,960.00
03-45-5715 Repair & Maint: Facility	0.00	1,187.69	(1,187.69)	10,294.31	11,689.62	88.06%	1,395.31
03-45-5800 Library Grants	1,422.84	416.67	1,006.17	10,000.73	5,000.00	200.01%	(5,000.73)
03-45-5909 Equipment: Office	0.00	20.83	(20.83)	279.20	250.00	111.68%	(29.20)
03-45-5920 Internet Services	80.99	83.33	(2.34)	566.93	1,000.00	56.69%	433.07
Library Totals	8,893.80	11,712.69	(2,818.89)	94,197.17	137,989.62	68.26%	43,792.45

03 - GENERAL FUND Municipal Court	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-46-5100 Salary	200.40	250.00	(49.60)	1,422.60	3,000.00	47.42%	1,577.40
03-46-5102 Part-Time Salary	0.00	416.67	(416.67)	0.00	5,000.00	0.00%	5,000.00
03-46-5103 Retirement	25.57	37.50	(11.93)	220.65	450.00	49.03%	229.35
03-46-5104 Vehicle Allowance Adm/Sec	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
03-46-5105 FICA	72.02	50.00	22.02	424.44	600.00	70.74%	175.56
03-46-5106 Group Insurance	45.61	45.00	0.61	229.27	540.00	42.46%	310.73
03-46-5107 Workers Compensation	0.00	50.00	(50.00)	550.49	600.00	91.75%	49.51
03-46-5201 Postage & Freight	0.00	41.67	(41.67)	260.49	500.00	52.10%	239.51
03-46-5203 Printing	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
03-46-5225 Travel & Meals	0.00	20.83	(20.83)	227.25	250.00	90.90%	22.75
03-46-5226 Employee Mileage	0.00	8.33	(8.33)	100.00	100.00	100.00%	0.00
03-46-5227 Education & Training	0.00	29.17	(29.17)	260.00	350.00	74.29%	90.00
03-46-5228 Manuals/Subscription	0.00	12.50	(12.50)	0.00	150.00	0.00%	150.00
03-46-5229 Membership/Dues & Fees	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
03-46-5246 Legal	0.00	416.67	(416.67)	1,831.50	5,000.00	36.63%	3,168.50
03-46-5247 Court Cost/Arrest	0.00	3,000.00	(3,000.00)	14,569.76	36,000.00	40.47%	21,430.24
03-46-5251 Services: Professional	52.50	1,033.33	(980.83)	1,060.10	12,400.00	8.55%	11,339.90
03-46-5401 Supplies: Office	0.00	25.00	(25.00)	119.98	300.00	39.99%	180.02
03-46-5703 Repair & Maint: Office Equip	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
03-46-5960 Cash Over/Short	0.00	0.00	0.00	300.00	0.00	0.00%	(300.00)
Municipal Court Totals	396.10	5,461.66	(5,065.56)	21,576.53	65,540.00	32.92%	43,963.47

03 - GENERAL FUND Museum	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-47-5110 BNSF Building Lease	0.00	8.33	(8.33)	100.00	100.00	100.00%	0.00
03-47-5231 Insurance: General Liabilities	0.00	50.00	(50.00)	512.16	600.00	85.36%	87.84
03-47-5232 Insurance: Property	0.00	150.00	(150.00)	1,750.54	1,800.00	97.25%	49.46
03-47-5316 Water: Museum	120.00	62.50	57.50	480.01	750.00	64.00%	269.99
03-47-5317 Electricity: Museum	396.33	550.00	(153.67)	4,081.64	6,600.00	61.84%	2,518.36
03-47-5403 Supplies: Bldg & Maint	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
03-47-5701 Bldg. Repair & Maint.	0.00	54.17	(54.17)	96.75	650.00	14.88%	553.25
Museum Totals	516.33	916.67	(400.34)	7,021.10	11,000.00	63.83%	3,978.90

03 - GENERAL FUND Parks	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-48-5100 Salary	2,586.14	2,916.67	(330.53)	22,173.01	35,000.00	63.35%	12,826.99
03-48-5101 Salary & OT	93.75	41.67	52.08	192.94	500.00	38.59%	307.06
03-48-5103 Retirement	341.95	500.00	(158.05)	2,853.85	6,000.00	47.56%	3,146.15
03-48-5105 FICA	204.19	333.33	(129.14)	1,704.49	4,000.00	42.61%	2,295.51
03-48-5106 Group Insurance	502.50	500.00	2.50	4,020.70	6,000.00	67.01%	1,979.30
03-48-5107 Workers Compensation	0.00	125.00	(125.00)	1,134.49	1,500.00	75.63%	365.51
03-48-5109 Clothing Allowance	0.00	125.00	(125.00)	88.22	1,500.00	5.88%	1,411.78
03-48-5110 Contract Mowing	7,448.33	7,448.33	0.00	59,586.64	89,380.00	66.67%	29,793.36
03-48-5201 Postage & Freight	0.00	8,33	(8.33)	0.00	100.00	0.00%	100.00
03-48-5205 Mobile Communications	0.00	58.33	(58.33)	315.59	700.00	45.08%	384.41
03-48-5206 Telephone	0.00	33.33	(33.33)	48.00	400.00	12.00%	352.00
03-48-5225 Drug Testing	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
03-48-5232 Insurance: Property	0.00	333.33	(333.33)	3,134.54	4,000.00	78.36%	865.46
03-48-5254 Parks & Recreation	0.00	416.67	(416.67)	0.00	5,000.00	0.00%	5,000.00
03-48-5277 Refunds	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
03-48-5299 Misc. Expense	144.00	16.67	127.33	154.00	200.00	77.00%	46.00
03-48-5316 Water: 8th Ave Park	240.05	208.33	31.72	3,807.41	2,500.00	152.30%	(1,307.41)
03-48-5317 Water: Ball Park	133.91	125.00	8.91	493.91	1,500.00	32.93%	1,006.09
03-48-5319 Park Renovations	0.00	3,768.33	(3,768.33)	26,120.30	45,220.00	57.76%	19,099.70
03-48-5320 Electric: 8th Ave City Park	297.00	833.33	(536.33)	4,124.40	10,000.00	41.24%	5,875.60
03-48-5324 Electric: Main St Park	46.52	66.67	(20.15)	406.04	800.00	50.76%	393.96
03-48-5325 Electric: Jefferson BTW Park	35.18	41.67	(6.49)	366.02	500.00	73.20%	133.98
03-48-5360 Water: Office	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
03-48-5401 Office Supplies	0.00	8.33	(8.33)	54.46	100.00	54.46%	45.54
03-48-5403 Supplies/Maint: 8th Ave City	0.00	250.00	(2 <u>5</u> 0.00)	1,515.37	3,000.00	50.51%	1,484.63
03-48-5404 Christmas Decorations	0.00	166.67	(166.67)	2,011.97	2,000.00	100.60%	(11.97)

03 - GENERAL FUND Parks	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-48-5405 Supplies: Safety	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
03-48-5415 Chemicals: Parks	0.00	16.67	(16.67)	186.10	200.00	93.05%	13.90
03-48-5417 Small Tools	0.00	16.67	(16.67)	0.00	200.00	0.00%	200.00
03-48-5419 Supply/Maintenance: Jeff BTW	0.00	166.67	(166.67)	301.22	2,000.00	15.06%	1,698.78
03-48-5501 Supply/Maintenance: Main St	0.00	12.50	(12.50)	14.08	150.00	9.39%	135.92
03-48-5601 Vehicle Repair	0.00	166.67	(166.67)	895.93	2,000.00	44.80%	1,104.07
03-48-5603 Gas/Fuel	119.22	375.00	(255.78)	3,095.48	4,500.00	68.79%	1,404.52
03-48-5605 Tire Replacemt/Repair	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
03-48-5607 Insurance: Vehicle	0.00	141.67	(141.67)	1,655.21	1,700.00	97.37%	44.79
03-48-5705 Equipment Repair & Maint.	53.09	125.00	(71.91)	743.90	1,500.00	49.59%	756.10
03-48-5715 Repair & Maint: Facility	0.00	125.00	(125.00)	222.00	1,500.00	14.80%	1,278.00
03-48-5905 Equipment: Small	0.00	25.00	(25.00)	0.00	300.00	0.00%	300.00
03-48-5906 Equipment: Security	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
03-48-5916 City Lake: Pier & Repairs	35.70	208.33	(172.63)	35.70	2,500.00	1.43%	2,464.30
Parks Totals	12,281.53	19,779.16	(7,497.63)	141,455.97	237,350.00	59.60%	95,894.03

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03 - GENERAL FUND Police	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-49-5100 Salary	23,621.27	30,833.33	(7,212.06)	224,199.85	370,000.00	60.59%	145,800.15
03-49-5101 Salary & OT	0.00	500.00	(500.00)	3,214.12	6,000.00	53.57%	2,785.88
03-49-5103 Retirement	3,092.55	4,000.00	(907.45)	28,752.19	48,000.00	59.90%	19,247.81
03-49-5105 FICA	1,838.11	2,250.00	(411.89)	17,102.55	27,000.00	63.34%	9,897.45
03-49-5106 Group Insurance	3,603.03	4,166.67	(563.64)	26,630.81	50,000.00	53.26%	23,369.19
03-49-5107 Workers Compensation	0.00	541.67	(541.67)	6,450.49	6,500.00	99.24%	49.51
03-49-5109 Clothing Allowance	548.00	291.67	256.33	1,135.87	3,500.00	32.45%	2,364.13
03-49-5201 Postage & Freight	0.00	33.33	(33.33)	260.50	400.00	65.13%	139.50
03-49-5202 Ads & Public Notices	0.00	20.83	(20.83)	0.00	250.00	0.00%	250.00
03-49-5203 Printing	0.00	20.83	(20.83)	0.00	250.00	0.00%	250.00
03-49-5205 Mobile Communications	0.00	466.67	(466.67)	2,706.59	5,600.00	48.33%	2,893.41
03-49-5206 Telephone	600.64	333.33	267.31	2,441.80	4,000.00	61.05%	1,558.20
03-49-5224 Drug Testing	0.00	41.67	(41.67)	464.50	500.00	92.90%	35.50
03-49-5225 Travel & Meals	0.00	41.67	(41.67)	180.00	500.00	36.00%	320.00
03-49-5227 Education & Training	0.00	250.00	(250.00)	615.00	3,000.00	20.50%	2,385.00
03-49-5228 Manuals/Subscription	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
03-49-5229 Membership/Dues & Fees	0.00	50.00	(50.00)	119.00	600.00	19.83%	481.00
03-49-5232 Insurance: Property	0.00	250.00	(250.00)	3,000.00	3,000.00	100.00%	0.00
03-49-5235 Insurance: Police Liability	0.00	541.67	(541.67)	5,818.26	6,500.00	89.51%	681.74
03-49-5252 Professional Services	1,500.00	50.00	1,450.00	1,596.90	600.00	266.15%	(996.90)
03-49-5253 NNO	0.00	84.17	(84.17)	0.00	1,010.00	0.00%	1,010.00
03-49-5299 Expense: Misc.	0.00	41.67	(41.67)	137.00	500.00	27.40%	363.00
03-49-5301 Electricity: New PD	219.64	250.00	(30.36)	1,727.10	3,000.00	57.57%	1,272.90
03-49-5320 Gas:Office	57.80	58.33	(0.53)	480.08	700.00	68.58%	219.92
03-49-5360 Water: New PD	121.04	75.00	46.04	481.23	900.00	53.47%	418.77
03-49-5401 Supplies: Office	152.59	416.67	(264.08)	1,628.62	5,000.00	32.57%	3,371.38

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03 - GENERAL FUND Police	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-49-5403 Bldg/Maint Supplies	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
03-49-5407 Supplies: Training	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
03-49-5601 Vehicle Repair	262.50	500.00	(237.50)	14,193.43	6,000.00	236.56%	(8,193.43)
03-49-5603 Gas/Fuel	872.78	1,166.67	(293.89)	10,523.23	14,000.00	75.17%	3,476.77
03-49-5605 Tire Replacemt/Repair	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
03-49-5607 Insurance: Vehicle	0.00	500.00	(500.00)	7,667.28	6,000.00	127.79%	(1,667.28)
03-49-5701 Repair & Maint: Bldg.	64,435.00	250.00	64,185.00	65,261.19	3,000.00	2175.37%	(62,261.19)
03-49-5705 Repair & Maint: Equip	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
03-49-5707 Repair & Maint: Computer	96.44	318.00	(221.56)	3,470.79	3,816.00	90.95%	345.21
03-49-5806 Narcotic Detection K9	0.00	41.67	(41.67)	439.96	500.00	87.99%	60.04
03-49-5905 Equipment: Small	0.00	125.00	(125.00)	1,426.00	1,500.00	95.07%	74.00
03-49-5916 Vehicle Loan	13,212.99	4,416.67	8,796.32	39,638.97	53,000.00	74.79%	13,361.03
03-49-5920 Internet Service	113.39	125.00	(11.61)	793.73	1,500.00	52.92%	706.27
03-49-5925 CID Equipment	100.00	41.67	58.33	400.00	500.00	80.00%	100.00
03-49-5991 COPsync Annual Fee	0.00	291.67	(291.67)	3,072.00	3,500.00	87.77%	428.00
03-49-5992 Vehicle WIFI- COPsync	0.00	275.00	(275.00)	1,527.67	3,300.00	46.29%	1,772.33
03-49-5999 LEOSE Funds	0.00	83.33	(83.33)	200.00	1,000.00	20.00%	800.00
Police Totals	114,447.77	53,835.53	60,612.24	477,756.71	646,026.00	73.95%	168,269.29

03 - GENERAL FUND Streets	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-50-5100 Salary	5,695.96	6,250.00	(554.04)	49,202.71	75,000.00	65.60%	25,797.29
03-50-5101 Salary & OT	130.35	166.67	(36.32)	749.84	2,000.00	37.49%	1,250.16
03-50-5103 Retirement	743.45	833.33	(89.88)	6,374.03	10,000.00	63.74%	3,625.97
03-50-5105 FICA	444.90	416.67	28.23	3,814.82	5,000.00	76.30%	1,185.18
03-50-5106 Group Insurance	958.58	1,000.00	(41.42)	7,669.34	12,000.00	63.91%	4,330.66
03-50-5107 Workers Compensation	0.00	250.00	(250.00)	1,950.49	3,000.00	65.02%	1,049.51
03-50-5109 Clothing Allowance	0.00	208.33	(208.33)	304.71	2,500.00	12.19%	2,195.29
03-50-5201 Postage & Freight	0.00	8.33	(8.33)	27.58	100.00	27.58%	72.42
03-50-5202 Ads & Public Notices	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
03-50-5205 Mobile Communications	0.00	108.33	(108.33)	718.00	1,300.00	55.23%	582.00
03-50-5206 Telephone	0.00	33.33	(33.33)	48.00	400.00	12.00%	352.00
03-50-5223 Drug Testing	0.00	12.50	(12.50)	0.00	150.00	0.00%	150.00
03-50-5225 Travel & Meals	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
03-50-5227 Education & Training	0.00	50.00	(50.00)	20.00	600.00	3.33%	580.00
03-50-5232 Insurance: Property	0.00	83.33	(83.33)	950.54	1,000.00	95.05%	49.46
03-50-5244 Rental Expense	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
03-50-5245 Holiday Main Street	0.00	83.33	(83.33)	32.35	1,000.00	3.24%	967.65
03-50-5299 Misc. Expense	0.00	50.00	(50.00)	30.31	600.00	5.05%	569.69
03-50-5328 Electric: Street Lights	5,285.02	5,416.67	(131.65)	38,727.75	65,000.00	59.58%	26,272.25
03-50-5340 Gas: Office	99.06	91.67	7.39	798.09	1,100.00	72.55%	301.91
03-50-5401 Supplies: Office	0.00	8.33	(8.33)	54.46	100.00	54.46%	45.54
03-50-5405 Safety Supplies	0.00	41.67	(41.67)	45.57	500.00	9.11%	454.43
03-50-5411 Gravel/Asphalt	0.00	1,250.00	(1,250.00)	15,000.00	15,000.00	100.00%	0.00
03-50-5415 Chemicals	0.00	25.00	(25.00)	186.10	300.00	62.03%	113.90
03-50-5417 Small Tools	0.00	8.33	(8.33)	55.88	100.00	55.88%	44.12
03-50-5601 Repair & Maint: Vehicle	. 0.00	333.33	(333.33)	502.72	4,000.00	12.57%	3,497.28

03 - GENERAL FUND Streets	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-50-5603 Gas/Fuel	0.00	583.33	(583.33)	3,044.60	7,000.00	43.49%	3,955.40
03-50-5605 Tire Repair & Replacement	0.00	125.00	(125.00)	1,345.60	1,500.00	89.71%	154.40
03-50-5607 Insurance: Vehicle	0.00	166.67	(166.67)	1,989.14	2,000.00	99.46%	10.86
03-50-5705 Repair & Maint: Equipment	0.00	750.00	(750.00)	7,106.56	9,000.00	78.96%	1,893.44
03-50-5709 Repairs: Strts/Alley/Drainage	51.60	250.00	(198.40)	323.48	3,000.00	10.78%	2,676.52
03-50-5901 Signs	0.00	208.33	(208.33)	48.01	2,500.00	1.92%	2,451.99
03-50-5906 Equipment: Security	0.00	4.17	(4.17)	0.00	50.00	0.00%	50.00
03-50-5907 Equipment: Safety	0.00	416.67	(416.67)	0.00	5,000.00	0.00%	5,000.00
03-50-5911 Street Improvements	2,037.91	3,333.92	(1,296.01)	29,207.90	40,007.00	73.01%	10,799.10
Streets Totals	15,446.83	22,617.24	(7,170.41)	170,328.58	271,407.00	62.76%	101,078.42

03 - GENERAL FUND Mayor & Alderman	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-51-5225 Travel & Meals	0.00	83.33	(83.33)	0.00	1,000.00	0.00%	1,000.00
03-51-5226 Employee Mileage	0.00	16.67	(16.67)	0.00	200.00	0.00%	200.00
03-51-5227 Education & Training	0.00	166.67	(166.67)	60.00	2,000.00	3.00%	1,940.00
03-51-5229 Membership/Dues & Fees	0.00	75.00	(75.00)	570.00	900.00	63.33%	330.00
03-51-5236 Council Room Improvements	0.00	83.33	(83.33)	27.71	1,000.00	2,77%	972.29
03-51-5298 Computers and Supplies	189.95	333.33	(143.38)	2,030.00	4,000.00	50.75%	1,970.00
03-51-5299 Expense: Misc.	0.00	33.33	(33.33)	20.16	400.00	5.04%	379.84
03-51-5409 Supplies: Election	0.00	1,083.33	(1,083.33)	373.00	13,000.00	2.87%	12,627.00
Mayor & Alderman Totals	189.95	1,874.99	(1,685.04)	3,080.87	22,500.00	13.69%	19,419.13

03 - GENERAL FUND Animal Control	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
03-52-5107 Workers Compensation	0.00	41.67	(41.67)	450.49	500.00	90.10%	49.51
03-52-5201 Postage & Freight	0.00	83.33	(83.33)	520.99	1,000.00	52.10%	479.01
03-52-5202 Ads & Public Notices	0.00	41.67	(41.67)	96.00	500.00	19.20%	404.00
03-52-5205 Mobile Communications	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
03-52-5250 Animal Control Svcs	0.00	1,666.67	(1,666.67)	0.00	20,000.00	0.00%	20,000.00
03-52-5251 Professional Services/ACO	50.00	416.67	(366.67)	700.00	5,000.00	14.00%	4,300.00
03-52-5252 Professional Services C.E.	0.00	708.33	(708.33)	0.00	8,500.00	0.00%	8,500.00
03-52-5601 Vehicle Repair	0.00	83.33	(83.33)	7.50	1,000.00	0.75%	992.50
03-52-5603 Oil/Gas/Fuel	0.00	166.67	(166.67)	0.00	2,000.00	0.00%	2,000.00
03-52-5905 Small Equipment	0.00	166.67	(166.67)	0.00	2,000.00	0.00%	2,000.00
03-52-5906 Misc.	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
03-52-5919 Computer	0.00	125.00	(125.00)	1,500.00	1,500.00	100.00%	0.00
Animal Control Totals	50.00	3,541.68	(3,491.68)	3,274.98	42,500.00	7.71%	39,225.02
Expense Totals	201,853.96	175,026.45	26,827.51	1,399,190.17	2,087,040.62	67.04%	687,850.45

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Account Type Account	Number Description	Balance Total
05 - UTILITY FUND		
Assets		
05-1000	Consolidated Cash Equity	1,442,141.34
05-1020	Cash-Citizens State Bank	535,631.17
05-1100	Investments- Texpool	1,378,683.28
05-1200	Accounts Receivable	(27,316.84)
05-1206	Allow for Doubtful Accts	(59,065.23)
05-1215	Restricted Cash	109,699.25
05-1258	Due from General Fund	4,891.40
05-1497	Prepaid Insurance	11,842.00
05-1580	Land Water	39,965.00
05-1581	Land Sewer	30,509.83
05-1582	Water & Sewer System	3,926,943.51
05-1583	Machinery & Equipment	576,842.13
05-1584	Autos & Trucks	55,538.50
05-1601	TDJC Construction Project	1,429,519.31
05-1602	Water System - 1989	243,160.00
05-1603	Sewer System - 1990	404,999.00
05-1604	Water Grant - 1992	291,370.58
05-1605	Water Reservoir 300,000 Gal	135,574.02
05-1606	Capitalized Items 93-94	28,613.79
05-1607	1/2 Leased Computer System	10,476.00
05-1608	1995 Capital Item	214,290.95
05-1609	1995 Completed Grant	240,605.00
05-1610	Allowance for Depr	(6,619,504.00)
05-1611	95/96 93 Bond Cap Exp	115,097.62
05-1612	Tractor & Backhoe	39,345.00
05-1613	Sewer Machine	7,900.00
05-1614	2002 Chev Pickup	19,600.00
05-1615	TCDP Grant in Process	579,776.42
05-1616	1994 Pickup	8,415.00
05-1617	2002 Chevrolet Pickup	84,142.08
05-1618	2/3 of 2002 Truck	12,584.66
05-1619	2002 Line Costs	41,541.28
05-1620	Grant #721781	302.53
05-1621	Ground Storage Tank	231,100.00
05-1622	Dump Truck	39,105.00
05-1623	Water Tower Rebuilding Project	173,257.41

Account Type	Account N	umber Description	Balance	Total
05 - UTILITY	FUND			
Assets				
05	-1625	Jet Machine	38,000.00	
05	-1626	2 - 2005 Chevy Pickups	22,645.38	
05	-1627	2014 Chevy Silvarado	30,266.12	
05	-1628	Scada Water Systems	55,000.00	
05	-1629	Capital Assets Generators	111,862.24	
05	-1999	Old Cash in Combined Fund	(142,673.77)	
Tol	tal Assets		5,872,676.96	
				5,872,676.96

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Account Type Account I	Number Description	Balance	Tota
05 - UTILITY FUND			
Liabilities			
05-2000	Consolidated Accounts Payable	(11,693.34)	
05-2010	Accounts Payable	32,001.64	
05-2020	Accrued Utility Deposits	87,383.55	
05-2051	Deferred Outflows of Resouces	9,155.00	
05-2052	Deferred Inflows of Resouces	107,357.00	
05-2053	Net Pensions Liability / Asset	(22,825.00)	
05-2054	OPEB Liability	35,014.00	
05-2100	Accrued Payroll	10,671.34	
05-2105	Federal Withholding	(2,328.55)	
05-2110	FICA Payable	(60.66)	
05-2120	TMRS Payable	8,965.33	
05-2136	Employee Insurance	100,209.12	
05-2140	Supplemental Ins. Payable	25,609.37	
05-2142	Voluntary Supplemental Ins.	(124,511.41)	
05-2146	Pre-Paid Legal Services	365.71	
05-2147	Texas Life Insurance Payable	411.76	
05-2150	Federal P/R Taxes Payable	1,558.65	
05-2201	Accrued Vacation & Sick Payable	6,007.00	
05-2260	Accrued Interest Payable	18,789.00	
05-2521	2009A Certificates of Oblig	430,000.00	
05-2522	2009B Cert of Obligation	374,000.00	
05-2525	2005 Series Bonds	320,000.00	
Total Liabilities		1,406,079.51	

#### Fund Balance

05-2900	Retained Earnings	3,730,996.41
05-2912	Capital Contributed Capital	390,631.19
Total Fund Balance		4,121,627.60

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Account Type	Account Number	Description	Balance	Total
05 - UTILITY F	UND			
	Tot	al Revenue	1,151,490.34	
	Tot	al Expenses	821,783.96	
	Cut	rrent Year Increase (Decrease)	344,969.85	
	Fur	nd Balance Total	4,121,627.60	
	Cur	rrent Year Increase (Decrease)	344,969.85	
	Tot	al Fund Balance/Equity	4,466,597.45	
Tot	al Liabilities & Fund Ba	alance		5,872,676.96

05 - UTILITY FUND	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
Revenue Summary							
SANITATION DEPARTMENT	20,972.58	20,250.00	722.58	165,604.66	243,000.00	68.15%	77,395.34
MISCELLANEOUS REVENUE	100.00	125.00	(25.00)	1,270.00	1,500.00	84.67%	230.00
SEWER DEPARTMENT	49,727.63	50,625.00	(897.37)	402,578.88	607,500.00	66.27%	204,921.12
CONTRIBUTIONS & TRANSFERS	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
WATER DEPARTMENT	67,780.25	71,516.67	(3,736.42)	582,036.80	858,200.00	67.82%	276,163.20
Revenue Totals	138,580.46	142,516.67	(3,936.21)	1,151,490.34	1,710,200.00	67.33 %	558,709.66
Expense Summary	\$			S 2	······································		
Not Categorized	65,793.74	143,607.60	(77,813.86)	821,783.96	1,722,200.00	47.72%	900,416.04
Expense Totals	65,793.74	143,607.60	(77,813.86)	821,783.96	1,722,200.00	47.72 %	900,416.04
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05 - UTILITY FUND	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
SANITATION DEPARTMENT							
05-41-4710 Sanitation Charges	19,414.70	18,750.00	664.70	153,298.07	225,000.00	68.13%	71,701.93
05-41-4711 Sales Tax: Sanitation	1,557.88	1,500.00	57.88	12,306.59	18,000.00	68.37%	5,693.41
SANITATION DEPARTMENT Totals	20,972.58	20,250.00	722.58	165,604.66	243,000.00	68.15%	77,395.34
MISCELLANEOUS REVENUE		· · · · · · · · · · · · · · · · · · ·					
05-41-4991 Collection Center Pass	100.00	125.00	(25.00)	1,270.00	1,500.00	84.67%	230.00
MISCELLANEOUS REVENUE Totals	100.00	125.00	(25.00)	1,270.00	1,500.00	84.67%	230.00
SEWER DEPARTMENT			, I				
05-42-4750 Sewer Charges	49,202.63	50,416.67	(1,214.04)	398,328.88	605,000.00	65.84%	206,671.12
05-42-4770 Sewer Taps	525.00	208.33	316.67	4,250.00	2,500.00	170.00%	(1,750.00)
SEWER DEPARTMENT Totals	49,727.63	50,625.00	(897.37)	402,578.88	607,500.00	66.27%	204,921.12
<b>CONTRIBUTIONS &amp; TRANSFERS</b>							
05-43-4800 Transfer From Reserve Fund	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
CONTRIBUTIONS & TRANSFERS Totals	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
WATER DEPARTMENT							
05-43-4810 Water Charges	63,954.09	67,500.00	(3,545.91)	513,399.22	810,000.00	63.38%	296,600.78
05-43-4815 Water Production Fee	241.74	266.67	(24.93)	1,978.73	3,200.00	61.84%	1,221.27
05-43-4820 Water Connections	500.00	750.00	(250.00)	5,475.00	9,000.00	60.83%	3,525.00
05-43-4830 Water Taps	0.00	125.00	(125.00)	3,025.00	1,500.00	201.67%	(1,525.00)
05-43-4840 Bulk Water Sales	50.00	125.00	(75.00)	323.66	1,500.00	21.58%	1,176.34
05-43-4850 Water Penalties	3,034.42	2,750.00	284.42	20,692.33	33,000.00	62.70%	12,307.67
05-43-4988 Northline Annual Payments	0.00	0.00	0.00	37,142.86	0.00	0.00%	(37,142.86)
WATER DEPARTMENT Totals	67,780.25	71,516.67	(3,736.42)	582,036.80	858,200.00	67.82%	276,163.20

05 - UTILITY FUND	Current	Current	Budget	YTD	Annual	% of	Budget
	Month Actual	Month Budget	Variance	Actual	Budget	Budget	Remaining
Revenue Totals	138,580.46	142,516.67	(3,936.21)	1,151,490.34	1,710,200.00	67.33%	558,709.66

05 - UTILITY FUND General	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
05-41-5260 State Sales Tax	1,538.73	1,500.00	38.73	12,232.77	18,000.00	67.96%	5,767.23
05-41-5261 Contract: Metro Sanitation	15,823.92	15,833.33	(9.41)	125,605.44	190,000.00	66.11%	64,394.56
05-41-5262 Extra Roll Off's / Landfield	0.00	416.67	(416.67)	1,134.12	5,000.00	22.68%	3,865.88
05-41-5296 Franchise Fee: Sanitation	0.00	2,625.00	(2,625.00)	0.00	31,500.00	0.00%	31,500.00
General Totals	17,362.65	20,375.00	(3,012.35)	138,972.33	244,500.00	56.84%	105,527.67

05 - UTILITY FUND Sewer	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
05-42-5100 Salary	11,748.85	14,833.33	(3,084.48)	114,102.35	178,000.00	64.10%	63,897.65
05-42-5101 Salary & OT	759.00	750.00	9.00	6,602.70	9,000.00	73.36%	2,397.30
05-42-5103 City Retirement	1,611.95	2,000.00	(388.05)	15,268.86	24,000.00	63.62%	8,731.14
05-42-5104 Vehicle Allowance Adm/Sec	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
05-42-5105 FICA	997.27	1,166.67	(169.40)	9,314.90	14,000.00	66.54%	4,685.10
05-42-5106 Group Insurance	1,784.08	2,166.67	(382.59)	15,328.58	26,000.00	58.96%	10,671.42
05-42-5107 Workers Comp	0.00	350.00	(350.00)	3,950.49	4,200.00	94.06%	249.51
05-42-5109 Clothing Allowance	0.00	291.67	(291.67)	1,239.03	3,500.00	35.40%	2,260.97
05-42-5201 Postage & Freight	231.13	333.33	(102.20)	1,791.29	4,000.00	44.78%	2,208.71
05-42-5202 Ads & Public Notice	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
05-42-5203 Printing	0.00	83.33	(83.33)	486.53	1,000.00	48.65%	513.47
05-42-5205 Mobile comm	0.00	250.00	(250.00)	1,396.71	3,000.00	46.56%	1,603.29
05-42-5206 Telephone	72.87	66.67	6.20	789.88	800.00	98.74%	10.12
05-42-5223 Drug Testing	0.00	12.50	(12.50)	69.00	150.00	46.00%	81.00
05-42-5225 Travel & Meals	0.00	166.67	(166.67)	251.28	2,000.00	12.56%	1,748.72
05-42-5227 Education/Training	0.00	208.33	(208.33)	440.00	2,500.00	17.60%	2,060.00
05-42-5229 Member Dues & Fees	0.00	12.50	(12.50)	80.00	150.00	53.33%	70.00
05-42-5231 Insurance: General Liability	0.00	50.00	(50.00)	590.16	600.00	98.36%	9.84
05-42-5232 Insurance: Property	0.00	291.67	(291.67)	3,450.54	3,500.00	98.59%	49.46
05-42-5236 Electric: Sewer Plants	2,730.66	3,333.33	(602.67)	20,575.76	40,000.00	51.44%	19,424.24
05-42-5237 Electric: Lift Stations	475.91	458.33	17.58	2,546.68	5,500.00	46.30%	2,953.32
05-42-5245 Audit	1,250.00	333.33	916.67	5,000.00	4,000.00	125.00%	(1,000.00)
05-42-5253 Fees: Permit	0.00	416.67	(416.67)	10,775.80	5,000.00	215.52%	(5,775.80)
05-42-5257 Fees: Laboratory	0.00	833.33	(833.33)	5,084.00	10,000.00	50.84%	4,916.00
05-42-5261 2009A USDA Loan Interest	0.00	1,256.67	(1,256.67)	6,922.50	15,080.00	45.91%	8,157.50
05-42-5262 2009B USDA Loan Interest	0.00	1,090.17	(1,090.17)	5,502.87	13,082.00	42.06%	7,579.13

05 - UTILITY FUND Sewer	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
05-42-5263 2009A USDA Loan Payment	0.00	1,166.67	(1,166.67)	14,000.00	14,000.00	100.00%	0.00
05-42-5264 2009B USDA Loan Payment	0.00	1,083.33	(1,083.33)	13,000.00	13,000.00	100.00%	0.00
05-42-5275 Fees: Engineering/ Contractor	0.00	2,257.58	(2,257.58)	14,992.50	26,000.00	57.66%	11,007.50
05-42-5299 Expenses: Misc	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
05-42-5361 Bulk Water	3.96	83.33	(79.37)	100.95	1,000.00	10.10%	899.05
05-42-5401 Supplies: Office	0.00	41.67	(41.67)	500.00	500.00	100.00%	0.00
05-42-5403 Supplies: Bldg & Maint	0.00	16.67	(16.67)	0.00	200.00	0.00%	200.00
05-42-5405 Supplies: Safety	0.00	166.67	(166.67)	1,521.46	2,000.00	76.07%	478.54
05-42-5415 Chemicals	0.00	1,250.00	(1,250.00)	5,740.10	15,000.00	38.27%	9,259.90
05-42-5417 Small Tools	0.00	83.33	(83.33)	427.80	1,000.00	42.78%	572.20
05-42-5419 Supplies: Misc	0.00	41.67	(41.67)	10.00	500.00	2.00%	490.00
05-42-5601 Repair & Maint: Vehicle	0.00	500.00	(500.00)	15.89	6,000.00	0.26%	5,984.11
05-42-5603 Gas/Fuel	51.25	416.67	(365.42)	3,651.29	5,000.00	73.03%	1,348.71
05-42-5605 Tires/Repair	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
05-42-5607 Insurance: Vehicle	0.00	266.67	(266.67)	3,189.14	3,200.00	99.66%	10.86
05-42-5701 Repair & Maint: Bldg	0.00	83.33	(83.33)	602.15	1,000.00	60.22%	397.85
05-42-5705 Repair & Maint: Equipment	0.00	250.00	(250.00)	640.63	3,000.00	21.35%	2,359.37
05-42-5711 Repair: Line	1,048.30	1,666.67	(618.37)	9,336.49	20,000.00	46.68%	10,663.51
05-42-5713 Repair & Maint: Plant	129.00	3,333.33	(3,204.33)	21,237.98	40,000.00	53.09%	18,762.02
05-42-5725 Lift Stations	0.00	3,750.00	(3,750.00)	5,975.87	45,000.00	13.28%	39,024.13
05-42-5727 Sewer Jets	0.00	125.00	(125.00)	2.98	1,500.00	0.20%	1,497.02
05-42-5905 Small Equipment	0.00	125.00	(125.00)	0.00	1,500.00	0.00%	1,500.00
05-42-5906 Equipment: Security	0.00	12.50	(12.50)	0.00	150.00	0.00%	150.00
05-42-5908 Vehicle Safety	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
05-42-5919 Computer Software	0.00	66.67	(66.67)	0.00	800.00	0.00%	800.00
05-42-5920 Internet	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00

05 - UTILITY FUND Sewer	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
05-42-5922 New Sewer Lines	0.00	208.33	(208.33)	139.44	2,500.00	5.58%	2,360.56
05-42-5943 Generators	0.00	416.67	(416.67)	1,793.07	5,000.00	35.86%	3,206.93
Sewer Totals	22,894.23	48,341.94	(25,447.71)	328,437.65	579,012.00	56.72%	250,574.35

05 - UTILITY FUND Water	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
05-43-5100 Salary	11,378.85	12,500.00	(1,121.15)	93,652.47	150,000.00	62.43%	56,347.53
05-43-5101 Salaries & OT	1,116.00	833.33	282.67	9,185.66	10,000.00	91.86%	814.34
05-43-5102 Part-time salary	0.00	416.67	(416.67)	0.00	5,000.00	0.00%	5,000.00
05-43-5103 City Retirement	1,610.29	1,708.33	(98.04)	12,989.11	20,500.00	63.36%	7,510.89
05-43-5104 Vehicle Allowance Adm/Sec	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
05-43-5105 FICA	991.62	1,083.33	(91.71)	7,969.94	13,000.00	61.31%	5,030.06
05-43-5106 Group Insurance	1,777.80	1,750.00	27.80	11,738.28	21,000.00	55.90%	9,261.72
05-43-5107 Workers Comp	0.00	375.00	(375.00)	3,920.50	4,500.00	87.12%	579.50
05-43-5109 Clothing Allowance	0.00	208.33	(208.33)	188.22	2,500.00	7.53%	2,311.78
05-43-5201 Postage & Freight	231.12	500.00	(268.88)	2,630.76	6,000.00	43.85%	3,369.24
05-43-5202 Ads & Public Notice	0.00	83.33	(83.33)	0.00	1,000.00	0.00%	1,000.00
05-43-5203 Printing	0.00	83.33	(83.33)	486.53	1,000.00	48.65%	513.47
05-43-5205 Mobile comm	0.00	208.33	(208.33)	1,303.56	2,500.00	52.14%	1,196.44
05-43-5206 Telephone	72.88	66.67	6.21	789.92	800.00	98.74%	10.08
05-43-5223 Drug Testing	0.00	12.50	(12.50)	0.00	150.00	0.00%	150.00
05-43-5225 Travel & Meals	0.00	208.33	(208.33)	596.36	2,500.00	23.85%	1,903.64
05-43-5227 Education/Training	0.00	250.00	(250.00)	1,372.30	3,000.00	45.74%	1,627.70
05-43-5229 Member Dues & Fees	0.00	12.50	(12.50)	80.00	150.00	53.33%	70.00
05-43-5231 Ins/General Liability	0.00	41.67	(41.67)	536.16	500.00	107.23%	(36.16)
05-43-5232 Ins/Property	0.00	250.00	(250.00)	2,950.54	3,000.00	98.35%	49.46
05-43-5235 Electricity, Wtr Pump Stations	19.38	25.00	(5.62)	155.89	300.00	51.96%	144.11
05-43-5236 Electricity, Water Wells	1,470.52	1,750.00	(279.48)	12,232.35	21,000.00	58.25%	8,767.65
05-43-5245 Audit	1,250.00	333.33	916.67	5,000.00	4,000.00	125.00%	(1,000.00)
05-43-5253 Permit Fees	0.00	333.33	(333.33)	278.71	4,000.00	6.97%	3,721.29
05-43-5255 Inspection Fees	0.00	166.67	(166.67)	50.00	2,000.00	2.50%	1,950.00
05-43-5256 Laboratory Supplies	0.00	83.33	(83.33)	0.00	1,000.00	0.00%	1,000.00

05 - UTILITY FUND Water	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
05-43-5257 Laboratory Fees	0.00	250.00	(250.00)	1,741.89	3,000.00	58.06%	1,258.11
05-43-5258 Water Production Fees	0.00	416.67	(416.67)	4,130.70	5,000.00	82.61%	869.30
05-43-5275 Engineering Fees	0.00	166.67	(166.67)	0.00	2,000.00	0.00%	2,000.00
05-43-5290 Cash Over/Short	0.00	0.00	0.00	4.00	0.00	0.00%	(4.00)
05-43-5296 Franchise Fee - Water	0.00	25,195.92	(25,195.92)	0.00	302,351.00	0.00%	302,351.00
05-43-5297 Equipment Rental G/F	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
05-43-5361 Bulk Water	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
05-43-5401 Office Supplies	86.73	41.67	45.06	398.06	500.00	79.61%	101.94
05-43-5403 Bldg/Maint Supplies	0.00	125.00	(125.00)	0.00	1,500.00	0.00%	1,500.00
05-43-5405 Safety Supplies	0.00	41.67	(41.67)	712.74	500.00	142.55%	(212.74)
05-43-5411 Gravel/Asphalt	1,458.36	333.33	1,125.03	1,928.16	4,000.00	48.20%	2,071.84
05-43-5415 Chemicals	644.60	833.33	(188.73)	6,014.80	10,000.00	60.15%	3,985.20
05-43-5417 Small Tools	0.00	83.33	(83.33)	773.75	1,000.00	77.38%	226.25
05-43-5419 Misc Supplies	119.96	125.00	(5.04)	1,443.53	1,500.00	96.24%	56.47
05-43-5601 Vehicle Repr & Maint	2.09	500.00	(497.91)	863.80	6,000.00	14.40%	5,136.20
05-43-5603 Gas/Fuel	0.00	416.67	(416.67)	2,899.51	5,000.00	57.99%	2,100.49
05-43-5605 Tires/Repair	0.00	41.67	(41.67)	365.90	500.00	73.18%	134.10
05-43-5607 Vehicle Ins	0.00	266.67	(266.67)	2,457.95	3,200.00	76.81%	742.05
05-43-5701 Bldg/Facility Repair & Maint	1,600.00	333.33	1,266.67	2,698.27	4,000.00	67.46%	1,301.73
05-43-5705 Equip/Repair	0.00	83.33	(83.33)	630.97	1,000.00	63.10%	369.03
05-43-5707 Computer Repr	389.94	125.00	264.94	1,280.10	1,500.00	85.34%	219.90
05-43-5711 Line Repair/Materials	1,316.72	2,500.00	(1,183.28)	25,096.07	30,000.00	83.65%	4,903.93
05-43-5713 Plant Repr	0.00	2,083.33	(2,083.33)	18,672.30	25,000.00	74.69%	6,327.70
05-43-5714 Generator Maint./Repair	0.00	416.67	(416.67)	1,435.09	5,000.00	28.70%	3,564.91
05-43-5720 Well Maintenance	0.00	2,500.00	(2,500.00)	1,033.20	30,000.00	3.44%	28,966.80
05-43-5722 Materials - Meter/Installation	0.00	250.00	(250.00)	3,353.40	3,000.00	111.78%	(353.40)

Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
0.00	833.33	(833.33)	5,025.83	10,000.00	50.26%	4,974.17
0.00	125.00	(125.00)	0.00	1,500.00	0.00%	1,500.00
0.00	12.50	(12.50)	0.00	150.00	0.00%	150.00
0.00	16.67	(16.67)	75.76	200.00	37.88%	124.24
0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
0.00	1,913.25	(1,913.25)	13,144.74	22,959.00	57.25%	9,814.26
0.00	3,095.25	(3,095.25)	37,142.86	37,143.00	100.00%	0.14
0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
0.00	500.00	(500.00)	0.00	6,000.00	0.00%	6,000.00
0.00	500.00	(500.00)	0.00	6,000.00	0.00%	6,000.00
0.00	208.33	(208.33)	1,775.57	2,500.00	71.02%	724.43
0.00	2,916.67	(2,916.67)	0.00	35,000.00	0.00%	35,000.00
0.00	4,265.42	(4,265.42)	51,167.77	51,185.00	99.97%	17.23
25,536.86	74,890.66	(49,353.80)	354,373.98	898,688.00	39.43%	544,314.02
65,793.74	143,607.60	(77,813.86)	821,783.96	1,722,200.00	47.72%	900,416.04
	Month Actual 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	Month Actual         Month Budget           0.00         833.33           0.00         125.00           0.00         125.00           0.00         125.00           0.00         12.50           0.00         12.50           0.00         16.67           0.00         16.33           0.00         1,913.25           0.00         3,095.25           0.00         41.67           0.00         500.00           0.00         500.00           0.00         208.33           0.00         2,916.67           0.00         4,265.42           25,536.86         74,890.66	Month ActualMonth BudgetVariance0.00833.33(833.33)0.00125.00(125.00)0.0012.50(12.50)0.0016.67(16.67)0.008.33(8.33)0.001,913.25(1,913.25)0.003,095.25(3,095.25)0.0041.67(41.67)0.00500.00(500.00)0.00208.33(208.33)0.002,916.67(2,916.67)0.004,265.42(4,265.42)25,536.8674,890.66(49,353.80)	Month ActualMonth BudgetVarianceActual0.00833.33(833.33)5,025.830.00125.00(125.00)0.000.0012.50(125.00)0.000.0012.50(12.50)0.000.0016.67(16.67)75.760.008.33(8.33)0.000.001,913.25(1,913.25)13,144.740.003,095.25(3,095.25)37,142.860.0041.67(41.67)0.000.00500.00(500.00)0.000.00208.33(208.33)1,775.570.002,916.67(2,916.67)0.000.004,265.42(4,265.42)51,167.7725,536.8674,890.66(49,353.80)354,373.98	Month ActualMonth BudgetVarianceActualBudget0.00833.33(833.33)5,025.8310,000.000.00125.00(125.00)0.001,500.000.0012.50(12.50)0.00150.000.0016.67(16.67)75.76200.000.008.33(8.33)0.00100.000.008.33(8.33)0.00100.000.001,913.25(1,913.25)13,144.7422,959.000.003,095.25(3,095.25)37,142.8637,143.000.0041.67(41.67)0.00500.000.00500.00(500.00)0.006,000.000.00208.33(208.33)1,775.572,500.000.002,916.67(2,916.67)0.0035,000.000.004,265.42(4,265.42)51,167.7751,185.0025,536.8674,890.66(49,353.80)354,373.98898,688.00	Month ActualMonth BudgetVarianceActualBudgetUsed0.00833.33(833.33)5,025.8310,000.0050.26%0.00125.00(125.00)0.001,500.000.00%0.0012.50(12.50)0.00150.000.00%0.0016.67(16.67)75.76200.0037.88%0.008.33(8.33)0.00100.000.00%0.001,913.25(1,913.25)13,144.7422,959.0057.25%0.003,095.25(3,095.25)37,142.8637,143.00100.00%0.0041.67(41.67)0.00500.000.00%0.00500.00(500.00)0.006,000.000.00%0.00208.33(208.33)1,775.572,500.0071.02%0.002,916.67(2,916.67)0.0035,000.000.00%0.004,265.42(4,265.42)51,167.7751,185.0099.97%25,536.8674,890.66(49,353.80)354,373.98898,688.0039.43%

Account Type	Account Number	Description	Balance	Total
07 - COURT'S	SPECIAL FUNDS			
Assets				
07	-1000 0	Consolidated Cash Equity	1,996.84	
07	-1999 (	Old Cash in Combined Fund	(156.95)	
Tot	al Assets		1,839.89	
				1,839.89

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Account Type Account	Number Description	Balance	Total
07 - COURT'S SPECIAL F	UNDS		
Fund Balance			
07-2900	Unreserved Fund Balance	(1,552.81)	
07-2910	Assigned Fund Balance	2,096.08	
07-2920	Deferred Revenue	591.00	
Total Fund Bala	ance	1,134.27	
	Total Revenue	1,929.51	
	Total Expenses	1,154.51	
	Current Year Increase (Decrease)	705.62	
	Fund Balance Total	1,134.27	
	Current Year Increase (Decrease)	705.62	
	Total Fund Balance/Equity	1,839.89	
Total Liabilities	s & Fund Balance		1,839.89

07 - COURT'S SPECIAL FUNDS	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
Revenue Summary							
COURT TECH/BLDG FUND	71.58	308.33	(236.75)	1,929.51	3,700.00	52.15%	1,770.49
Revenue Totals	71.58	308.33	(236.75)	1,929.51	3,700.00	52.15 %	1,770.49
Expense Summary							Dett
Not Categorized	0.00	308.33	(308.33)	1,154.51	3,700.00	31.20%	2,545.49
Expense Totals	0.00	308.33	(308.33)	1,154.51	3,700.00	31.20 %	2,545.49

07 - COURT'S SPECIAL FUNDS	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
COURT TECH/BLDG FUND							
07-35-4416 Court Technology Fund	36.11	150.00	(113.89)	946.52	1,800.00	52.58%	853.48
07-35-4418 Court Bldg Security Fund	35.47	150.00	(114.53)	933.60	1,800.00	51.87%	866.40
07-35-4420 Court Time Payment Fee (TPF)	0.00	8.33	(8.33)	49.39	100.00	49.39%	50.61
COURT TECH/BLDG FUND Totals	71.58	308.33	(236.75)	1,929.51	3,700.00	52.15%	1,770.49
Revenue Totals	71.58	308.33	(236.75)	1,929.51	3,700.00	52.15%	1,770.49

07 - COURT'S SPECIAL FUNDS Court Tech/Bldg Fund	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
07-46-5707 Court Tech Enhancements	0.00	308.33	(308.33)	1,154.51	3,700.00	31.20%	2,545.49
Court Tech/Bldg Fund Totals	0.00	308.33	(308.33)	1,154.51	3,700.00	31.20%	2,545.49
Expense Totals	0.00	308.33	(308.33)	1,154.51	3,700.00	31.20%	2,545.49

Account Typ	Account Numbe	er Description	Balance	Total
08 - Police	Forfeiture Fund			
Assets				
	08-1012	Cash Police Forfeiture Fund	100.57	
	Total Assets		100.57	
				100.57

Account Type Account	Number Description	Balance	Tatal
08 - Police Forfeiture Fur	nd		
Fund Balance			
08-2900	Unreserved Fund Balance	673.67	
Total Fund Bala	ance	673.67	
	ä		
	Total Revenue	0.00	
	Total Expenses	0.00	
	Current Year Increase (Decrease)	(573.10)	
	Fund Balance Total	673.67	
	Current Year Increase (Decrease)	(573.10)	
	Total Fund Balance/Equity	100.57	
Total Liabilities	& Fund Balance		100.57

Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
0.00	41.67	(41.67)	0.00	500.00	0.00 %	500.00
	· · · · · · · · · · · · · · · · · · ·					
0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
0.00	41.67	(41.67)	0.00	500.00	0.00 %	500.00
	Month Actual 0.00 0.00 0.00	Month Actual         Month Budget           0.00         41.67           0.00         41.67           0.00         41.67           0.00         41.67	Month Actual         Month Budget         Variance           0.00         41.67         (41.67)           0.00         41.67         (41.67)           0.00         41.67         (41.67)           0.00         41.67         (41.67)	Month Actual         Month Budget         Variance         Actual           0.00         41.67         (41.67)         0.00           0.00         41.67         (41.67)         0.00           0.00         41.67         (41.67)         0.00           0.00         41.67         (41.67)         0.00	Month Actual         Month Budget         Variance         Actual         Budget           0.00         41.67         (41.67)         0.00         500.00           0.00         41.67         (41.67)         0.00         500.00           0.00         41.67         (41.67)         0.00         500.00           0.00         41.67         (41.67)         0.00         500.00	Month Actual         Month Budget         Variance         Actual         Budget         Budget           0.00         41.67         (41.67)         0.00         500.00         0.00%           0.00         41.67         (41.67)         0.00         500.00         0.00%           0.00         41.67         (41.67)         0.00         500.00         0.00%           0.00         41.67         (41.67)         0.00         500.00         0.00%

08 - Police Forfeiture Fund	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
Not Categorized		1					
08-35-4000 Police Revenue	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
Not Categorized Totals	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
Revenue Totals	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
							12

08 - Police Forfeiture Fund Police Forfeiture Fund	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
08-49-5000 Police Expense	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
Police Forfeiture Fund Totals	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
Expense Totals	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00

Account Type	Account Numbe	r Description	Balance	Total
10 - Interest &	& Sinking Fund			
Assets				
10-	-1000	Consolidated Cash Equity	6,204.14	
10-	-1258	Taxes Receivable-Prop Taxes	32,935.00	
10-	-1999	Old Cash in Combined Fund	(1,136.38)	
Tot	al Assets		38,002.76	
				38,002.76

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Account Type	Account Number	Description	Balance	Total
10 - Interest &	Sinking Fund			
Fund Balance				
10-2	2900 Ur	nreserved Fund Balance	35,133.58	
10-2	2920 De	eferred Revenue	2,453.82	
Tota	al Fund Balance		37,587.40	
	Тс	otal Revenue	168,937.00	
	Тс	otal Expenses	168,506.25	
	Cu	urrent Year Increase (Decrease)	415.36	
	Fu	ind Balance Total	37,587.40	
	Cu	urrent Year Increase (Decrease)	415.36	
	Тс	tal Fund Balance/Equity	38,002.76	
Tota	al Liabilities & Fund B	Balance		38,002.76

10 - Interest & Sinking Fund	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
Revenue Summary							
DEBT SERVICE	0.00	14,078.09	(14,078.09)	168,937.00	168,937.00	100.00%	0.00
Revenue Totals	0.00	14,078.09	(14,078.09)	168,937.00	168,937.00	100.00 %	0.00
Expense Summary	·	9. <del>94</del>	· · · · · · · · · · · · · · · · · · ·			3 <u>2</u>	
Not Categorized	0.00	14,078.09	(14,078.09)	168,506.25	168,937.00	99.75%	430.75
Expense Totals	0.00	14,078.09	(14,078.09)	168,506.25	168,937.00	99.75 %	430.75

10 - Interest & Sinking Fund	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
DEBT SERVICE							
10-35-4900 Ad Valorem: Current DS	0.00	13,750.00	(13,750.00)	165,000.00	165,000.00	100.00%	0.00
10-35-4950 Ad Valorem: Delinquent DS	0.00	292.17	(292.17)	3,506.00	3,506.00	100.00%	0.00
10-35-4955 Ad Valorem: Penalties	0.00	35.92	(35.92)	431.00	431.00	100.00%	0.00
DEBT SERVICE Totals	0.00	14,078.09	(14,078.09)	168,937.00	168,937.00	100.00%	0.00
Revenue Totals	0.00	14,078.09	(14,078.09)	168,937.00	168,937.00	100.00%	0.00

10 - Interest & Sinking Fund Debt Service	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
10-46-5800 2005 [TDCJ] Bond: Principal	0.00	13,750.00	(13,750.00)	165,000.00	165,000.00	100.00%	0.00
10-46-5805 2005 [TDCJ] Bond: Interest	0.00	292.17	(292.17)	3,506.25	3,506.00	100.01%	(0.25)
10-46-5810 2005 [TDCJ] Bond: Admin	0.00	35.92	(35.92)	0.00	431.00	0.00%	431.00
Debt Service Totals	0.00	14,078.09	(14,078.09)	168,506.25	168,937.00	99.75%	430.75
Expense Totals	0.00	14,078.09	(14,078.09)	168,506.25	168,937.00	99.75%	430.75

# City of Teague Balance Sheet As of May 31, 2020 Account Type Account Number Description Balance

#### **14 - CHRISTMAS IN THE PARKS** Assets

14-1000	Consolidated Cash Equity	477.86	
Total Assets		477.86	
			477.86

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Total

Account Type	Account Number	Description		Balance	Total
14 - CHRISTMA	S IN THE PARKS				
Fund Balance					
14-2	2900	Jnreserved Fund Balance-	CIP	1,724.04	
Tota	al Fund Balance		÷	1,724.04	
	-	Total Revenue		4,370.75	
	-	Total Expenses	-	5,507.93	
	(	Current Year Increase (De	crease)	(1,246.18)	
	1	Fund Balance Total		1,724.04	
	(	Current Year Increase (De	crease)	(1,246.18)	
	-	Total Fund Balance/Equity		477.86	
Total Liabilities & Fund Balance					477.86

14 - CHRISTMAS IN THE PARKS	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
Revenue Summary							
Not Categorized	0.00	458.34	(458.34)	4,370.75	5,500.00	79.47%	1,129.25
Revenue Totals	0.00	458.34	(458.34)	4,370.75	5,500.00	79.47 %	1,129.25
Expense Summary	3 <del>`</del>	- 3 <u></u> ,2 1					
Not Categorized	0.00	458.34	(458.34)	5,507.93	5,500.00	100.14%	(7.93)
Expense Totals	0.00	458.34	(458.34)	5,507.93	5,500.00	100.14 %	(7.93)

14 - CHRISTMAS IN THE PARKS	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
Not Categorized							
14-35-4000 CIP FUNDRAISERS	0.00	416.67	(416.67)	4,370.75	5,000.00	87.42%	629.25
14-35-4001 CIP DONATIONS	0.00	41.67	(41.67)	0.00	500.00	0.00%	500.00
Not Categorized Totals	0.00	458.34	(458.34)	4,370.75	5,500.00	79.47%	1,129.25
Revenue Totals	0.00	458.34	(458.34)	4,370.75	5,500.00	79.47%	1,129.25

14 - CHRISTMAS IN THE PARKS CHRISTMAS IN THE PARKS	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
14-48-5801 CIP 8TH AVE PARK SUPPLIES	0.00	166.67	(166.67)	2,317.68	2,000.00	115.88%	(317.68)
14-48-5802 CIP BTW PARK SUPPLIES	0.00	166.67	(166.67)	2,011.83	2,000.00	100.59%	(11.83)
14-48-5803 CIP MAIN STREET PARK	0.00	41.67	(41.67)	1,178.42	500.00	235.68%	(678.42)
14-48-5804 Fundraising Supplies	0.00	83.33	(83.33)	0.00	1,000.00	0.00%	1,000.00
CHRISTMAS IN THE PARKS Totals	0.00	458.34	(458.34)	5,507.93	5,500.00	100.14%	(7.93)
Expense Totals	0.00	458.34	(458.34)	5,507.93	5,500.00	100.14%	(7.93)

## City of Teague Balance Sheet As of May 31, 2020

Account Type	Account Number	Description	Balance	Total
15 - Hotel-Mot	el			
Assets				
15-	1000 🤤 🖸	Consolidated Cash Equity	119.28	
Tot	al Assets		119.28	
			· · · · · · · · · · · · · · · · · · ·	119.28

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## City of Teague Balance Sheet As of May 31, 2020

Account Type	Account Numbe	r Description	Balance	Total
15 - Hotel-Mote	el			
Fund Balance				
15-2	2900	Unreserved Fund Balance	80.67	
Tota	l Fund Balance		80.67	
		Total Revenue	38.61	
		Total Expenses	0.00	
		Current Year Increase (Decrease)	38.61	
		Fund Balance Total	80.67	
		Current Year Increase (Decrease)	38.61	
		Total Fund Balance/Equity	119.28	
Tota	l Liabilities & Fund	Balance		119.28

15 - Hotel-Motel	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
Revenue Summary							
TAXES	0.00	8.33	(8.33)	38.61	100.00	38.61%	61.39
Revenue Totals	0.00	8.33	(8.33)	38.61	100.00	38.61 %	61.39
Expense Summary							
Not Categorized	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
Expense Totals	0.00	8.33	(8.33)	0.00	100.00	0.00 %	100.00

15 - Hotel-Motel	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
TAXES							
15-31-4222 Tax: Hotel / Motel	0.00	8.33	(8.33)	38.61	100.00	38.61%	61.39
TAXES Totals	0.00	8.33	(8.33)	38.61	100.00	38.61%	61.39
Revenue Totals	0.00	8.33	(8.33)	38.61	100.00	38.61%	61.39

15 - Hotel-Motel Administration	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
15-41-5800 Grant-Expenditures	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
Administration Totals	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00
Expense Totals	0.00	8.33	(8.33)	0.00	100.00	0.00%	100.00

City of Teague Balance Sheet As of May 31, 2020

Account Type	Account Numbe	r Description	Balance	Total
18 - TWDB Gr	ant 2020			
Assets				
18	-1000	Consolidated Cash Equity	178,519.99	
18	-1999	Cash in Combined Fund	(4,068.50)	
То	tal Assets		174,451.49	
				174,451.49

## City of Teague Balance Sheet As of May 31, 2020

Account Type	Account Number	Description	Balance	Total
18 - TWDB Gra	nt 2020			
	Tot	al Revenue	428,963.69	
	Tot	al Expenses	254,512.20	
	Cui	rrent Year Increase (Decrease)	174,451.49	
	Fur	id Balance Total	0.00	
	Cur	rent Year Increase (Decrease)	174,451.49	
	Tot	al Fund Balance/Equity	174,451.49	
Tota	al Liabilities & Fund Ba	lance		174,451.49

18 - TWDB Grant 2020	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
Revenue Summary							
GRANTS	0.00	0.00	0.00	428,963.69	0.00	0.00%	(428,963.69)
Revenue Totals	0.00	0.00	0.00	428,963.69	0.00	0.00 %	(428,963.69)
Expense Summary				¥			
Not Categorized	119,263.10	0.00	119,263.10	254,512.20	0.00	0.00%	(254,512.20)
Expense Totals	119,263.10	0.00	119,263.10	254,512.20	0.00	0.00 %	(254,512.20)

18 - TWDB Grant 2020	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
GRANTS							
18-37-4984 TWDB Grant	0.00	0.00	0.00	428,963.69	0.00	0.00%	(428,963.69)
GRANTS Totals	0.00	0.00	0.00	428,963.69	0.00	0.00%	(428,963.69)
Revenue Totals	0.00	0.00	0.00	428,963.69	0.00	0.00%	(428,963.69)

18 - TWDB Grant 2020 TWDB Grant Expenditures	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
18-53-5246 Legal	0.00	0.00	0.00	7,408.00	0.00	0.00%	(7,408.00)
18-53-5807 TWDB Expenses	119,263.10	0.00	119,263.10	247,104.20	0.00	0.00%	(247,104.20)
TWDB Grant Expenditures Totals	119,263.10	0.00	119,263.10	254,512.20	0.00	0.00%	(254,512.20)
Expense Totals	119,263.10	0.00	119,263.10	254,512.20	0.00	0.00%	(254,512.20)

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## City of Teague Balance Sheet As of May 31, 2020

Account Type	Account Number	Description	Balance	Total
19 - TX CDBG (	Grant 2020			
Assets				
19-	1000 C	onsolidated Cash Equity	(31,400.00)	
Tota	al Assets		(31,400.00)	
				(31,400.00)

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## City of Teague Balance Sheet As of May 31, 2020

Account Type	Account Number	Description	Balance	Total
19 - TX CDBG (	Grant 2020			
	Tot	tal Revenue	0.00	
	Tot	tal Expenses	31,400.00	
	Cu	rrent Year Increase (Decrease)	(31,400.00)	
	Fu	nd Balance Total	0.00	
	Cu	rrent Year Increase (Decrease)	(31,400.00)	
	Tot	tal Fund Balance/Equity	(31,400.00)	
Total Liabilities & Fund Balance				

19 - TX CDBG Grant 2020	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% of Budget	Budget Remaining
Expense Summary							
Not Categorized	24,500.00	15,000.00	9,500.00	31,400.00	90,000.00	34.89%	58,600.00
Expense Totals	24,500.00	15,000.00	9,500.00	31,400.00	90,000.00	34.89 %	58,600.00

19 - TX CDBG Grant 2020 TX CDBG Grant 2020 Expenditur	Current Month Actual	Current Month Budget	Budget Variance	YTD Actual	Annual Budget	% Budget Used	Budget Remaining
19-53-5808 TX CDBG Grant 2020	24,500.00	15,000.00	9,500.00	31,400.00	90,000.00	34.89%	58,600.00
TX CDBG Grant 2020 Expenditures Tota	24,500.00	15,000.00	9,500.00	31,400.00	90,000.00	34.89%	58,600.00
Expense Totals	24,500.00	15,000.00	9,500.00	31,400.00	90,000.00	34.89%	58,600.00

Account #	Fund Description	Account Description	Beginning Balance	Increase	Decrease	Current Balance
Consolidated (	Cash Equity					
01-1000	COMBINED CASH FUND	Consolidated Cash Equity	41,480.64	0.00	0.00	41,480.64
02-1000	PAYABLE ALLOCATION FUND	Consolidated Cash Equity	0.00	10,126.07	10,126.07	0.00
03-1000	GENERAL FUND	Consolidated Cash Equity	301,023.87	150,420.15	194,941.59	256,502.43
03-1049	GENERAL FUND	Utility Cash Clearing	0.00	0.00	0.00	0.00
03-1066	GENERAL FUND	Xpress Deposit Account	0.00	0.00	0.00	0.00
04-1000	TDHCA Home Program	Cash in Combined Fund	0.00	0.00	0.00	0.00
05-1000	UTILITY FUND	Consolidated Cash Equity	1,347,960.92	166,525.40	75,940.75	1,438,545.57
05-1049	UTILITY FUND	Utility Cash Clearing	0.00	0.00	0.00	0.00
05-1066	UTILITY FUND	Xpress Deposit Account	0.00	0.00	0.00	0.00
06-1000	AIRPORT FUND	Cash in Combined Fund	0.00	0.00	0.00	0.00
07-1000	COURT'S SPECIAL FUNDS	Consolidated Cash Equity	1,925.26	71.58	0.00	1,996.84
07-1049	COURT'S SPECIAL FUNDS	Utility Cash Clearing	0.00	0.00	0.00	0.00
07-1066	COURT'S SPECIAL FUNDS	Xpress Deposit Account	0.00	0.00	0.00	0.00
08-1000	Police Forfeiture Fund	Cash Combined Fund	0.00	0.00	0.00	0.00
09-1000	ORCA Block Grant/USDA	Cash in Combined Fund	0.00	0.00	0.00	0.00
10-1000	Interest & Sinking Fund	Consolidated Cash Equity	6,204.14	0.00	0.00	6,204.14
11-1000	Project Hwy 84 Fund	Cash in Combined Fund	0.00	0.00	0.00	0.00
12-1000	New Highway 84 Fund	Cash in Combined Fund	0.00	0.00	0.00	0.00
13-1000	War on Drug Fund	Combined Cash	0.00	0.00	0.00	0.00
14-1000	CHRISTMAS IN THE PARKS	Consolidated Cash Equity	477.86	0.00	0.00	477.86
14-1049	CHRISTMAS IN THE PARKS	Utility Cash Clearing	0.00	0.00	0.00	0.00
14-1066	CHRISTMAS IN THE PARKS	Xpress Deposit Account	0.00	0.00	0.00	0.00
15-1000	Hotel-Motel	Consolidated Cash Equity	119.28	0.00	0.00	119.28
15-1066	Hotel-Motel	Xpress Deposit Account	0.00	0.00	0.00	0.00
18-1000	TWDB Grant 2020	Consolidated Cash Equity	297,783.09	0.00	119,263.10	178,519.99
19-1000	TX CDBG Grant 2020	Consolidated Cash Equity	(6,900.00)	0.00	24,500.00	(31,400.00)

1

Account #	Fund Description	Account Description	leginning Balance	Increase	Decrease	Current Balance
	т	otal Consolidated Cash Equity	1,990,075.06	327,143.20	424,771.51	1,892,446.75
Cash in Banl	< - Consolidated Cash					
16-1000	Court's Local Truancy	Consolidated Cash Equity	0.00	0.00	0.00	0.00
17-1000	Court's Jury Fund	Consolidated Cash Equity	0.00	0.00	0.00	0.00
98-1000	Consolidated Xpress Deposit	Consolidated Cash Equity	0.00	0.00	0.00	0.00
98-1066	Consolidated Xpress Deposit	Xpress Deposit Account	0.00	0.00	0.00	0.00
99-1000	Consolidated Cash	Cash in Combined Fund	1,935,423.71	327,143.20	424,771.51	1,837,795.40
	Total Cas	۔ h in Bank - Consolidated Cash :	1,935,423.71	327,143.20	424,771.51	1,837,795.40
Due to Othe	r Funds					
16-2999	Court's Local Truancy	Due to Other Funds	0.00	0.00	0.00	0.00
17-2999	Court's Jury Fund	Due to Other Funds	0.00	0.00	0.00	0.00
98-2999	Consolidated Xpress Deposit	Due to Other Funds	0.00	0.00	0.00	0.00
99-2999	Consolidated Cash	Due to Other Funds	1,935,423.71	327,143.20	424,771.51	1,837,795.40
		Total Due to Other Funds	1,935,423.71	327,143.20	424,771.51	1,837,795.40

Account #	Fund Description	Account Description	Beginning Balance	Increase	Decrease	Current Balance
Due to Conso	lidated Cash					
02-2000	PAYABLE ALLOCATION FUND	Consolidated Accounts	0.00	0.00	0.00	0.00
03-2000	GENERAL FUND	Consolidated Accounts	0.00	0.00	0.00	0.00
05-2000	UTILITY FUND	Consolidated Accounts	(11,842.96)	43,504.08	43,354.46	(11,693.34)
07-2000	COURT'S SPECIAL FUNDS	Consolidated Accounts	0.00	0.00	0.00	0.00
10-2000	Interest & Sinking Fund	Consolidated Accounts	0.00	0.00	0.00	0.00
15-2000	Hotel-Motel	Consolidated Accounts	0.00	0.00	0.00	0.00
19-2000	TX CDBG Grant 2020	Consolidated Accounts	0.00	24,500.00	24,500.00	0.00
	٦	Fotal Due to Consolidated Cash	(11,842.96)	68,004.08	67,854.46	(11,693.34)

Account #	Fund Description	Account Description B	leginning Balance	Increase	Decrease	Current Balance
Due from Ot	her Funds					
16-1999	Court's Local Truancy	Old Accounts	0.00	0.00	0.00	0.00
17-1999	Court's Jury Fund	Old Accounts	0.00	0.00	0.00	0.00
99-1247	Consolidated Cash	Due From TX CDBG Grant	0.00	24,500.00	24,500.00	0.00
99-1248	Consolidated Cash	Due From Hotel/Motel	0.00	0.00	0.00	0.00
99-1250	Consolidated Cash	Due From Utility Fund	(6,825.89)	61,380.92	61,231.30	(6,676.27)
99-1251	Consolidated Cash	Due From Courts Special Fund	0.00	0.00	0.00	0.00
99-1252	Consolidated Cash	Due From Interest & Sinking	0.00	0.00	0.00	0.00
99-1253	Consolidated Cash	Due From Payable Allocation	0.00	0.00	0.00	0.00
99-1254	Consolidated Cash	Due From Christmas In the	0.00	0.00	0.00	0.00
99-1258	Consolidated Cash	Due from General Fund	4,912.56	32,696.69	32,696.69	4,912.56
99-2100	Consolidated Cash	Accrued Payroll	(9,929.63)	50,573.53	50,573.53	(9,929.63)
99-2492	Consolidated Cash	Due to TX CDBG Grant 2020	0.00	0.00	0.00	0.00
		- Total Due from Other Funds	(11,842.96)	169,151.14	169,001.52	(11,693.34)
Accounts Pay	able - Consolidated Cash					
16-2000	Court's Local Truancy	Consolidated Accounts	0.00	0.00	0.00	0.00
17-2000	Court's Jury Fund	Consolidated Accounts	0.00	0.00	0.00	0.00
98-2000	Consolidated Xpress Deposit	Consolidated Accounts	0.00	0.00	0.00	0.00
99-2000	Consolidated Cash	Consolidated Accounts	(11,842.96)	68,004.08	67,854.46	(11,693.34)
	Total Accounts	s Payable - Consolidated Cash	(11,842.96)	68,004.08	67,854.46	(11,693.34)



# 9. NEW BUSINESS

 Discussion and possible action on approving a contractor and bid for mowing contract services to begin on October 1, 2020 and continue until September 30, 2021.

## City of Teague

Request for Proposals-

**Mowing Services** 

Date: June 8, 2020

Time: 11:30 A. M.

CRW Contractors	\$89,380.00
Landscape Services Inc.	\$189,095.00
Cover-All Maintenance	\$78,999.90
	47



## 9. NEW BUSINESS

b. Discussion and possible action on authorizing the Public Works Director and City Administrator to draft and seek sealed proposals for a new fuel and credit card system for the Teague Municipal Airport.

## Agenda Item

# 9. NEW BUSINESS

c. Discussion and possible action on the Teague Economic Development Corporation's request for the City of Teague to take back the Old City Hall Property.

Teague EDC Board met and acted on giving the Old City Hall Property back to the City of Teague. If not accepted by the Teague Board of Aldermen, the two boards will need to schedule another meeting to discuss removing some of the nonrequired stipulations that are outlined in the deed.

#### **Theresa Bell**

From: Sent: To: Subject: EDC President <presidenttedc@gmail.com> Thursday, June 4, 2020 1:27 PM Theresa Bell City of Teague Agenda

Can you please add to the Agenda for the EDC of Teague

Asking the City of Teague to take back the Old City Hall.

If you have any questions please let me know.

Thanks

Stephanie Burns President

#### President

**Economic Development of Teague -**

Please note that any correspondence, such as e-mail or letters, sent to Teague EDC staff or EDC officials may become a public record and made available for public/media review.

#### **ATTENTION PUBLIC OFFICIALS:**

A "Reply to All" of this e-mail could lead to violations of the Texas Open Meetings Act. Please reply only to the sender.

## Agenda Item

# 9. NEW BUSINESS

d. Discussion and possible action on approving Resolution 2020-06-15, rescinding prior Resolution No. 2018-04-16; authorizing payment of a hiring incentive of \$2,000, with two payments to be made in the amount of \$1,000 at the end of Field Training and \$1,000 at the end of one-year completion; to Texas Commission on Law Enforcement (TCOLE) Certified Peace Officers, who are hires as Teague Police Officers.

A RESOLUTION OF THE BOARD OF ALDERMEN OF THE CITY OF TEAGUE, TEXAS (**'CITY"**), RESCINDING PRIOR **RESOLUTION 2018-04-16; AUTHORIZING PAYMENT OF A** HIRING INCENTIVE OF \$2,000; WITH TWO PAYMENTS TO BE MADE IN THE AMOUNT OF \$1,000 AT THE END OF FIELD TRAINGING AND \$1,000 AT THE END OF **ONE-YEAR COMPLETION;** TEXAS COMMISSION TO ON LAW **ENFORCEMENT (TCOLE) CERTIFIED PEACE OFFICERS, WHO ARE HIRED AS TEAGUE POLICE OFFICERS** 

**WHEREAS**, it is in the best interest of the Citizens of Teague to have a fully staffed Police Department; and

WHEREAS, the Police Department has experienced a chronic and long-term staffing shortage; and

WHEREAS, the City at a prior meeting of the Board of Alderman on April 16, 2018 approved Resolution No. 2018-04-16, Authorizing Payment Of A Hiring Incentive Of \$2,000; With Two Payments To Be Made In The Amount Of \$1,000 At The End Of Field Training And \$1,000 At The End Of One-Year Completion; To Texas Commission On Law Enforcement (TCOLE) Certified Peace Officers, Who Are Hired As Teague Police Officers; and

**WHEREAS**, the Teague Police Department is currently fully staffed with TCOLE Certified Peace Officers.

#### NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF TEAGUE, TEXAS, THAT:

**SECTION 1.** That the Board of Aldermen of the City of Teague rescinds Resolution No. 2014-04-16.

**SECTION 2.** Should any of the clauses, sentences, paragraphs, sections or parts of this Resolution be deemed invalid, unconstitutional, or unenforceable by a court of law or administrative agency with jurisdiction over the matter, such action shall not be construed to affect any other valid portion of this Resolution.

**SECTION 3.** This Resolution shall be effective from and after its passage.

**PASSED AND APPROVED** by the Board of Aldermen of the City of Teague, Texas, on this 15<sup>th</sup> day of June 2020.

ATTEST:

James Monks, Mayor

#### **RESOLUTION NO. 2018-04-16**



A RESOLUTION OF THE BOARD OF ALDERMEN OF THE CITY OF TEAGUE, TEXAS, AUTHORIZING PAYMENT OF A HIRING **INCENTIVE OF \$2,000; WITH TWO PAYMENTS TO BE MADE IN** THE AMOUNT OF \$1,000 AT THE END OF FIELD TRAINGING AND \$1,000 AT THE END OF ONE-YEAR COMPLETION; TO TEXAS COMMISSION ON LAW ENFORCEMENT (TCOLE) CERTIFIED PEACE OFFICERS, WHO ARE HIRED AS TEAGUE **POLICE OFFICERS** 

WHEREAS, it is in the best interest of the Citizens of Teague to have a fully staffed Police Department; and

WHEREAS, the Police Department has experienced a chronic and long-term staffing shortage; and

WHEREAS, other recruiting efforts have proven insufficient to achieve full staffing within the Police Department; and

WHEREAS, applicants who are already licensed by the Texas Commission on Law Enforcement as certified Peace Officers can be released from Field Training more quickly; and

WHEREAS, competing law enforcement agencies within Freestone County and state wide are using hiring incentives to attract applicants.

#### NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF TEAGUE, TEXAS, THAT:

SECTION 1. That the Board of Aldermen of the City of Teague hereby authorizes the payment of \$2,000 in two payments of \$1,000 each, one at the completion of field training and one at the completion of one-year, to applicants who hold a Peace Officer license issued by the Texas Commission on Law Enforcement and who are hired as Police Officers, with payment made upon successful completion of the Field Training Program.

SECTION 2. The City Administrator is hereby authorized to execute any documents and take any necessary action in order to complete the hiring incentive agreement.

SECTION 3. Should any of the clauses, sentences, paragraphs, sections or parts of this Resolution be deemed invalid, unconstitutional, or unenforceable by a court of law or administrative agency with jurisdiction over the matter, such action shall not be construed to affect any other valid portion of this Resolution.

SECTION 4. This Resolution shall be effective from and after its passage.

PASSED AND APPROVED by the Board of Aldermen of the City of Teague, Texas, on this 16<sup>th</sup> day of April, 2018.

Marelyn Michaud Marilyn Michaud, Mayor Pro Tempore

Theresa Prasil, City Administrator / Secretary

ATTEST:



## 9. NEW BUSINESS

e. Discussion and possible action approving a TML Health Benefit Pool Plan for the 2020-2021 Renewal Year; and authorize the City Administrator to execute the agreement.

#### MEDICAL COST PROJECTION

#### Teague 06/07/20 MEMBER OPTION

	4% Increase			
Current Plan	2019-2020	2020-2021 Renewal		
	Current Rates	New Rates		
	P85-75-17_5-Mac A\$30 OV 80% / 50% PPO \$750 In Ded \$1,000 Out Ded \$1,750 In OOP \$30 OV Mac A\$30 OV	P85-75-17.5-Mac A\$30 OV 80% / 50% PPO \$750 In Ded \$1,000 Out Ded \$1,750 In OOP \$30 OV Mac A\$30 OV		
EE	\$554.36	\$576.54		
EE + Spouse	\$1,125.34	\$1,170.36		
EE + Child(ren)	\$975 68	\$1,014.72		
EE + Family	\$1,635,34	\$1,700.76		

TML Health Benefits Pool

New Plan Options	Option 1	Option 2	Option 3	Option 4
2020-2021	1.6% Decrease	4.32% Decrease	3.69% Decrease	8.45% Decrease
	Copay-750-3K ER	Copay-750-4K ER	Copay-1K-3K ER	Copay-1K-5K ER
	80% / 50%	80% / 50%	80% / 50%	80% / 50%
	PPO	PPO	PPO	PPO
	\$750 In Ded	\$750 In Ded	\$1,000 In Ded	\$1,000 In Ded
	\$1,500 Out Ded	\$1,500 Out Ded	\$2,000 Out Ded	\$2,000 Out Ded
	\$3,000 in OOP	\$4,000 In OOP	\$3,000 In OOP	\$5,000 In OOP
	\$0 Tela Health Copay			
	\$30 OV/\$45 SP/\$75 UC/\$250 ER Copay			
	Mac A Rx Plan			
EE	\$545.48	\$530.42	\$533,90	\$507.50
EE + Spouse	\$1,107.32	\$1,076.74	\$1,083.80	\$1,030.20
EE + Child(ren)	\$960.06	\$933.54	\$939.68	\$893.20
EE + Family	\$1,609.14	\$1,564.70	\$1,574.98	\$1,497.08
	Option 1	Option 2	Option 3	Option 4
Please sign & date option chosen:				
	Signature / Date	Signature / Date	Signature / Date	Signature / Date

THIS DOES NOT COMPLETE THE RERATE PROCESS. YOU WILL NEED TO SIGN THE MEMBER OPTION AND DO ONE OF THE FOLLOWING BY 06/30/2020:

1. Scan an image of the signed member option and email it to sandy.erwin@tmlhb.org, or

2. Fax the signed member option to (512) 719-8302, attn: Sandy Erwin THEN A NEW RERATE NOTICE WILL BE GENERATED AND MAILED TO YOU. THE RERATE SHEET MUST BE SIGNED AND

RECEIVED IN AUSTIN BY 07/07/2020 FOR THE NEW BENEFITS AND RATES TO BE EFFECTIVE FOR 10/01/2020.

# Agenda Item

## 9. NEW BUSINESS

f. Discussion and possible action on approving the 2020-2021 TML Health Benefits Pool Flexible Spending Arrangement Service Agreement; and authorize the City Administrator to execute the agreement.

## TML Health Benefits Pool

### Flexible Spending Arrangement Service Agreement

This FLEXIBLE SPENDING ARRANGEMENT SERVICE AGREEMENT ("<u>Agreement</u>") for plan administrator services between <u>City of Teague</u>, ("<u>Plan Sponsor</u>") and TML MultiState Intergovernmental Employee Benefits Pool d/b/a TML Health Benefits Pool ("<u>TML Health</u>" or "<u>Plan Administrator</u>") is effective as of <u>10/1/2020</u>.

#### WITNESSETH:

#### Section I - The Plan

- 1.1 The Plan Sponsor has adopted an Employee Flexible Spending Arrangement ("<u>FSA</u>" or the "<u>Plan</u>") under Section 125 of the Internal Revenue Code. This Plan is offered to all eligible employees who are qualified by employment status.
- 1.2 The Plan Participants are the employees enrolled in the Plan.
- 1.3 All contributions to the Plan shall be deposited in the name of the Plan with a Bank designated by the Plan Administrator subject to approval of the Plan Sponsor if requested by the Plan Sponsor.
- 1.4 The Plan Sponsor agrees that a healthcare expense reimbursement arrangement is a health plan under Title II of the Health Insurance Portability and Accountability Act of 1996 (HIPAA). The Plan Sponsor agrees that it is the Plan Sponsor's, and not the Plan Administrator's, responsibility to ensure that its healthcare expense reimbursement arrangement plan, if any, is compliant with all relevant sections of HIPAA Title II or any other law.

#### Section II - The Plan Administrator

- 2.1 The Plan Administrator shall provide consulting services and shall assist the Plan Sponsor in the administration of the FSA.
- 2.2 The Plan Administrator shall have the full responsibility for maintaining accounts for each eligible person electing to participate in the Plan. The Plan Administrator shall arrange for eligible claims payments from funds deposited by the Plan Sponsor as directed by their participating employees. The claims payments shall be made by the Plan Administrator by issuing a check or draft to the participant upon the Plan Bank Account, if such account is provided for this purpose, in an amount equal to the qualified charges from the submitted claim. The claims submitted by the Plan Participants shall be paid within ten days of receipt by the Plan Administrator.
- 2.3 To the extent that information is available to the Plan Administrator, Plan Administrator shall assist the Plan Sponsor in sending information to Plan Sponsor so that Plan Sponsor may prepare any report, tax return or similar papers required by state or the federal government pertaining to the operation or management of the Plan. The ultimate responsibility for filing any governmental document shall be with the Plan Sponsor.

- 2.4 The Plan Administrator shall render periodic reports to each Plan Participant, which shall include the following:
  - a. Receipts of the Participant's Plan Contributions;
  - b. Disbursement of Plan Contributions through claims payments; and
  - c. Statements of (a) and (b) above shall automatically be provided each Participant following the submission and payment of a qualified claim.
- 2.5 The Plan Administrator shall prepare a Plan Document for the FSA. The Plan Sponsor shall assume the responsibility of obtaining legal review of the Plan Document.
- 2.6 Unless otherwise provided, the Plan Administrator is authorized to do all the things necessary or convenient to carry out the terms and purposes of the Plan.

## Section III - Procedure for Making and Payment of Claims for Benefits from the Fund

- 3.1 Any Plan Participant may make application for benefits from the Plan as provided by the Plan upon the form or forms provided by the Plan Administrator. The Plan Participant shall fully and truthfully complete such application for benefits and the applicant shall supply all such pertinent information including copies of paid receipts, as may be required under the Section 125 rules and specified by the Plan Administrator.
- 32 The Plan Administrator shall accept copies of any application for benefits made in the appropriate manner shall duly investigate and verify the statements made on the application and determine benefit eligibility. If the facts as stated in such application entitle the covered person to receive payment of benefits from the Plan, the Plan Administrator shall forthwith arrange for the proper payment.
- 33 Claim filings shall be mailed/faxed to the person or department designated by the Plan Administrator. If appropriate, claims could be submitted through the debit card transaction. Claims checks are processed each week. During the last month, eligible claims of any amount shall be processed by the Plan Administrator.
- 3.4 All Plan benefits processed by the Plan Administrator shall be mailed to the qualified Plan Participant within ten (10) days of approval.

If the Plan Administrator finds that the Plan Participant is not entitled to a claim payment under the Plan, the claim application shall be denied, all or in part, and returned to the Plan Participant with the Plan Administrator's reason for denial. The Plan Participant may appeal a denial by the Plan Administrator to the Plan Sponsor. The Plan Sponsor's determination is final and conclusive.

3.5 The Plan Administrator shall not be liable for any failure or refusal to pay or honor any application for benefits made pursuant to this Agreement; and to the extent allowed by law, the Plan Administrator must be indemnified by the Plan Sponsor for any liability related to its duties herein, and shall be reimbursed by the Plan Sponsor for any expense, loss, damage, or legal fees incurred by the Plan Administrator in defending any claims or demands made against the Plan Sponsor, the Plan Administrator or the Plan. This paragraph will not apply for any loss due to the gross negligence or willful misconduct of the Plan Administrator.

#### Section IV - Costs of Administrator

4.1 The Plan Administrator shall be entitled to a fee or fees for its service to the Plan and, under this Agreement, the fee shall be paid in the form of an advance start-up costs, a pass through of printing or printing preparation costs and Monthly Service Fee.

#### Section V – Duties of the Plan Sponsor

- 5.1 As of the effective date of this Agreement, the Plan Sponsor shall provide the Plan Administrator with a complete list of all eligible Plan Participants. The Plan Sponsor shall arrange for enrollment meetings and, with the Plan Administrator's assistance, complete Plan enrollment.
- 5.2 The Plan Sponsor shall collect funds in accordance with authorized payroll reductions or deductions and shall remit these monies to the Plan Administrator on a monthly (or pay period) basis.
- 5.3 The Plan Sponsor shall forward the appropriate service fees to the Plan Administrator on the first of each calendar month or in conjunction with the monthly plan fund collections.
- 5.4 The Plan Sponsor shall assist in the enrollment of eligible employees in the Plan, notify the Plan Administrator of any change of eligibility, cooperate with the Plan Administrator with regard to proper claim settlement, transmit to the Plan Administrator proper claim settlement and transmit to the Plan Administrator all inquiries pertaining to the Plan.
- 5.5 The Plan Sponsor shall be responsible for filing any documents required by the Internal Revenue Service ("<u>IRS</u>").
- 5.6 The Plan Sponsor limits contributions to the Plan to \$2,000.00 per employee, unless otherwise specified below the signature line on this agreement.

#### Section VI – Duration and Termination of the Agreement

6.1 This Agreement may be terminated by the Plan Sponsor or the Plan Administrator by prior written notice of intention to terminate given to the other party, to be effective as of an annual plan anniversary date. Said written notice shall be given not less than thirty (30) days prior to such termination. The thirtieth (30<sup>th</sup>) day shall coincide with the last day of a calendar month. The Plan Administrator may also terminate this Agreement following the termination of any medical, dental, or vision coverage provided by the Plan Administrator to the Plan Sponsor, to be effective upon ten (10) days' written notice sent to the Plan Sponsor, effective on the date specified in the notice. The Additional Contract Documents referenced in Section 8.7 may be amended by Notice of Renewal for each renewal Plan Year or by Notice of Mid-Year Plan Amendments. In the event any such Additional Contract Document is amended, said amended document will be attached to this Agreement and incorporated by reference to said document. All obligations of the Plan Administrator related to the relevant rights of the covered Participant to payments of benefits from the Plan will be terminated and extinguished on the effective date of termination given in the notice whether or not the claim for such benefits arose prior to or following the termination of this Agreement. Absent a prior written notice of termination this Agreement will annually renew on the effective date set forth at inception. In no case shall termination by the Plan Administrator relieve the Plan Sponsor of its obligation to maintain the Plan.

#### Section VII - Qualifications

7.1 To qualify the Plan Sponsor must have on file a current Interlocal Agreement with the TML Health Benefits Pool. The Plan Sponsor must have ten percent (10%) of the eligible employees participate in the Plan. Should these qualifications not be met, or maintained, the Plan Administrator may terminate this Agreement pursuant to Section VI.

#### Section VIII - Miscellaneous Provisions

- 8.1 In the event of resignation or inability to serve as the Plan Administrator, the Plan Sponsor may appoint a successor.
- 8.2 If during the operation of the Plan, the United States Government, the government of any state or any instrumentality or either shall assess any tax against the Plan and the Plan Administrator is required to pay such tax, the Plan Administrator shall report the payment to the Plan Sponsor who will reimburse the Plan Administrator for such tax or assessment.
- 8.3 Plan Administrator shall incur no tax liability to the Plan Sponsor or to an employee or dependent of the Plan Sponsor for any administrative errors, or any other act or failure to act not directly connected with processing and payment of claims as provided in this Agreement, except where the tax liability is caused solely by the Plan Administrator. To the extent allowed by law, the Plan Sponsor shall hold Plan Administrator harmless from and indemnify it against any and all liability, claims, damages (including punitive or consequential damages), costs, expenses, or fees (legal or otherwise) incurred or paid in connection therewith which might be asserted by the Plan, the Plan Sponsor's employees, or other persons for which the Plan Administrator would not be liable to the Plan Sponsor as set forth above.
- 8.4 Where the context of the Agreement requires, the singular shall include the plural and the masculine gender shall include the feminine.
- 8.5 This Agreement may be amended by the Plan Sponsor and the Plan Administrator at any time by mutual written consent of said parties.
- 8.6 The Plan Sponsor hereby is designated the agent for service of legal process on behalf of the Plan, in its principal office.
- 8.7 Additional Contract Documents

The following attachments are additional contract documents:

- 1. Attachment 1 Flexible Spending Arrangement Plan Document
- 2. Attachment 2 Schedule of Fees
- 3. Attachment 3 Not Applicable
- 4. Attachment 4 Flexible Spending Arrangement Carryover Service Addendum
- 5. Attachment 5 Flexible Spending Arrangement Forms

IN WITNESS WHEREOF, the Plan Sponsor and the Pla Spending Arrangement Service Agreement this	
Healthcare Limitation amounts are limited to \$_2,000 [Employer's limit for participant contributions may be an of \$_2,750.00, effective 1/1/2020	n amount up to federal maximum amount
The Section 125 FSA Plan Year is from:10/1/2020	to9/30/2021
TML Health	City of Teague
Jennifer Hoff	
Print name	Print Name
Signature	Signature
Executive Director	
Title	Title
Date	Date
APPROVED AS TO FORM:	

Leah Simon, General Counsel

## Attachment 1 Flexible Spending Arrangement Plan Document

#### Introduction

The Plan Sponsor recognizes that many employees in today's work force are faced with childcare expenses, as well as certain medical or healthcare expenses that are not fully covered by your health benefit program.

To assist employees with these expenses, we are offering you the opportunity to participate in the Plan Sponsor Dependent Care Account and Unreimbursed Healthcare Spending Account Plans. These Plans are part of the Plan Sponsor Section 125 Flexible Spending Arrangement ("FSA" or "Plan Sponsor Plan"). These FSA Account plans allow you to pay for dependent care and healthcare expenses that are not or cannot be reimbursed by your health benefit program, such as the monthly contributions, deductibles and the benefit percentage that is your responsibility, with before-tax dollars. This Plan Sponsor Plan offers you the opportunity to make contributions to FSA Accounts to cover these expenses with before-tax moneys.

You will be reimbursed for childcare expenses and unreimbursed healthcare expenses from your FSA accounts as you present your claims for payment.

We have written this booklet with as few technical terms as possible, so that you will be aware of your benefit rights. Every effort has been made to make the booklet as complete and accurate as possible. However, if any conflict should arise between this booklet and these plans, the terms of the plans will govern.

Plan Sponsor will be happy to supply you with any additional information so that you will have a complete understanding of the benefits.

#### **General Information**

#### Name and Type of Plan and Fiscal Year

The names of the plans available in the FSA are: (1) the Plan Sponsor Dependent Care Account, and (2) the Plan Sponsor Unreimbursed Healthcare Reimbursement Account Plan. The Dependent Care Account is a plan authorized under Section 129 of the Internal Revenue Code. The Unreimbursed Healthcare Reimbursement Account is authorized under Sections 105 & 125 of the Internal Revenue Code. These plans are provided under the Plan Sponsor Plan, which is an authorized Internal Revenue Code Section 125 Cafeteria Plan.

#### Administration of the Plan

The Plan Sponsor is the Member. The Plan Administrator is TML Health Benefits Pool.

#### Agents for Service of Process

Legal service of process may be made on the Plan Sponsor.

# Amendments to, or Termination of, the Plan

The Plan Sponsor Plan may be modified, amended or terminated in whole or in part, at any time by the Plan Sponsor or its designee.

# Flexible Benefit Plan

A flexible benefits plan is a benefit designed to increase employee's' spendable income by reducing their taxes. Internal Revenue Code Section 125 allows employers to provide three basic types of flexible benefits plans to their employees.

- 1. Premium Conversion plan
- 2. Dependent Care Spending Account
- 3. Unreimbursed Healthcare Spending Account

# How the Program Works

These flexible benefits plans let you set aside part of your pay on a *before-tax* basis to:

- 1. Pay certain insurance premiums through the **Pre-tax Premium Conversion** Option;
- 2. Set up an Unreimbursed Healthcare Reimbursement Account to pay certain medical, dental, vision and hearing care expenses not covered by insurance (Unreimbursed Healthcare Account standard maximum \$2,750 per year [Patient Protection Affordable Care Act] or a lower amount established by the employer); and
- 3. Set up a **Dependent Care Account** to pay eligible childcare and dependent care expenses while you and your spouse (if married) are at work. Yearly maximum is \$5,000 (or \$2,500) for married employees who file separate returns). These options are explained in more detail in the sections to follow.

# What are Before-Tax Dollars?

The before-tax dollars you contribute to this program is money that is *never* taxed for federal income tax and social security tax purposes. Basically, the program reduces your taxable income.

Participating in flexible benefits plans will not affect your other benefits or your employment contract (if applicable). They will continue to be based on your actual income. Your W-2 form, however, will show a reduced amount of pay according to your Pre-tax Premium Conversion and Reimbursement Account elections.

# Eligibility

You are eligible for the flexible benefit plans for premium conversion, dependent care and/or unreimbursed healthcare expenses on the Plan Sponsor Plan's effective date if you are eligible to receive other employee benefits from your employer. You will have the opportunity to make before-tax contributions to each of the flexible benefit plans. You can make your elections by completing the election form or the online enrollment form.

# Changes in Eligibility

You will cease to be eligible for the participation in the Plan Sponsor Plan if the following occurs:

- 1. the plan terminates,
- 2. you are no longer an eligible employee of the Plan Sponsor, or

Attachment 1 | Flexible Spending Arrangement Plan Document PY20-21

3. you elect to revoke your elections because you qualify for leave under the Family and Medical Leave Act of 1993 (FMLA).

If you revoke your eligibility under the provisions of FMLA and then return to work you may reinstate your elections on the same terms as prior to the leave. If you are no longer an eligible employee of the Plan Sponsor, you must elect COBRA continuation of coverage and promptly pay 102% of your contracted contribution in order to access any benefit balance for claims incurred after the date of your termination.

# Choosing a Deposit Amount

When you enroll in the Plan Sponsor Plan, you must specify the amount of your income you want deducted, on a pre-tax basis for the Dependent Care Spending Account and/or Unreimbursed Healthcare Spending Account. Your employer will administer the Pre-Tax Premium Conversion Plan for you. Equal payroll deductions will be taken from each paycheck during the plan year. The Unreimbursed Healthcare Spending Account contributions are established by the employer with a standard maximum amount of \$2,750 per year (as of January 2020 and thereafter).

# **Restrictions on Changing Your Deposit Amounts**

You may not change or revoke your elections during the Plan Year except as prescribed in federal regulations. Those qualifying events include, but are not limited to the following circumstances:

- 1. Change in legal marital status, including marriage, divorce or legal separation, death of spouse or annulment.
- 2. Change in the number of dependents including birth, adoption and placement for adoption or death of a dependent.
- 3. Change in employment status, including commencement or termination of employment of the employee, spouse or dependent.
- 4. Change in work schedule including an increase or decrease in the number of hours of employment by employee, spouse, or dependent including a switch from full-time to part-time status, a strike or lockout, or commencement or return from an unpaid leave of absence.
- 5. The dependent satisfies or ceases to satisfy the requirements for dependents. An event that causes an employee's dependent to satisfy or cease to satisfy the requirements for coverage due to attainment of age, or any similar circumstances as provided under the accident or health plan under which the employee receives coverage.
- 6. A change in the place of residence or work site of the employee, spouse or dependent.
- 7. An employee who is eligible, but not enrolled, for coverage under the terms of the plan (or a dependent of such an employee if the dependent is eligible, but not enrolled for coverage under such terms) may enroll for coverage under the terms of the plan within sixty (60) days of loss of coverage, due to loss of eligibility, under Medicaid or a State Children's Health Insurance Program (SCHIP).
- 8. If the dependent child is dropped by SCHIP (State Children's Health Insurance Program).
- 9. If the employee, spouse or dependent become entitled to Medicare or Medicaid, the employee may elect to cancel the coverage on the employee, spouse or dependent.
- 10. If the plan receives a Qualified Medical Child Support Order (QMED) pertaining to an employee's dependent, an employer may elect to change the election without the consent of the employee.
- 11. If the plan sponsor significantly changes either the cost of coverage or the coverage itself during the year, participants may change their benefit election as a result.

- 12. If FMLA applies to the employer, it applies to the Flex plan. An employee requesting leave under FMLA may revoke his or her existing Flex plan. However, if the employer pays the employee's share of the contribution, the employee may not revoke coverage.
- 13. If an employee loses health coverage while on FMLA or protected leave the employee must make a required payment for the employer to reinstate the employee's coverage upon request. An employee on FMLA leave has the same rights as other employees to take advantage of the change in family status rule. During the FMLA period, payment of contributions must continue without regard to leave. FMLA requirements do not apply to non-health benefits such as life insurances or dependent care provided through the Flex plan. If the employee fails to make a scheduled payment, the employer may make the payment on the employee's behalf and recoup it after the employee returns from leave using the "catch-up" rules.
- 14. Substantial decrease in the medical providers available in the PPN, reduction of benefits for a specific type of medical conditions or treatment and/or similar reduction of loss of coverage.
- 15. If covered individual transitions from paid to a non-paid daycare service.
- 16. Cessation of required contributions.
- 17. Any other change of status allowed under the regulations of the Internal Revenue Service.
- 18. If an employee's hours of employment drop to under thirty (30) hours per week, regardless of whether the drop in hours results in a loss of eligibility under the group health plan, the employee may prospectively revoke the group health plan provided the revocation corresponds with enrollment of the employee and any dependents who were also covered in another plan that provides minimum essential coverage. The new coverage must be effective no later than the first day of the second month following the date coverage is revoked.
- 19. If a group health plan's plan year is non-calendar, an employee may revoke coverage mid-plan year to enroll in a marketplace plan during the market place open enrollment period. The effective date of the revocation must be 12/31 and the employee must show enrollment of himself/herself and any dropped dependents in a marketplace plan the following 1/1.

If one of the above circumstances does occur during the plan year, you have thirty one (31) days from the occurrence to change or revoke your elections. The change in coverage must be consistent with the qualifying event (QE). Plan Administrator has the right to request documentation of changes.

Benefits subject to COBRA Continuation of Coverage may include: medical, health reimbursement coverage in conjunction with the medical, dental, vision, prescription and/or the Flexible Spending benefits. FSA Accounts include Unreimbursed Healthcare Spending Accounts and Dependent Care Accounts.

#### Separation from Service

An employee who terminates employment and later returns to work cannot rejoin the FSA plan for the balance of the Plan Year.

# Forfeiture of Benefits

You forfeit any amount of dependent care reimbursement benefits and unreimbursed healthcare spending account benefits if a claim for reimbursement is not provided to the Plan Administrator within ninety (90) days after the last day of participation in the Plan. Upon such forfeiture, your Dependent Care Reimbursement Account or Unreimbursed Healthcare Spending Account shall be reduced to zero (0). At the discretion of the Plan sponsor, forfeitures of benefits under the Plan may be reallocated to Participants in any reasonable manner. Forfeitures of benefits may also be applied toward the cost of administering the Plan. Forfeited benefits shall become the sole property of the Plan Sponsor.

In the event your employment terminates during the Plan Year, you have ninety (90) days after the last day of participation in the Plan to submit incurred expenses. All employee and dependent coverage will terminate on the **earliest** of the end of the month your employment terminates or the end of the month in which you cease to be an active, full-time Employee.

The Plan will make a qualified reservist distribution of any available funds in the Unreimbursed Healthcare Spending Account pursuant to the Heroes Earnings Assistance and Relief Tax of 2008 (26 U.S.C.A. 125(h)) upon written request of the qualified reservist.

## No Transfer between Accounts

IRS rules do not allow any transfer of funds between dependent care accounts and unreimbursed healthcare spending accounts. Separate accounts must be mandated for medical expense reimbursement and dependent care reimbursement.

#### Reimbursements

Dependent care and any unreimbursed healthcare spending account expenses not submitted as a medical claim will be reimbursed by completing a claim form and attaching the appropriate documentation or by the adjudication of the recurring expense. Claims are processed and checks mailed weekly.

## **FSA Account Statements**

Each time a flex check is sent to the enrollee it is accompanied with a statement indicating the account balance. A statement is also sent to the employee ninety (90) days prior to the end of the flexible benefit plan year indicating the spending account balance.

#### Active Duty Reservist

If the Plan Sponsor considers a call to active duty "**unpaid leave**" this will be a "qualifying event" to drop dependent coverage and the employee can reinstate the flexible spending plan when they return to work.

If the Plan Sponsor considers a call to active duty "**<u>paid leave</u>**" this will not be considered a "qualifying event" and the employee cannot change their flexible spending contributions. In other words, the employee's pay will be reduced by the same amount as it was before being called to active duty.

# The Effect of the Plan on Other Benefits

Some of the benefits provided by the Plan Sponsor Plan (e.g., pension benefits, group life insurance benefits) are determined on the basis of your earnings. For the purpose of these benefits, the Plan provided by the Plan Sponsor, will be based on your earnings before any salary reduction contributions to the FSA Account plans are taken into account.

Under present law, your earnings for the purpose of determining your Social Security benefits and FICA taxes do not include salary reduction contributions under the Plan Sponsor Plan, including salary reduction contributions to these FSA Account plans. In almost all cases, the value of the FICA, Federal and state income tax savings to you will exceed the reduction in your eventual Social Security benefits.

Further information on this subject is available from the Plan Sponsor.

## **Claims Information**

# Payment of Paper Claims

In order to receive reimbursement for an eligible claim for dependent care or unreimbursed healthcare expenses, you must complete the form supplied to you by your employer. This form may require you to submit additional information pertaining to your claims, such as a signed statement from your physician for healthcare services received.

All payments for eligible claims will be reimbursed within ten (10) business days of receipt. If claims remain at the end of the Plan Year for which there are no remaining funds in your account to reimburse you, these claims will <u>not</u> be paid, carried over or charged against the balance in your account in any subsequent Plan Year. You will not be reimbursed for these excess claims.

• All payments for claims will be made directly to you and not any provider of service.

## Payment of Debit Card Claims

In order to receive reimbursement for an eligible claim the card can only be used at merchants and service providers that have approved merchant category codes related to healthcare, such as physician, pharmacies, dentists, vision care offices, hospitals, and other merchant code providers.

## **Premium Conversion Plan**

The Premium Conversion Plan allows you to pay for healthcare contributions, which you pay and are payroll deducted by your employer, on a pre-tax basis and reduce your taxable income. Examples are the contributions for dependent medical, dental or vision coverage. Also included are premiums for optional employee life, but not dependent life. It is like getting an instant tax refund every payday. In fact, many employees may even increase their take-home pay just by participating in this option.

**Note:** A maximum of \$50,000 basic and/or optional life can be claimed on a pre-tax basis. Any group life insurance in excess of \$50,000 is taxable and must be paid with after tax dollars. Employee salary reductions for the excess coverage are not taken into account when determining the amount to include in an employee's taxable income for the excess coverage.

**Once enrolled. you may not change** your election or pre-tax payroll deductions for the remainder of the Plan Year unless there is a IRS qualifying event.

# **Unreimbursed Healthcare Spending Account**

The Unreimbursed Healthcare Spending Account reimburses an employee's pledge amount not to exceed the employer's unreimbursed healthcare spending amount limit to a standard maximum of \$2,750 per plan year (January 2020 and thereafter).

This maximum amount for unreimbursed health has no effect on the dependent care flex benefit. The dependent care flex benefit will remain at \$5,000 (or \$2,500 in married and filing separately). If the employee at any time becomes covered under a Qualified High Deductible Health Plan ("HDHP"), as prescribed by Section 223 of the Internal Revenue Code) with an accompanying health savings account ("HSA") then the FSA will automatically convert from a general purpose FSA to a post-deductible FSA for any amounts incurred when the HDHP is in effect. This means that expenditure for non-preventive medical costs will not be paid until the deductible for the HDHP has been met, and then only to the extent that those costs exceed the deductible.

## What Expenses are Eligible for Reimbursement?

Only medical expenses that are not covered by your medical insurance and that are allowable by the IRS may be reimbursed from your account. Expenses for your dependents are included as long as that person is a dependent as defined by the IRS.

Included is an alphabetical list of items that are encountered frequently by persons utilizing FSA Accounts. Some of these items may be reimbursed, and some may not; a brief note indicating which category the item falls into follows each item.

# How to Get Reimbursed

Claiming your before-tax dollars to pay covered expenses is an easy process. In addition, the medical care must be provided during the Plan Year for which you have set up your account.

Your expenses will be reimbursed up to the amount you have pledged for the year in your Unreimbursed Healthcare Spending Account. The total yearly amount is available for reimbursement as soon as the Plan Year starts and the expense incurred.

## Step 1

#### Paper Claim

When you have a covered medical expense, obtain a receipt showing the date of service and the service provided (you do not have to pay for the service before submitting it for reimbursement).

Before applying for reimbursement, submit any medical bills covered by insurance as you normally would to any insurance company that covers you or your dependents. IRS allowable expenses not reimbursable by insurance can then be submitted for reimbursement. If the service is covered under another insurance policy, submit a copy of the Explanation of Benefits from that insurance company along with a Flex Reimbursement Form for reimbursement (A copy of the form is included in this booklet).

If you are enrolled in both an Unreimbursed Healthcare Spending Account and a Health Savings Account, your Unreimbursed Healthcare Spending Account will not reimburse you for any allowable expenses applied toward satisfaction of your medical plan deductible. If you are enrolled in a Health Savings Account, expenses applied toward your medical plan deductible can be reimbursed only under your Health Savings Account. Except, if your medical plan deductible is more than the minimum deductible established by

federal law for a qualified high-deductible health plan, after you have satisfied the minimum deductible required under federal law, either your Unreimbursed Healthcare Spending Account or your Health Savings Account may be used to reimburse expenses applied to your deductible that exceed the federally-established minimum.

#### Debit Card Claims

Each participating employee certifies upon enrollment for each Plan Year thereafter that the card will only be used for eligible medical care expenses of the employee, the employee's spouse and dependents. The employee also certifies that any expense paid with the card has not been reimbursed and that the employee will not seek reimbursement under any other plan covering health benefits.

#### Substantiating Procedures for Debit Card Claims

The employer establishes the following procedures for substantiating claimed medical expenses after the card is used.

First, if the dollar amount of the transaction at a healthcare provider equals the dollar amount of the copayment for that service under the accident or health plan the charge is fully substantiated without the need for submission of receipt. This notice expands the copayment match substantiation method to include as automatic substantiations certain matches of multiple copayments in specific dollar amounts, and the dollar amount of the transaction at a healthcare provider (as identified by its merchant category code) equals an exact multiple of not more than five (5) times the dollar amount of the copayment for the specific service. Under this method, the merchant system must collect and download the inventory control of the purchase.

Second, the Administrator permits automatic reimbursement without further review of recurring expenses that match expenses previously approved as to amount, provider and time period.

Third, if the merchant, service-provider, or other independent third-party merchant at the time and pointof-sale provides information to verify the Administrator (including electronically by e-mail) that the charge is for a medical expense. The charge is fully substantiated without the need for submission of a receipt or further review.

All other charges to the card are treated as conditional pending confirmation of the charge by the submission of additional third-party information, such as receipt.

## Step 2

Mail your completed reimbursement claim form and documentation to: TML Health Benefits Pool | PO Box 140167 | Austin, Texas 78714-0167 Fax: (512) 719-6505 or (512) 719-6520

#### Step 3

You will receive an FSA account reimbursement check made out to you and mailed to your home address. Claims are paid within ten (10) working days from the date of receipt.

# COBRA Continuation of Coverage (COC) Rights

## Introduction

You're getting this notice because you have recently gained coverage under a group health plan (the Plan). This notice has important information about your right to COBRA Continuation of Coverage (COC), which is a temporary extension of coverage under the Plan. This notice explains COBRA Continuation of Coverage, when it may become available to you and your family and what you need to do to protect the right to receive it. When you become eligible for COBRA Continuation of Coverage, you may also become eligible for other coverage options that may cost less than COBRA Continuation of Coverage.

The right to COBRA Continuation of Coverage was created by a federal law, the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA). COBRA Continuation of Coverage can become available to you and other members of your family when your group health coverage would otherwise end. For more information about your rights and obligations under the Plan and under federal law, you should review the Plan booklet or contact TML Health Benefits Pool, 1821 Rutherford Lane, Suite 300, Austin, Texas 78754 or by telephone (800) 282-5385.

# You may have other options available to you when you lose group health coverage

For example, you may be eligible to buy an individual plan through the Health Insurance Marketplace. By enrolling in coverage through the Marketplace, you may qualify for lower costs on your monthly premiums and lower out of pocket costs. Additionally, you may qualify for a 30-day special enrollment period for another group health plan for which you are eligible (such as a spouse's plan), even if that plan generally doesn't accept late enrollees.

# What is COBRA Continuation of Coverage?

COBRA Continuation of Coverage is a continuation of Plan coverage when it would otherwise end because of a life event. This is also called a "qualifying event." Specific qualifying events are listed later in this notice. After a qualifying event, COBRA Continuation of Coverage must be offered to each person who is a "qualified beneficiary." You, your spouse and your dependent children could become qualified beneficiaries if coverage under the Plan is lost because of the qualifying event. Under the Plan, qualified beneficiaries who elect COBRA Continuation of Coverage may be required to pay for coverage depending on the policy of your Employer.

If you're an employee, you'll become a qualified beneficiary if you lose your coverage under the Plan because of either one of the following qualifying events:

- 1. Your hours of employment are reduced; or
- 2. Your employment ends for any reason other than your gross misconduct.

If you're the spouse of the employee, you'll become a qualified beneficiary if you lose your coverage under the Plan because of any of the following qualifying events:

- 1. Your spouse dies;
- 2. Your spouse's hours of employment are reduced;
- 3. Your spouse's employment ends for any reason other than his or her gross misconduct;
- 4. Your spouse becomes entitled to Medicare benefits (under Part A, Part B and/or Part C); or
- 5. You become divorced or legally separated from your spouse.

Your dependent children will become qualified beneficiaries if they lose coverage under the Plan because of any of the following qualifying events:

- 1. The parent-employee dies;
- 2. The parent-employee's hours of employment are reduced;
- 3. The parent-employee's employment ends for any reason other than his or her gross misconduct;
- 4. The parent-employee becomes entitled to Medicare benefits (Part A, Part B and/or Part C);
- 5. The parents become divorced or legally separated; or
- 6. The child stops being eligible for coverage under the Plan as a "dependent child."

Any decision of whether an Employee was terminated because of gross misconduct will be made by the Employer. The Employer may not change its decision on whether or not a termination was for gross misconduct later than the forty-fifth (45<sup>th</sup>) day after the date employment terminated or the date a COBRA Continuation of Coverage election notice was mailed to the employee, whichever is earlier. Any determination of gross misconduct shall be based on events that occurred prior to the termination of employment.

Sometimes, filing a proceeding in bankruptcy under Title 11 of the United States Code can be a qualifying event. If a proceeding in bankruptcy is filed with respect to your Employer, and that bankruptcy results in the loss of coverage for any retired employee covered under the Plan, the retired employee will become a qualified beneficiary. The retired employee's spouse, surviving spouse and dependent children will also become qualified beneficiaries if bankruptcy results in the loss of their coverage under the Plan.

Please note that COBRA Continuation of Coverage does not include any life benefits. If you had voluntary life coverage, you may convert it to an individual policy within thirty-one (31) days of your qualifying event. Contact your Employer's human resources office for more information and conversion forms.

# When is COBRA Continuation of Coverage available?

The Plan will offer COBRA Continuation of Coverage to qualified beneficiaries only after TML Health Benefits Pool has been notified that a qualifying event has occurred. The Employer must notify TML Health Benefits Pool of the following qualifying events:

- 1. The end of employment or reduction of hours of employment;
- 2. Death of the employee;
- 3. Commencement of a proceeding in bankruptcy with respect to the Employer; or
- 4. The employee's becoming entitled to Medicare benefits (under Part A, Part B and/or Part C).

# You must give notice of some Qualifying Events

For all other qualifying events (divorce or legal separation of the employee and spouse or a dependent child's losing eligibility for coverage as a dependent child), you must notify TML Health Benefits Pool within sixty (60) days after the qualifying event occurs. You must provide notice to: TML Health Benefits Pool, 1821 Rutherford Lane, Suite 300, Austin, Texas 78754 or by telephone (800) 282-5385.

# How is COBRA Continuation of Coverage provided?

Once TML Health Benefits Pool receives notice that a qualifying event has occurred, COBRA Continuation of Coverage will be offered to each of the qualified beneficiaries. Each qualified beneficiary will have an independent right to elect COBRA Continuation of Coverage. Covered employees may elect COBRA Continuation of Coverage on behalf of their spouses, and parents may elect COBRA Continuation of Coverage on behalf of their children.

COBRA Continuation of Coverage is a temporary continuation of coverage. When the qualifying event is the death of the employee, the employee's becoming entitled to Medicare benefits (Part A, Part B and/or Part C), your divorce or legal separation or a dependent child's losing eligibility as a dependent child, COBRA Continuation of Coverage lasts for up to a total of thirty-six (36) months. When the qualifying event is the end of the employment or reduction of the employee's hours of employment, and the employee became entitled to Medicare benefits less than eighteen (18) months before the qualifying event, COBRA Continuation of Coverage for qualified beneficiaries other than the employee lasts until thirty-six (36) months after the date of Medicare entitlement. For example, if a covered employee becomes entitled to Medicare eight (8) months before the date on which his employment terminates, COBRA Continuation of Coverage for his spouse and children can last up to thirty-six (36) months after the date of Medicare eight (28) months after the date of the qualifying event (thirty-six (36) months minus eight (8) months). Otherwise, when the qualifying event is the end of employment or reduction of the employee's hours of employee's hours of coverage generally lasts for only up to a total of eighteen (18) months. There are three (3) ways in which this eighteen (18) month period of COBRA Continuation of Coverage can be extended.

# Active Duty Reservists extension of COBRA Continuation of Coverage

If covered by the Plan as an employee at the time of call to active duty, active duty reservists or guard members and their covered dependents can maintain eligibility on the Plan for up to twenty-four (24) months as prescribed by and subject to the terms and conditions of the Uniformed Services Employment and Reemployment Rights Act (USERRA). The date on which the person's absence begins is the qualifying event for COBRA Continuation of Coverage (COC) to be offered to the reservist or guard member.

If a fire fighter or police officer is called to active duty for any period, the Employer must continue to maintain any health, dental, or life coverage received on the date the fire fighter or police officer was called to active military duty until the Employer receives written instructions from the fire fighter or police officer to change or discontinue the coverage. Such instruction shall be provided no later than sixty (60) days following the Qualifying Event. If no such instruction is given, then coverage will terminate on the sixty-first (61<sup>st</sup>) day, which shall then become the Qualifying Event for COBRA Continuation of Coverage purposes. Eligibility will meet or exceed requirements of USERRA and/or regulatory compliance.

In administering this coverage, TML Health Benefits Pool will follow the time guidelines of COBRA Continuation of Coverage under 42 U.S.C.A.300bb-1 *et seq*. To qualify for this coverage, the employee must give written notice to the Employer within sixty (60) days of the qualifying event. The Employer member must notify TML Health Benefits Pool that an employee has been called to active duty and submit a copy of the Employer member's active reservist policy to TML Health Benefits Pool.

# Disability extension of COBRA Continuation of Coverage

If you or anyone in your family covered under the Plan is determined by Social Security to be disabled and you notify TML Health Benefits Pool within sixty (60) days of that determination, you and your entire family may be entitled to receive up to an additional eleven (11) months of COBRA Continuation of Coverage for a total maximum of twenty-nine (29) months. The disability must start at some time before the sixtieth (60<sup>th</sup>) day of COBRA Continuation of Coverage and must last at least until the end of the eighteen (18) or twenty-four (24) month period of COBRA Continuation of Coverage. You may contact TML Health Benefits Pool about a disability determination at 1821 Rutherford Lane, Suite #300, Austin, Texas 78754 or by telephone (800) 282-5385.

# Second Qualifying Event extension of COBRA Continuation of Coverage

If your family experiences another qualifying event while receiving eighteen (18) or twenty-four (24) months of COBRA Continuation of Coverage, the spouse and dependent children in your family can get up to eighteen (18) additional months of COBRA Continuation of Coverage, for a maximum of thirty-six (36) months, if TML Health Benefits Pool is properly notified about the second qualifying event. This extension may be available to the spouse and any dependent children getting COBRA Continuation of Coverage if the employee or former employee dies, becomes entitled to Medicare benefits (Part A, Part B and/or Part C) gets divorced or legally separated, or if the dependent child stops being eligible under the Plan as a dependent child. This extension is available only if the second qualifying event would have caused the spouse or dependent child to lose coverage under the Plan had the first qualifying event not occurred.

## Are there other coverage options besides COBRA Continuation of Coverage?

Yes. Instead of enrolling in COBRA Continuation of Coverage, there may be other coverage options for you and your family through the Health Insurance Marketplace, Medicaid or other group health plan coverage options (such as a spouse's plan) through what is called a "special enrollment period." Some of these options may cost less than COBRA Continuation of Coverage. You can learn more about many of these options at http://www.healthcare.gov.

## Adding Dependents

If you are a COBRA Continuation of Coverage participant, you have the same rights to add dependents to your COBRA Continuation of Coverage as an active covered employee. For example, you may add dependents to your COBRA Continuation of Coverage within thirty-one (31) days of marriage or sixty (60) days of the birth, adoption or placement for adoption of a child. Also, you may add dependents to your COBRA Continuation of Coverage during your Employer's Open Enrollment. However, these dependents who were not covered under the Plan before your qualifying event occurred are not qualified beneficiaries and do not have individual COBRA Continuation of Coverage rights, except for children added within sixty (60) days of birth, adoption or placement for adoption. Children added to your COBRA Continuation of Coverage within sixty (60) days of birth, adoption or placement for adoption are qualified beneficiaries and have their own COBRA Continuation of Coverage rights.

## If you have questions

Questions concerning your Plan or your COBRA Continuation of Coverage rights should be addressed to the contact or contacts identified below. State and local government employees seeking more information about their rights under COBRA Continuation of Coverage, the Health Insurance Portability and Accountability Act (HIPAA) and other laws affecting group health plans, can contact the U.S. Department of Health and Human Services' Centers for Medicare and Medicaid Services at:

- https://www.cms.gov/CCIIO/Programs-and-Initiatives/Other-Insurance-Protections/cobra\_fact\_sheet.html; or
- https://www.cms.gov/CCIIO/Resources/Forms-Reports-and-Other-Resources/index.html#COBRA

# Keep Your Plan Informed of Address Changes

In order to protect your family's rights, you should keep TML Health Benefits Pool informed of any changes in addresses of family members. You should also keep a copy, for your records, of any notices you send to your Employer and TML Health Benefits Pool.

# **Protecting Your Health Information**

A Federal law called Health Insurance Portability and Accountability Act of 1996 (HIPAA), requires the Plan Sponsor of an Unreimbursed Healthcare Spending Account to protect the privacy and security of you and your dependent's health information. The Plan Sponsor and the Plan Administrator take their responsibilities to protect your health information seriously. The Plan Administrator will use and disclose individually identifiable health information only when needed to pay claims submitted for reimbursed Healthcare Spending Account, when needed to administer the Unreimbursed Healthcare Spending Account, when needed to administer the Unreimbursed Healthcare Spending Account or when required by law. HIPAA prohibits the Plan Sponsor from using or disclosing any health information from the Unreimbursed Healthcare Spending Account for employment-related actions and decisions, or for the administration of any other employee benefit plan of the Plan Sponsor.

The Plan Sponsor has administrative, physical and technical safeguards in place to protect the privacy of health information. The Plan Sponsor will notify you regarding privacy breaches per Health and Human Services requirements.

In addition to restrictions on how the Plan Sponsor and Plan Administrator may use and disclose individually identifiable health information, HIPAA gives you and your covered dependents certain rights. These rights include the right to access your health information, to amend (or correct) your health information and to receive an accounting of certain disclosures of your health information.

The Plan Sponsor is required to maintain a notice of its privacy practices that explains fully how the Plan Sponsor and its business associates, including the Plan Administrator, may use and disclose your health information and your rights under the Privacy Rule. If you have not received a copy of the Plan Sponsor's notice of privacy practices for your Unreimbursed Healthcare Spending Account, contact the Plan Sponsor.

# Dependent Care Reimbursement Account

You may set aside money in your Dependent Care Reimbursement Account to pay childcare expenses up to a maximum of \$5,000 or \$2,500 per year for married employees who file separate tax returns. Maximum benefits notwithstanding any other provision of this Plan, no Participant shall receive Dependent Care Reimbursement Benefits in excess of \$5,000 (or \$2,500 in the case of a married Participant filing a separate Federal income tax return) in a calendar year. An eligible expense must enable the employee (and spouse, if married) to be gainfully employed or to look for gainful employment. Special limitations to this account include the following:

- If you are married, your spouse must be employed in a paying job, a full-time student for five (5) months in the year, or disabled.
- The maximum age for eligible children is through age twelve (12). Other dependents (such as children age thirteen (13) and over, parents or spouse) can receive care if they are disabled or cannot otherwise care for themselves because of physical or mental impairments.
- Tuition for private school is not an eligible expense; only Pre-Kindergarten tuition expenses incurred for a day care type facility will be accepted.
- The child or other dependent receiving the care must live in your home and must be claimed as a dependent on your Federal Income Tax Return.
- You must pay a "qualified person" to care for your eligible dependents at your home, at a licensed day care center, at a day camp, or at another location (except overnight camps). A "qualified person"

providing dependent care does not include any of your children under age nineteen (19) or any other person whom you claim as a dependent.

• You must file a Form 2441 with the IRS, including the name, address and taxpayer identification number of the person or organization, providing the dependent care services.

Money from this account will pay your eligible childcare expenses tax-free. Of course, you may be able to claim tax credit for child and dependent care costs. The credit can be claimed when you file your income tax return. For more information about the tax credit, refer to IRS publication 503 – *Child and Dependent Care Expenses*. The tax credit can be claimed for any expenses not paid through your Dependent Care Reimbursement Account, but you cannot use the tax credit *and* the Dependent Care Reimbursement Account for the *same* expenses.

## Why You Should Budget Carefully

It is important that you budget carefully when taking advantage of the Dependent Care Reimbursement Account. The same tax law that permits this benefit also specifies that any money that is left in your account at the end of the plan year must be forfeited. Your account balance cannot be transferred to your Unreimbursed Healthcare Spending Account or carried forward to the next year. However, you will have ninety (90) days after the end of the plan year to claim dependent care expenses incurred in the *previous* plan year before any unused balance is forfeited.

Even if you should over budget and have some money remaining unused in your account, you may still benefit due to the amount of your tax savings.

Once Enrolled, You May Not Change Your Election for the remainder of the Plan Year unless a qualifying event occurs.

#### How to Get Reimbursed

Claiming your before-tax dollars to pay covered childcare expenses is an easy process. In addition, the childcare must be provided *during* the plan year for which you have set up your account. The recurring expense form may be used for an automated dependent care reimbursement.

Your expenses will be reimbursed up to the amount in your Dependent Care Reimbursement Account. You will be reimbursed for the remainder of your expenses as money is deposited into your account on the first of each month.

#### Step 1

When you have a covered childcare expense, obtain a bill or receipt once dependent care has been incurred. This is your documentation for the expense. This documentation must include the name of the child/children the care was provided for along with the date the care was provided and the amount charged. If a bill or receipt is not available, your childcare provider can document your expense using the Statement of Certification provided at the bottom of the dependent care reimbursement form or the covered participant may execute a recurring expense form which requires the childcare provider's signature.

## Step 2

Fill out the dependent care reimbursement claim form and if appropriate, a recurring expense form. (A copy of the form is included in this booklet.) Be sure to attach proper documentation for the expense to the form. Documentation includes one of the following:

- Bill
- Receipt
- Statement of Certification

## Step 3

Mail your completed reimbursement claim form and documentation to: TML Health Benefits Pool | PO Box 140167 | Austin, Texas 78714-0167 Fax: 512-719-6505

## Step 4

The covered participant will receive an FSA Account reimbursement check made out to the covered participant and mailed to the home address.

Claims are paid within ten (10) working days from the day of receipt.

A cafeteria plan may include a "spend-down" provision allowing employees who ceased participation (e.g., because of termination of employment) to be reimbursed for eligible dependent care expenses from the dependent care account through the end of the plan year.

# Typical Eligible Medical or Medical-Related Expenses

The following, while not intended to be complete, illustrates medical or medical-related expenses, which may be eligible as part of the Flexible Benefits plan under Internal Revenue Service (IRS) Code Section 213 rules. The list originates from a database of more than 55,000 health and beauty aid items that is continually updated with new product introductions and discontinuations. For complete details, please refer to IRS http://www.irs.gov publication 502 – *Medical and Dental Expense*.

# **Eligibility Status Definitions**

Eligible products include over the counter products that are for medical care and are primarily for medical purposes. They include medicines or products that diagnose, alleviate or treat existing or imminent injuries, illnesses or medical conditions. These drugs and products are not cosmetic in nature, or merely beneficial to general health or used for personal hygiene. As a general rule, most of these products are of short-term use but some do treat chronic medical conditions. Qualified medical expenses include those expenses compliant with federal tax deductions under Section 213(d) as outlined by the Internal Revenue Service.

# Not Included as Eligible Products for Approval Dual-Purpose

Some products are considered dual-purpose. These products may have both a medical purpose and a personal/cosmetic or general health purpose. In order to be considered eligible, they must be used to treat a medical condition and cannot be used to improve or maintain general health unless prescribed by a physician to treat a specific illness, condition, or injury. These products may be eligible for reimbursement, but require a letter of medical necessity from a licensed healthcare professional stating the specific diagnosis or medical condition, the specific over the counter medicine recommendation to treat the condition and documentation of the product and cost.

# Eligible Over the Counter (OTC)

Eligible products include OTC products that are for medical care and are primarily for a medical purpose. They include products (other than OTC medicines or drugs) that diagnose, alleviate or treat existing or imminent injuries, illnesses or medical conditions. As a general rule, most of these products are of short-term use but some do treat chronic medical conditions. Qualified medical expenses include those over-the-counter items compliant with federal tax rules under IRS Code Section213(d) as outline by the Internal Revenue Service. In these cases, the expense would not have been paid "but for" the disease or illness. An expense is not deductible as medical care if the taxpayer would have paid the expense even in absence of a medical condition. The user does not need to provide a statement from a medical provider or indicate a diagnosis in order to receive reimbursement. Taxes, shipping and surcharge/convenience fees (as permitted by law and card brand/network regulations) directly associated with the purchase of an eligible product can be included.

# Prescribed Drugs and Medicines, including Prescribed Over the Counter (OTC)

Drugs and medicines prescribed by a licensed medical professional and dispensed in accordance with state laws including the generation of a Prescription Number are considered Eligible by the IRS. This includes OTC Drugs and medicines other than dual-purpose. Since the prescription serves as the determination of medical eligibility in a merchant location with a properly configured Pharmacy and IIAS POS system, no additional checks are required. These items will not be listed on the Eligible Products list due to their separate processing rules.

## Dual-Purpose

Some products are considered dual-purpose. These products may have both a medical purpose and a personal hygiene, cosmetic or general health purpose. In order to be considered eligible, they must be used to treat a medical condition and cannot be used to improve or maintain general health unless prescribed by a physician to treat a specific illness, condition, or injury. These products may be eligible for reimbursement, but require a letter of medical necessity from a licensed healthcare professional stating the specific diagnosis or medical condition, the specific OTC medicine recommendation to treat the condition, and documentation of the product and cost. Dual-purpose items will not be included in the SIGIS List.

## Ineligible

Certain products that merely benefit general health or are for cosmetic/personal hygiene are not reimbursable. Typically, these are not referred to as medicines or drugs and are not recognized to treat a medical condition. Medical expenses that are not reimbursable under Section 213(d) of the federal tax code are ineligible. These include food supplements, toiletries, lotions and soaps, shampoos, vitamins and most herbal supplements.

PURSUANT TO SECTION 9003 OF THE PATIENT PROTECTION AND AFFORDABLE CARE ACT OF 2010, REIMBURSEMENTS FOR EXPENSES INCURRED FOR A MEDICINE OR A DRUG SHALL BE TREATED AS A REIMBURSEMENT FOR MEDICAL EXPENSES ONLY IF SUCH MEDICINE OR DRUG IS A PRESCRIBED DRUG (DETERMINED WITHOUT REGARD TO WHETHER SUCH DRUG IS AVAILABLE WITHOUT A PRESCRIPTION) OR IS INSULIN.

Abortion – Medical expenses associated with a legal abortion due to rape, incest or is life threatening to the mother, are reimbursable.

Acid controllers – Pepcid AC, Zantac, Prilosec (not included in eligible product list)

Acid reducer – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011. Pepcid AC, Zantax, Prilosec

Acne medication – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011. Clearasil, OXY (not included in eligible product list)

Acupressure treatments – Products that treat a medical condition are eligible. Weight-loss products are dual purpose.

Acupuncture – Medical expenses paid for acupuncture are reimbursable.

After-school care or extended day programs (supervised activities for children after the regular school program) – Will qualify if used to enable the employee and spouse to be gainfully employed. These programs generally are not educational in nature. Their primary purpose is to care for children while parents are at work. However, educational expenses (e.g., tuition) will not qualify.

Agency fee – Will qualify if it is an expense that must be paid in order to obtain the related care. However, the fee should not be reimbursed until care is provided. Fees that are forfeited (e.g., because the employee selects a different provider) will not qualify.

Air filter – If prescribed to treat a specific medical condition, this expense is reimbursable. *Also see Personal use items*.

Air purifier – To show that the expense is primarily for medical care, a prescription order recommending the item to treat a specific medical condition will be required.

Alcoholism and drug abuse – Medical expenses paid to a treatment center for alcohol or drug abuse are reimbursable. This includes meals and lodging provided by the center during treatment.

Alternative medicine – *See Naturopathy*.

Allergy medicine – Expenses to alleviate or treat injuries or sickness with a prescription. Alavert, Benadryl, Claritin, Sudafed

Allergy & sinus - Alavert, Benadryl, Claritin, Sudafed (not included in eligible product list)

Allergy pillows, mattress covers, air purifiers, filters, etc. – Treat allergies diagnosed by physicians.

Ambulance – Medical expenses paid for ambulance service are reimbursable.

Antacid – To alleviate or treat sickness with a prescription, includes gum liquid and tablets.

Anti-bacterial hand sanitizers – Purell, Nexcare, Germ-X personal use component; but for test must be established

Antibiotic products – Bacitracin, Neosporin, triple antibiotic ointment (not included in eligible product list)

Anti-diarrhea medication – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011. Imodium, Kaopectate (not included in eligible product list)

AntiGas – Gas-X, Phazyme with physician order

Antifungal (Foot) – Lamisil, Lotrimin (not included in eligible product list)

Antiparasitic treatments – Nix, Rid, lice treatments

Antiseptics & wound cleansers – Rubbing alcohol, peroxide, Epsom salt, betadine, hibiclens

Anti-itch lotion – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011. Caladryl, Lanacane, Sarna, hydrocortisone (not included in eligible product list)

Antiparasitic treatments – Nix, Rid, lice treatments (not included in eligible product list)

Antiseptic wash & wound care – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011. Rubbing alcohol, peroxide, Epson salt, Betadine, Hibiclens (not included in eligible product list)

Antihistamine – To alleviate or treat sickness with prescription

**Application fee** – Will qualify if it is an expense that must be paid in order to obtain the related care. However, the fee should not be reimbursed until care is provided. Fees that are forfeited (e.g., because the employee selects a different provider) will not qualify.

Artificial limb – Medical expenses paid for an artificial limb are reimbursable.

Artificial teeth – See Medical aids.

Aspirin – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

Assisted living – See Custodial Care and Elder Care.

Attendant – See Nursing services.

Au pair – Amounts paid to an au pair to care for a qualifying individual may qualify as dependent care assistance expenses. In addition, an up-front fee paid to employ the au pair may qualify as a child-care expense if it is an expense that must be paid in order to obtain the related care, but it should not be reimbursed until care is provided.

#### Autoette – See Wheelchair.

Automobile – See Car.

Baby diapers – Huggies, Pampers, Pullups to treat juvenile incontinence or medical condition

**Baby formulas/nutritionals** – Pediassure, Progestimila specialty formulas/nutritionals are covered if medically necessary and authorized by medical practitioner. Only the excess cost between regular formula and the specialized formula may be eligible under an employer's plan.

Baby electrolytes and dehydration – Pedialyte, Enfalyte baby electrolytes and dehydration

**Baby rash ointments & creams** – Desitin, Aveeno Baby includes petroleum jelly merchandized and marketed for baby rash (not included on eligible product list)

Baby teething pain – Baby Orajel, Anbesol Baby Oral Gel (not included in eligible product list)

**Babysitting and child care** – These expenses are not reimbursable under a health FSA, even if the care allows a parent to get medical care. *Also see Dependent care expenses*.

**Backup or emergency care** – Will qualify if used to enable the employee and spouse to be gainfully employed and other applicable conditions are met.

Bandages – Medical supplies such as bandages used to cover torn skin.

**Before-school care** – *See After-school care*.

**Benzocaine swabs** – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

**Birth control pills** – Medical expenses paid for birth control pills prescribed by a doctor are reimbursable. Morning-after pill, female contraceptives, spermicidal foam (not included in eligible product list)

**Boarding school** – Generally will not qualify.

**Boric acid powder** – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

**Braille books and magazines** – Medical expenses for the cost of Braille books and magazines for use by a visually impaired person that is more than the price for regular books and magazines are reimbursable.

**Breast augmentation** – Expenses related to breast augmentation (such as implants or injections) are not reimbursable because the procedure is cosmetic in nature. However, medical costs related to the removal of breast implants that are causing a medical problem are reimbursable.

**Breast pump and breast feeding supplies** – Prescribed breast pump and breast feeding supplies used for the convenience of the mother is reimbursable. Breast Pump (cost or rental fee), Breast Pump Parts (pump valve, replacement tubing piston unit, diaphragms, pump body, flange, shield), Storage Bottles, Storage Bags, Gel Pads, Nursing Pads, Nipple Shields, Nursing Pillows and Covers, Nursing Bras, Bra Shields, and Coolers, Conversion Kits, Areola Stimulator, Car Adapter

**Breast reconstruction surgery** – Medical expenses related to breast reconstructive surgery are reimbursable only if physician substantiates that the procedure is due to medical necessary surgery (due to an illness or disease).

**Breast reductions** – Medical expenses related to breast reduction surgery are reimbursable only if a physician substantiates that the procedure is medically necessary and not for cosmetic purposes (that is, to prevent or treat an illness or disease).

**Bronchial asthma inhalers** – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

**Broncholidator/Expectorant tablets** – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

**Bunion and blister treatment** – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

Cancer insurance – See Supplemental insurance policies.

**Capital expenses** – If their main purpose is medical care, capital expenses paid for special equipment installed in a participant's home or for improvements to the home are reimbursable. For further details, see discussion under the heading, "Capital Expenses" found later in this booklet.

**Car** – Medical expenses are reimbursable for special hand controls and other special equipment installed in a car for the use of a person with disabilities. Also, the amount by which the cost of a car specially designed to hold a wheelchair exceeds the cost of a regular car is a reimbursable medical expense. However, the cost of operating a specially equipped car is not reimbursable (*see Transportation*).

**Chair** – The cost of a reclining chair purchased on the advice of a physician to alleviate a heart, back or other condition is reimbursable.

#### Childcare – See Dependent care expenses.

**Childbirth classes** – Expenses for childbirth classes are reimbursable, but are limited to expenses incurred by the mother-to-be. Expenses incurred by a "coach" – even if that is the father-to-be are not reimbursable. To qualify as medical care, the classes must address specific medical issues, such as labor, delivery procedures and breathing techniques.

Chiropractor – Expenses paid to a chiropractor for medical care are reimbursable.

Christian Science practitioners – Medical expenses paid to Christian Science practitioners are reimbursable.

Church of Scientology – See Scientology "audits".

Clinic – Medical expenses for treatment at a health clinic are reimbursable.

**COBRA premiums** – COBRA premiums may not be reimbursed through their health FSAs.

Coinsurance amounts – Medical coinsurance amounts and deductibles are reimbursed.

Cold medicine – Alleviate or treat injuries or sickness with a prescription.

Cold relief syrup – See Cold medicine.

Cold relief tablets – See Cold medicine.

**Cold sore medication** – Includes fever blister medication; Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011. Only medicated products are covered.

Commuting costs – See Trips.

**Compression hosiery** – Jobst, TED, Futuro including diabetic socks; may be reimbursed for cost in excess cost over regular hose and socks

Contact lenses – See Vision care.

Condoms – Condoms are eligible for reimbursement.

**Contraceptives** – Condoms (with and without spermicide), Trojan, Durex, Lifestyle (Excludes drugs and medicines which require a prescription.)

**Cord blood storage** – Cord blood storage for a healthy baby should not be reimbursed through an FSA. Cord blood is not stored to do things that constitute "medical care," but instead to be available to potentially provide medical care in the future – if necessary. If, however, the child has a specific medical condition that the cord blood is intended to treat, then storage should be a reimbursable expense.

**Corn and callus removal medication** – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011

**Cosmetic surgery** – Medical expenses for cosmetic surgery are reimbursable if the surgery is necessary to improve a deformity arising from, or directly related to, a congenital abnormality, a personal injury resulting from an accident or trauma, or disfiguring disease. However, medical expenses paid for other cosmetic surgery are not reimbursable under a heath FSA. This applies to any procedure that is directed at improving the patient's appearance and does not meaningfully promote the proper function of the body or prevent or treat illness or disease. For example, face lifts, hair transplants, hair removal (electrolysis) and liposuction generally are not deductible. If there is a concern that a medical or dental surgery could be considered cosmetic, a doctor's certification should be obtained explaining how the procedure meaningfully promotes the proper function of the body or prevents or treats an illness or disease. This will help ensure that the claim is reimbursable.

Cotton balls – Only sterile cotton balls are eligible, non-sterile are considered dual purpose.

**Cough, cold & flu dietary supplements** – Airborne, hall's Defense, Germ Defense Alka Seltzer Immunity products that are merely dietary supplements and marketed as such, including those claiming to "support the immune system" (i.e. Airborne), are not covered (dual). Cold preventative products which are "proven to lessen the severity" or "reduce the duration" of colds or flu are covered. These include homeopathic, natural products, some herbals and some forms of zinc.

Cough drops – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

Cough syrup – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

Crutches – Medical expenses paid to buy or rent crutches are reimbursable.

**Custodial care** – Will qualify only if (1) such expenses are not attributable to medical service; (2) the person in custody is a qualifying individual [other than a qualifying child under age thirteen (13)], and (3) the qualifying individual spends at least eight (8) hours each day in the employee's household.

**Dancing lessons, swimming lessons, etc.** – Dancing lessons, swimming lessons, etc., are not reimbursable even if they are recommended by a doctor.

**Day camp** – The cost of a day camp or similar program to care for a qualifying individual may qualify, even if the day camp specializes in particular activities. Summer school expenses are considered primarily educational rather than for care and will not qualify. Note that, depending on the circumstances, a day camp may be considered a dependent care center.

#### Day care – See Dependent care expenses.

**Deductibles** – Medical insurance deductibles and coinsurance amounts under the employer's plan are reimbursable.

**Dental repair** – Temporary dental repair products are eligible.

**Dental treatment** – Medical expenses for dental treatment are reimbursable. This includes fees paid to dentists for X-rays, fillings, braces, extractions, dentures, etc. *Also see Cosmetic surgery*.

**Denture adhesives, repair, and cleansers** – Denture products and maintenance covered, includes PoliGrip, Benzodent, Plate Weld, and Efferdent.

#### Denture pain relief

**Dependent care** – Dependent care expenses (under Section 129, Internal Revenue Code) are not reimbursable under an Unreimbursed Healthcare Account, but may be reimbursable under a Dependent Care Spending Account.

**Dependent care center** – Will qualify if the center meets the requirement of Code 21(b)(2)(C) including compliance with all applicable laws and regulations. Note that depending on the circumstances, a day camp may be considered a dependent care center.

**Diabetes Care** – Testing (meters, strips, lancets, alcohols swabs), dosing (syringes, pens, etc.), glucose are eligible. OTC medicines and personal care are eligible or dual purpose.

**Diabetes nutritionals** – Glucerna, boost glucose to treat symptoms of diabetes when recommended by physician

**Diabetes personal care & supplies** – Include diabetes skin care, cough & cold, support socks and supplies. Personal care is generally not covered; must test or treat a specific symptom or condition of Diabetes.

**Diabetes testing & aids** – Ascensia, One Touch, insulin syringes, glucose products (includes glucose tabs/gels, testing and insulin related accessories

**Diabetic supplies** – Includes lancets, test strips and other supplies.

**Diagnostic devices** – Medical expenses for the cost of devices used in diagnosing and treating illness and disease. Thermometers, blood pressure monitors, cholesterol testing. *Example*: A diabetic patient may use a blood sugar test kit to monitor your blood sugar level. The cost may include the cost of the blood sugar test kit in your medical expenses. Drug and body fat testers are not covered.

**Diagnostic products** – Cholesterol screening, thermometers, blood pressure monitors, cholesterol testing. Includes devices that monitor, screen or test for the presence of disease, dysfunction of the body or for other medical conditions; drug, alcohol and body fat testers are dual-purpose.

**Diapers** – Juvenile Incontinence – Products marketed for juvenile incontinence only. Regular diapers and training pants are not eligible.

**Diaper service** – Payments for diapers or diaper services are not reimbursable unless they are needed to relieve the effects of a particular disease. Products marketed for juvenile incontinence only. Regular diapers and training pants are not eligible.

**Dietary supplements** – Essential fatty acids (fish oil), soy, enzymes, amino acids under narrow circumstances, they will be eligible if used to treat a medical condition or at-risk for illness diagnosed by physician, dietary supplement marketed in pain relief, cough & cold and antacids/laxative categories do not automatically qualify as a medical expense 9i.e, Azo Cranberry, Airborne, Culturelle, etc.)

#### **Diets** – See Special foods.

Digestive aids – Lactaid, Lactase, Beano with physician order only

Disability – See Braille books and magazines; Capital expenses; Car; Guide dog or other animal; Learning disability; Lifetime care; Mentally retarded, special home for; Personal use items; Schools, special; Television; Therapy; Transportation; and Wheelchair. Also see discussion under the heading "Capital Expenses" found later in this booklet.

**Disabled dependent care expenses** – Medical expenses may include work related expenses for the purpose of taking a credit for dependent care. The requirement that at least eight (8) hours per day be spent in the employee's household in order for care provided outside the employee's household to qualify for reimbursement does not apply to a qualifying child under the age thirteen (13), whether or not the qualifying child is incapable of self-care. Any care outside the household must enable the employee and spouse to be gainfully employed.

**Distilled water** – If it serves a medical purpose.

Divorce – No, even when a doctor or psychiatrist recommends it.

**Drug & alcohol testing kits** – First check drug testing, alcohol breathalyzer. Diagnostics of illegal activities are not eligible.

Drug addictions – See Alcoholism and drug abuse.

Drug testing kits – Diagnostics of illegal activities are typically not covered.

Drugs – See Medicines.

**Durable Medical Equipment** – Wheel Chairs, Crutches, and Oxygen Machines can be included when manufacturer provides UPC; merchants can mark non-UPC tagged items as private label items

Ear care – Medicated ear drops, syringes, and ear wax removal

Ear piercing – Expenses for ear piercing are not reimbursable.

Ear plugs – Mack's, Flent to treat medical condition (presence of middle/inner ear tubes) diagnosed by physician

Ear water-drying aid – If it serves a medical purpose.

Ear wax removal drops – If it serves a medical purpose.

Eczema cream – If it serves a medical purpose.

**Egg donor fees and expenses** – The Unreimbursed expense for egg donor fees for an attempted pregnancy. The agency fee for procuring the donor and coordinating the transaction between the donor and recipient, medical and psychological testing of the donor, and the legal fees for preparing a contract between the recipient and the donor are deductible medical expenses under Code Section 213.

**Elastics/Athletic treatments** – ACE, Futuro, elastic bandages, braces, hot/cold therapy, orthopedic supports & rib belts, etc. Waist shapers, tummy supports, work related back braces and products indicated as "Athletic" or "Sport" are not covered as they are considered dual purpose.

**Elder care** – Will qualify only if (1) such expenses are not attributable to medical services, (2) the elderly person is a qualifying individual; and (3) in the case of services provided outside the employee's household, the person still regularly spends at least eight (8) hours each day in the employee's household. Elder day care will often qualify, but around-the-clock care in a nursing home will not. Note that long-term care insurance cannot be offered under a cafeteria plan.

Electrolysis or hair removal – See Cosmetic surgery.

**Employment-related expenses** – Employment-related expenses such as employment physicals are not reimbursable. (Note, however, that physical exams that are not employment-related are reimbursable. *See Physical exams*).

**Employment taxes** – See Nursing services.

Enemas - Bags, Syringes, prefilled saline enemas - Fleet

**Equipment, diagnostic devices** – For the diagnosis, cure, mitigation, treatment or prevention of disease, or purpose of affecting any body structure or function.

**Equipment, supplies, and diagnostic services** – Equipment such as crutches, supplies such as bandages and diagnostic devices such as blood sugar kits may be deductible medical expenses if they are for the diagnosis, cure, mitigation, treatment or prevention of disease, or for the purpose of affecting the body structure or function.

Exercise equipment – To treat medical condition diagnosed by physician, not for general health

**Exercise programs** – If prescribed by a physician to treat a specific medical condition, exercise programs are related to general health and are not reimbursable.

Eye care - Contact lens care, eyeglass repair kits; visine refresh tears not included in eligible product list

Eye drops – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

**Eyeglasses** – See Vision care.

**Eye surgery** – Expenses for eye surgery to treat defective vision such as laser eye surgery or radial keratotomy are reimbursable.

Face lifts – See Cosmetic surgery.

**Face/Respiratory masks** – medical grade or commercial/consumer – 3M cold weather, pollen/dust filtering masks, used for work/general health needs

Family planning – Pregnancy kits, ovulation kits.

Feminine antifungal and anti-itch - Monistat, Gyne-Lotrimin, Vagisil, Soothing Care

Feminine moisturizing – Raplens, Rephresh to treat vaginal dryness caused by medical condition

**Feminine protection (pads & liners)** – Kotex, Always, Stayfree they are ordinarily considered as being used to maintain general health and for personal care. They are dual if used for post-surgery or child birth.

**Fertility** – Medical expenses related to the treatment of infertility, including in vitro fertilization, are reimbursable.

**Fiber laxatives (bulk forming)** – Benefiber, Fibercon, Metamucil (powder or pills) not included in eligible product list unless covered to treat a medical condition for a short duration; bars and drinks that are "nutritional foods" for help with regularity are not covered due to (dual) purpose.

FICA and FUTA taxes of daycare provider – The overall expenses of the care provider will qualify.

**First aid burn & scar treatments & skin protectants (petroleum jelly)** – Aloe, Mederma, Neosporin Scar Solution, Vaseline Jelly prescribed by a physician for a burn. Tapes and bandages indicated as "Athletic" or "Sport" are not covered.

**First aid dressing, supplies, and wipes** – Band-Aid, 3M Nexcare, J&J First Aid, non-sport tapes; medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011. Tapes and bandages indicated as "Athletic" or "Sport" are not covered.

Fitness/exercise classes – Only if prescribed by physician for a medical condition.

Fitness programs – Fitness programs or physical therapy for general health are not reimbursable.

Finance charge – See Missed-appointment fees.

Flu relief tables or liquid – See Cold medicine.

Fluoride treatments – Gel-Kam to treat medical condition diagnosed by physician and not for general oral care

**Food** – See Special foods.

Food thickeners – Thick-it for test must be established

**Foot care treatment** – Products that treat specific ailments are eligible: un-medicated corn & callus treatments (e.g., callus cushions), devices, therapeutic insoles; products for general use or comfort are not eligible. Products that create specific ailments are eligible; products for general use or comfort are not eligible (due to dual use).

**Foot insoles and cushioning** – Insoles, Heel & Arch, Dr. Scholl's Air Pillo, Odor Eaters treatment vs general use for comfort, must treat specific ailment to be covered

Foreign countries – Medical expenses incurred in foreign countries outside the United States are reimbursable.

**Formula, infant** – Formula for an infant is not considered an eligible benefit, even if the mother is unable to breast feed. It is viewed as food that satisfies normal nutritional requirements.

Founder's fee – See Lifetime care.

Funeral expenses – Expenses for funerals are not reimbursable.

**Gas treatments** – Includes gas prevention food, enzyme dietary supplements and gas relief drops for infants and children Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

**Gender reassignment** – Expenses incurred for gender reassignment surgery and hormone therapy are deductible under Section 213. The IRS announced in Action on Decision (AOD) 2011-03 that it acquiesced to the Tax Court ruling in O'Donnabhain v. Commissioner, 134 T.C. 34 (2010). In that ruling the Tax Court held that because in its view hormone therapy and sex reassignment surgery treat a disease – gender identify disorder – they are medical care and the expenses for that medical care are deductible under Section 213.

**Gloves (rubber & cotton)** – Protective gloves of any type & cotton beauty gloves are dual purpose and not covered.

**Glucosamine and/or chondroitin** – Osteo Bi-Flex, Cosamin D, Flex-a-min Nutritional Supplements, medical expenses as long as products are marketed for arthritis treatment (as opposed to mere prevention)

Glucose meters – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

#### Group medical insurance – See Insurance premiums.

**Guide dog or other animal** – The cost of a guide dog or other animal used by the visually impaired or hearing impaired is reimbursable. Costs associated with a dog or other animal trained to assist persons with other physical disabilities are also reimbursable, as are amounts paid for the care of these specially trained animals.

Hair growth product – Rogain to treat symptom of medical condition diagnosed by physician

#### Hair transplant – See Cosmetic surgery.

Hand sanitizer – Will not qualify if used for general health, may qualify if used to treat or alleviate a specific medical condition.

Head lice products – Nix Lice Comb, Rid Lice Comb

Headache medications – Must be prescribed.

**Health care services** – Urgent Care or Primary Care services provided by a licensed practitioner at an IIAS merchant.

**Health club dues** – Health club dues, YMCA dues, or amounts paid for steam baths for general health or to relieve physical or mental discomfort not related to a particular medical condition are not reimbursable unless incurred to fight a physician-diagnosed disease state of obesity.

**Health institute** – Medical expense fees you pay for treatment at a health institute only if the treatment is prescribed by a physician and the physician issues a statement that the treatment is necessary to alleviate a physical or mental defect or illness of the individual receiving treatment.

**Health supports** – Any products with a primary purpose of sports or work/industrial are dual purpose and not eligible. Ace, Futuro, braces, elastic bandages, hot/cold therapy, orthopedic supports, rib belts, back braces, etc.

#### Healthy baby care – See Nursing services.

**Hearing aids/medical batteries** – Medical expenses for a hearing aid and batteries are reimbursable. The cost of hearing aid repairs is a qualified medical expense.

**Heartburn medicines** – Heartburn medicines, including antacids, purchased for personal use of the employee, spouse or dependent to alleviate or treat personal injuries or sickness, without a prescription, are reimbursable.

Hemorrhoid treatments – Must be prescribed, even if available without a prescription.

**Herbal and botanicals** – Under narrow circumstances, they will be eligible if used to treat medical conditions or at-risk for illness diagnosed by a physician.

**Home exercise equipment** – Expenses for home exercise equipment are reimbursable only if all of the following conditions are met:

- The home exercise equipment is prescribed by your physician to treat an illness (including obesity) or bodily impairment;
- Your physician certifies, in writing, that the home exercise equipment is medically necessary to treat a disease or impairment and is not being prescribed to promote general health; and
- You certify, in writing, that you would not have purchased the home exercise equipment for any other reason than treating your disease or bodily impairment.

**Home health care (limited segments)** – Ostomy, walking aids, decubitus/pressure relief, enteral/parenteral feeding supplies, patient lifting aids, orthopedic braces/supports, splints & casts, hydrocollators, nebulizers, electrotherapy products, catheters, un-medicated wound care, wheel chairs. Home Health Care is dual-purpose and not eligible other than what is indicated in Home Health Care eligibility section.

**Home health care services (limited segments)** – Urgent Care or Primary Care services provided by a licensed practitioner at an IIAS merchant.

Homeopathic earache tablets – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

Homeopathic remedies – Products that treat an illness or condition that are eligible with a prescription

**Hormone replacement** – Will qualify if used primarily for medical care. Will not qualify for maintaining general health. Prescription order will be required.

**Hospital expenses** – Expenses incurred as a hospital inpatient or outpatient for laboratory, surgical and diagnostic services qualify as medical expenses.

Hot & cold therapy – ACE Hot/Cold Compress, Cara Ice Bag, Bed buddy Back Wrap, Kaz Heating Pad, ThermaCare Heat Wrap

#### Hot tub – See Capital expenses.

Household help – The cost of household help, even if recommended by a doctor, is not reimbursable. However, certain expenses paid to an attendant providing nursing-type services are reimbursable (see *Nursing services*).

**Human guide** – Expenses for a human guide – to take a blind child to school, for example – are reimbursable. *Also see Guide dog or other animal*.

**Hydrogen peroxide** – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

**Hypnosis** – If the care is rendered by a licensed health care professional for a specific illness or disorder, it can be reimbursed from the FSA.

**Imported drugs** – Imported drugs are not generally reimbursable FSA expenses because most are not legally imported by individuals. Prescription drugs that the FDA has announced may be legally imported by individuals are, however, reimbursable FSA expenses.

**Impotence or sexual inadequacy** – Medical expenses related to the treatment of impotence are reimbursable if substantiated by a physician.

**Incontinence protection & treatment products** – Attends, Depend, GoodNites for juvenile incontinence, Prevail. Skin and cleansing products are not covered (dual).

Incontinence protection personal care – Attends, Depend, Prevail, GoodNites, Underjams

Infant formula – See Formula, infant.

Infertility – See Fertility.

Insulin – The cost of insulin is reimbursable.

**In-patient meals** – See Lodging and meals.

**In-vitro fertilization** – See Fertility.

**Insurance premiums** – Premiums for any health plan are not reimbursable under a Health FSA; some policies may be under premium conversion.

Iodine tincture – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

**Ipecac syrup** – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

**Kindergarten** – Such expenses are primarily educational in nature, whether half or full day, private or public school, state-mandated, or voluntary.

Laboratory fees – Laboratory fees that are part of medical care are reimbursable.

Laetrile – Laetrile, even if prescribed by a doctor is <u>not</u> reimbursable.

**LASIK** – The cost of laser surgery to correct or promote the proper function of the eye is reimbursable. *Also see Radial keratotomy*.

Late fees – Probably will qualify if for late pickup (i.e., the fee is charged to care for the child because the child was picked up late) the payment still relates direct to the care of the child. The fee will not qualify if the late payment is because the child care bill was paid late.

Laxatives – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

Lead-based paint removal – The cost of removing lead-based paints from surfaces in a home to prevent a child who has (or has had) lead poisoning from eating the paint is reimbursable. These surfaces must be in poor repair (peeling or cracking) or within the child's reach. The cost of repainting the scraped area, however, is not reimbursable.

**Learning disability** – Tuition payments to a special school for a child who has severe learning disabilities caused by mental or physical impairments, including nervous system disorders, are reimbursable. A doctor must recommend that the child attend the school. *See Schools, special*. Also, tutoring fees paid on a doctor's recommendation for a child's tutoring by a teacher who is specially trained and qualified to work with children who have severe learning disabilities are reimbursable.

Legal fees – Legal fees paid to authorize treatment for mental illness are reimbursable. However, any part of a legal fee that is a management fee - for example, a guardianship or estate management fee - is not reimbursable.

Lice treatment – Must be prescribed, even if available without prescription.

Licensing requirement – Neither the tax code nor IRS regulations require a plan participant to determine whether a provider is qualified, authorized under state law or licensed to practice before using his/her services. In Revenue Ruling 63-91, the IRS ruled that: "Amounts paid for medical services rendered by practitioners, such as chiropractors, psychotherapists, and others rendering similar type services, constitute expenses for 'medical care' within the provisions of section 213 of the Code, even though the practitioners who perform the services are not required by law to be, or are not (even though required by law) licensed, certified, or otherwise qualified to perform such services." The main issue is the nature of the treatment, not the license held by the practitioner.

Thus, services provided by a range of organizations and individuals may be reimbursable, including care provided by hospitals, medical doctors, dentists, eye doctors, chiropractors, nurses, osteopaths, podiatrists, psychiatrists, psychologists, physical therapists, acupuncturists, psychoanalysts and others.

Life insurance premiums – Life insurance premiums are not reimbursable in a Health FSA.

**Lifetime care** – Part of a life-care fee or "founder's fee" paid either monthly or as a lump sum under an agreement with a retirement home is reimbursable if it is allocable to medical care. The agreement must require a specified fee payment as a condition for the home's promise to provide lifetime care, treatment and training of an employee's physically or mentally impaired dependent upon the employee's death or

inability to provide care are reimbursable. The payments must be a condition for the institution's future acceptance of the dependent and must not be refundable.

Lip balms – Sun Care Lip balms which are part of a Sun Care line and have an SPF 15+ and state UVA/UVB are eligible.

Liposuction – See Cosmetic surgery.

**Lodging and meals** – The cost of lodging and meals at a hospital or similar institution are reimbursable if the employee's main reason for being there is to receive medical care. *Also see Nursing home*.

The cost of lodging not provided in a hospital or similar institution while an employee is away from home is reimbursable if four requirements are met:

- 1. The lodging is primarily for and essential to medical care;
- 2. Medical care is provided by a doctor in a licensed hospital or in a medical care facility related to, or the equivalent of, a licensed hospital;
- 3. The lodging is not lavish or extravagant under the circumstances; and
- 4. There is no significant element of personal pleasure, recreation or vacation in the travel away from home. The reimbursable amount cannot exceed \$50 for each night for each person. Lodging is included for a person assisting the person receiving the medical care. For example, if a parent is traveling with a sick child, up to \$100 per night is reimbursable as a medical expense for lodging. Meals and lodging away from home for medical treatment that is not received at a medical facility, or for the relief of a specific condition, are not reimbursable even if the trip is made on the advice of a doctor.

**Long-term care insurance premiums** – Long-term care insurance premiums are not reimbursable under a medical FSA. (LTC Insurance plans as defined under Section 7702B to be offered through Cafeteria Plans to the extent the amount of payment does not exceed long-term care premiums as defined by Section 213(d)(10).

Magnifying glasses - Corrective lenses and frames are covered.

Marijuana – Marijuana, even if prescribed for medicinal purposes, is not a reimbursable expense.

**Marriage counseling** – Expenses for marriage counseling services do not qualify as medical expenses. However, sexual inadequacy or incompatibility treatment is reimbursable if the treatment is provided by a psychiatrist.

**Massage** – Fees paid for massages are not reimbursable unless prescribed and substantiated by a physician to treat a physical defect or illness.

Mastectomy related special bras – Will qualify when incurred following a mastectomy for cancer.

Maternity clothes - Expenses for maternity clothes are not reimbursable.

Mattresses – Mattresses and mattress boards designed for use in the treatment of arthritis are reimbursable.

#### Meals – See Lodging and meals.

**Medical aids** – Expenses for medical aids are reimbursable. Medical aids such as false teeth, hearing aids, orthopedic shoes, crutches and elastic hosiery are reimbursable.

Medical alert devices – Personal emergency transmitters worn as a bracelet or necklace are not reimbursable.

**Medical conferences** – Expenses for admission and transportation to a medical conference are reimbursable if the medical conference concerns the chronic illness of yourself, your spouse or your dependent. The costs of the medical conference must be primarily for and necessary to the medical care of you, your spouse or

your dependent. You must spend the majority of your time at the conference attending sessions on medical information. The cost of meals and lodging while attending the conference is not reimbursable.

**Medical information plan** – Amounts paid to a plan that keeps medical information so that it can be retrieved from a computer data bank for medical care are reimbursable.

Medical nutritionals – Treats a specific condition and prescribed by a physician

Medical Savings Accounts (MSAs) – MSAs cannot be offered as part of a flex plan or FSA.

**Medical services** – Only legal medical services are reimbursable. Amounts paid for illegal operations or treatments, regardless of whether they are rendered by licensed or unlicensed practitioners are not reimbursable.

Medicare Part A – The tax paid for Medicare Part A is not reimbursable.

Medicare Part B – Premiums paid for Medicare Part B are not reimbursable.

**Medicare Part D** – A voluntary prescription drug insurance program for persons with Medicare A or B. You can include as a medical expense, premiums you pay for Medicare Part D.

Medicated & specialty soaps - to treat skin condition diagnosed by physician

**Medicated bath products & specialty soaps** – Medical expenses; Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011 or to treat a specific condition diagnosed by a physician. Basis Bar, Cetaphil Cleansing Bar to treat skin condition diagnosed by physician

Medicated chest rub – See Cold medicine.

Medicated nasal sprays, drops & inhalers – Afrin Spray (not included in eligible product list)

**Medicated respiratory treatments and vapor products** – Primatene, Bornkaid, medicated Vics Vapor Rub, includes asthma medications and delivery devices like inhalers and nebulizers; vaporizers and humidifiers not covered (dual)

Medicines – Amounts paid for domestic purchased prescribed medicines and drugs are reimbursable.

**Menstrual care products** - The CARES Act that was signed into law on March 27, 2020, allows consumers to purchase or receive reimbursement for OTC medications and menstrual care products through an HSA, FSA or HRA without regard to whether the medications are prescribed.

**Mentally handicapped, retarded, special home for** – The cost of keeping a mentally retarded person in a special home (not the home of a relative) on the recommendation of a psychiatrist to help the person adjust from life in a mental hospital to community living is reimbursable.

**Minerals** – Calcium Carbonate, Ferrous, Sulfate under narrow circumstances, they will be eligible if used to treat medical condition or at-risk for illness diagnosed by a physician.

**Missed-appointment fees** – These fees are not directly for medical care or supplies, and therefore should not be treated as reimbursable FSA expenses.

Motion sickness - Dramamine, Sea-band wristband, Bonine (not included in eligible product list)

Mouth guards – Dantek, Night Guard

Nasal care supplies - Includes decongestant inhalers, spray or drops, and nasal strips to improve congestion

Nasal moisturizers & washes - Neilmed Neti Pot & solutions, Ocean Saline Spray, Simply Saline

Nasal strips & snore relief – Breathe Right to treat sleep apena or improper breathing diagnosed by physician

**Naturopathy** – Non-traditional healing treatments to treat a medical condition. Naturopathy expenses are

not reimbursable unless used to treat medical condition or at-risk for illness diagnosed by physician.

Nicotine patches and gum – Even if prescribed, over-the-counter drugs to help stop smoking are not deductible under Section 213. They may be reimbursable, however. *Also see Over-the-counter and Smoking cessation program*.

#### Non-prescription drugs and medicines – See Over-the-counter.

Nursing home – The cost of medical care in a nursing home or home for the aged for an employee, or for an employee's spouse or dependent, is reimbursable. This includes the cost of meals and lodging in the home if the main reason for being there is to get medical care.

**Nursing services** – Wages and other amounts paid for nursing services are reimbursable. Services need not be performed by a nurse as long as the services are of a kind generally performed by a nurse. This includes services connected with caring for the patient's condition, such as giving medication or changing dressings, as well as bathing and grooming the patient. Only the amount spent for nursing services is reimbursable. If the attendant also provides personal and household services, these amounts must be divided between the time spent performing household and personal services and the time spent on nursing services.

- Meals Amounts paid for an attendant's meals are also reimbursable. This cost may be calculated by dividing a household's total food expenses by the number of household members to find the cost of the attendant's food, then apportioning that cost in the same manner used for apportioning an attendant's wages between nursing services and all other services (see above).
- Upkeep Additional amounts paid for household upkeep because of an attendant are also reimbursable. This includes extra rent or utilities paid because of having to move to a larger apartment to provide space for an attendant.
- Infant care Nursing or babysitting services for a normal, healthy infant are not reimbursable.
- Social Security, unemployment (FUTA) and Medicare taxes paid for a nurse, attendant or other person who provides medical care are reimbursable.

Nutritional foods – Ensure, Boost; to treat medical condition diagnosed by physician and not for general health

**Nutritional supplements** – The cost of nutritional supplements, vitamins, herbal supplements, "natural medicines", etc. are not reimbursable, unless prescribed by a physician and are medically ordered to treat a specific medical condition. *See Special foods*.

**Obesity** – Uncompensated amounts paid by individuals for participation in a weight-loss program as treatment for a specific disease or diseases diagnosed by a physician are eligible. The costs of purchasing diet food items are not eligible.

**Operations** – Medical expense amount you pay for legal operations that are not for unnecessary cosmetic surgery.

#### **Optometrist** – See Vision care.

**Oral remedies or treatments** – Saliva substitutes, mouth sore treatments, dental repair, Salivart, Anbesol, Orajel, Bentemp. Only dry mouth remedies that are saliva substitutes are covered (gels, sprays, etc. not mouthwash, rinses, toothpaste (not included in eligible product list)

**Orthodontia** – May reimburse expenses or reimburse advance payments for orthodontia services without violating the no-deferred-compensation rule, so long as the covered individual has actually made the advance payments in order to receive the services. Services for orthodontic care are generally reimbursable, except care for cosmetic purposes. *See Cosmetic surgery*.

#### **Orthopedic shoes** – See Medical aids.

**Organ donor** – See **Transplants**.

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**Osteopath** – Osteopathic expenses are reimbursable.

**Over-the-counter** – Over-the-counter drugs (that is, drugs available without a prescription) are reimbursable when prescribed by a physician. However, to be reimbursed over-the-counter drugs must be legally procured; generally accepted as falling within the category of medicine and drugs; used to **diagnose**, **cure**, **mitigate**, **treat or prevent a disease or disorder** of a structure or function of the body; and not used for general good health. Reimbursable over-the-counter drugs include antacids, allergy medicines, pain relievers and cold medicines. Dietary supplements, such as vitamins, cosmetics and other products used **to maintain general good health** are not reimbursable. The CARES Act that was signed into law on March 27, 2020, states purchases made or reimbursements of expenses incurred after December 31, 2019 will not require a prescription from a physician.

**Oxygen** – Amounts paid for oxygen or oxygen equipment to relieve breathing problems caused by a medical condition are reimbursable.

**Pain reliever** – The cost of purchasing a pain reliever, with a prescription, is reimbursable when purchased to treat or alleviate personal injury or sickness. Tylenol, Advil, Midol, Bayer not included in eligible product list.

Patterning exercises – See Therapy.

Personal trainer – Only if prescribed by a physician for a medical condition.

**Personal use items** – Items that are ordinarily used for personal, living and family purposes are not reimbursable unless they are used primarily to prevent or alleviate a physical or mental defect or illness. For example, the cost of a wig purchased at the advice of a physician for the mental health of a patient who has lost all of his or her hair from disease is reimbursable.

If an item purchased in a special form primarily to alleviate a physical defect is one that in normal form is ordinarily used for personal, living and family purposes, the cost of the special form in excess of the cost of the normal form is reimbursable. *Also see Braille books and magazines*.

**Phone equipment** – Telephone equipment designed for a hearing-impaired person are reimbursable, as are the cost of repairs.

**Physical exams** – Physical exams are generally reimbursable, except for employment-related physicals. *See Employment-related expenses.* 

**Pinworm treatment** – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

**Pre-existing conditions** – Medical expenses not covered because of the plan's pre-existing condition limitation are reimbursable.

**Pregnancy test** – The cost of an over-the-counter pregnancy test is reimbursable. A pregnancy test performed by a physician is reimbursable.

Prenatal vitamins - Stuart Prenatal, Nature's Bounty Prenatal Vitamins

**Prescription drugs** – See Medicines.

**Private hospital room** – The extra cost of a private hospital room is reimbursable.

PRK (photorefractive keratectomy) – See Radial keratotomy.

**Probiotics and prebiotics** – Culturelle, Florastor to treat digestive condition and recommended by physician & not general digestive health

**Prosthesis** – See Artificial limb.

**Psychiatric care** – Expenses for psychiatric care are reimbursable. These expenses include the cost of supporting a mentally ill dependent at a specially equipped medical center where the dependent receives medical care. *Also see Psychoanalysis and Transportation*.

Psychoanalysis – Expenses for psychoanalysis are reimbursable.

**Psychologist** – Expenses for psychological care are reimbursable.

Radial keratotomy – Radial keratotomy (RK) is a reimbursable expense. Also see LASIK.

**Reading glasses and maintenance accessories** – Reading glasses are a reimbursable expense. Chains, etc., are not covered.

**Reasonable and customary charges amounts in excess of** – Medical expenses in excess of a Medical Plan's reasonable and customary charges are reimbursable.

#### Resort - See Spa or resort.

**Retin-A** – Reimbursable when prescribed by a physician to treat a specific medical condition (such as acne), but not for cosmetic purposes (such as wrinkles).

**Rogaine** – Reimbursable when prescribed by a physician for a specific medical condition (such as hypertension), but not for cosmetic purposes (that is, to stimulate hair growth).

**Rubbing alcohol** – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011

Saline nose drops – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011

**Schools, special** – Expenses paid to a special school for a mentally impaired or physically disabled person are reimbursable if the main reason for using the school is its resources for treating the disability. This includes the cost of a school that:

- teaches Braille to a visually impaired child;
- teaches lip-reading to a hearing-impaired child; or
- provides remedial language training to correct a condition caused by a birth defect.

The cost of meals, lodging and ordinary education supplied by a special school is reimbursable only if the main reason for using the school is its resources for treating the mental or physical disability. The cost of sending a non-disabled "problem child" to a special school for benefits the child may get from the course of study and disciplinary methods is not reimbursable.

Scientology "audits" – Amounts paid to the Church of Scientology for "audits" do not qualify as expenses for medical care.

Service animals – Yes, if animal is primarily for medical care to alleviate a mental defect or illness and would not have been paid but for the defect or illness.

**Sexual counseling** – Expenses for counseling regarding sexual inadequacy or incompatibility are reimbursable if the counseling is provided to a husband and/or wife by a psychiatrist.

**Shampoo, medicated** – Maybe when used to treat specific medical condition; letter of medical necessity from physician needed

Sinus medications – Sinus medications, allergy and homeopathic nasal spray; medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

Skin care-therapeutic hand & body – Eucerin, Acquaphonr, Amlactin to treat or remedy a skin condition diagnosed by a physician

Skin treatments – Psoriasin, MG217, Demarest Eczema (not included in eligible product list). Medical expense as long as intended purpose is to treat skin conditions like eczema, psoriasis, rosacea, etc. (as opposed to mere prevention)

Sleep aids & sedatives – Unisom, Nytol, Sominex (not included in eligible product list)

Smoking deterrents – Nicoderm, Nicorette (not included in eligible product list)

Stomach remedies – Mylanta, Maalox, Tums (not included in eligible product list)

**Smoking cessation program** – The cost of a stop-smoking program is reimbursable. In June 1999 the IRS reversed its position on this issue based on scientific evidence proving the addictive nature of tobacco. Stop-smoking drugs prescribed by a physician are also reimbursable. The cost of nonprescription drugs such as nicotine patches or gum should be reimbursable when purchased to quit smoking.

**Spa or resort** – Although a visit to a spa or resort may be prescribed by a physician for medical treatment, only the costs of the medical services provided are reimbursable, not the cost of transportation. *See Transportation and Trips*.

**Special education** – Medical expense fees that you pay on a doctor's recommendation for a child's tutoring by a teacher who is specially trained and qualified to work with children who have learning disabilities caused by mental or physical impairments, including nervous system disorders. You can include as a medical expenses (tuition, meals and lodging) of attending a school that furnished special education to help a child to overcome a learning disabilities must be a principle reason for attending the school and any ordinary education received must be incidental to the special education provided. Special education includes: teaching Braille to a visually impaired person, teaching lip reading to a hearing-impaired person or giving remedial language training to correct a condition caused by a birth defect. You cannot include in medical expenses the cost of sending a problem child to a school where the course of study and the disciplinary methods have a beneficial effect on the child's attitude if the availability of medical care in the school is not a principle reason for sending the student there.

**Special foods** – The cost of special foods and/or beverages-even if prescribed- that substitute for other foods or beverages that a person would normally consume and that satisfy nutritional requirements (such as the consumption of bananas for potassium, for example) are not deductible. However, prescribed special foods or beverages are reimbursable if they are consumed primarily to alleviate or treat an illness or disease, that are substantiated by a physician and they are not part of normal nutritional fees. Special foods purchased as part of a weight loss program are not reimbursable expenses because, according to the IRS, reduced-calorie foods are substitutes for the food individuals would normally eat. Special foods and beverages are reimbursable only to the extent that their cost is greater than the cost of the commonly available version of the same product. In December 2001 letter ruling, the IRS set four standards for determining whether cayenne pepper qualifies under Code Section 213. There may be circumstances, however, when special foods do get favorable tax treatment. The IRS allows the cost of special food to be treated for tax purposes as medical care.

To qualify, the special food must:

- alleviate or treat an illness;
- not be part of the normal nutritional needs of the individual; and
- be substantiated by a physician that is needed as part of treatment.

Spouse medical expenses – These may be reimbursable if the spouse does not file a separate tax return.

**Sterilization** – The cost of a legal sterilization (a legally performed operation to make a person unable to have children) is reimbursable.

Stomach care – Includes acid reducers and antacid gum, liquid and tablets; Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

Sublimated sulfur powder – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

#### Substance abuse – See Alcoholism and drug abuse.

**Stop-Smoking programs** – Medical expenses amounts you pay for a program to stop smoking; however, you cannot include in medical expenses amounts you pay for drugs that do not require a prescription, such as nicotine gum or patches, that are designed to help stop smoking.

**Sunburn relief, sun protection and sunscreens** – Sunscreen and sunburn relief are over-the-counter products that prevent disease (such as skin cancer) or alleviate injuries (such as sunburns) and therefore should be reimbursable FSA expenses; Coppertone, Banana Boat SPF 15+ and UVA/UVB protection; protection against skin cancer and premature skin aging

**Sunglasses** – Prescription sunglasses are reimbursable. Non-prescription sunglasses may be reimbursable if they meet the Section 213 definition of medical care, for example, if an optometrist recommends them for a patient with contact lenses that correct a retinal condition causing sensitivity to light.

**Sun protection (SPF 15 & above and "Broad Spectrum")** – Primary use must be for protection against skin cancer and premature skin aging with indication of UVA and UVB protection (Broad Spectrum) and 15 and above (15+).

#### Substance abuse – See Alcoholism and drug abuse.

Supplemental insurance policies – A health FSA cannot reimburse participants for premiums paid for supplemental insurance policies, such as policies covering cancer or other specific diseases, hospital confinement and intensive care; however, premiums for these policies can be paid by premium conversion under a cafeteria plan.

#### Swimming lessons – See Dancing lessons, swimming lessons, etc.

Taxes – Sales and service taxes imposed on qualified medical care or products are reimbursable.

**Teeth guards** – These devices, prescribed to treat the grinding of teeth while sleeping, are reimbursable. Guards designed for sports are not reimbursable.

Teeth whitening – These expenses are cosmetic and are not reimbursable.

**Telephone** – The costs of purchasing and repairing special telephone equipment that lets a hearing-impaired person communicate over a regular telephone are reimbursable.

**Television** – The cost of equipment that displays the audio part of TV programs as subtitles for a hearing-impaired person is reimbursable. This may include an adapter that attaches to a regular TV or the cost of a specially equipped TV in excess of the cost of the same model regular TV set.

TENS – Homedics Rapid+Relief, Icy Hot Smart Relief, Zewa Spa Buddy

Tests – Diagnostic or screening tests, such as those that detect or evaluate the risk of heart disease, stroke, diabetes, osteoporosis, cancer, etc. – qualify as medical care under Section 213 if there is a direct relationship between the test and a medical diagnosis.

**Therapeutic shampoo & scalp treatments (medicated)** – Nizoral, Neutrogena T-Gel to treat skin/scalp condition for short duration diagnosed by physician

**Therapy** – Amounts paid for therapy received as medical treatment are reimbursable. Payments made to an individual for special exercises administered to a mentally retarded child are also reimbursable. These

so-called "patterning" exercises consist mainly of coordinated physical manipulation of the child's arms and legs to imitate crawling and other normal movements. *Also see Fitness programs*.

**Toiletries** – Toiletries are not reimbursable in a Health FSA.

**Transplants** – Payments for surgical, hospital, laboratory and transportation expenses for a donor or a possible donor of a kidney or other organ are reimbursable.

**Transportation** – Amounts paid for transportation primarily for, and essential to, medical care are reimbursable (except as provided below), these include:

- bus, taxi, train or plane fare, or ambulance service;
- actual car expenses, such as gas and oil (but not expenses for general repair, maintenance, depreciation and insurance);
- parking fees and tolls;
- transportation expenses of a parent who must accompany a child who needs medical care;
- transportation expenses of a nurse or other person who can give injections, medications or other treatment required by a patient who is traveling to get medical care and is unable to travel alone;
- transportation expenses for regular visits to see a mentally ill dependent if these visits are recommended as a part of treatment; and
- transportation and registration fees (but not meals or lodging expenses) incurred to attend a medical conference on a chronic disease of the employee or a dependent.

Instead of actual expenses, it is acceptable to use a flat rate of \$0.23 per mile for each mile a car is used for medical purposes in 2012. The cost of tolls and parking may be added to this amount. Reimbursable expenses do not include:

- transportation expenses to and from work, even if a medical condition requires an unusual means of transportation; or
- transportation expenses incurred if, for non-medical reasons, an employee chooses to travel to another city, such as a resort, for an operation or other medical care prescribed by a doctor.

**Trips** – Amounts paid for transportation to another city if the trip is primarily for and essential to receiving medical services are reimbursable *(also see Lodging and meals)*. A trip or vacation taken for a change in environment, improvement of morale or general improvement of health, is not reimbursable, even if it is taken at the advice of a doctor. *See Spa or resort*. The cost of commuting to a job not explicitly prescribed as therapy for a medical condition also is not reimbursable.

**Tuition** – Charges for medical care included in the tuition of a college or private school are reimbursable if the charges are separately stated in the tuition bill. *Also see Learning disability and Schools, special*.

#### **Tutors' fees** – See Learning disability.

**Umbilical cord blood banking** – Yes, if there is an existing or imminently probable disease, physical or mental defect or illness (for example, stem cells).

Unmedicated nasal sprays, drops & inhalers – Ocean Nasal Spray (not included in eligible product list)

**Unmedicated vapor products** – Sudacare, un-medicated Vicks Vapor Rub (not included in eligible product list). Includes asthma medications and delivery devices like inhalers and nebulizers, vaporizers and humidifiers.

**Unscheduled office visits** – Physicians' offices may charge a fee for coming without an appointment. Fees charged for an unscheduled visit can be considered a qualified medical expense that can be reimbursed through FSA funds, if the participant received qualified services as defined by Section 213(d) during that visit.

**Upset stomach medications** – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

#### Vacation – See Trips.

Vaccinations – Flu Shots, Pneumonia Vaccinations

Vaccines – Expenses for vaccines are reimbursable.

**Vapor patch cough suppressant** – Medical expenses paid per Patient Protection and Affordable Care Act (PPACA) 1.1.2011.

Vaporizers & humidifiers and Accessories – Vicks, Sunbeam, Kaz if used to treat illness, not covered for normal household use

Vasectomy – Expenses for vasectomies are reimbursable.

Viagra – If prescribed to treat impotence as a specific medical condition, the cost of Viagra is reimbursable.

Vision care – Optometric services and medical expenses for eyeglasses and contact lenses needed for medical reasons are reimbursable. Eye exams and expenses for contact lens solutions are also reimbursable. However, premiums for contact lens replacement insurance are not reimbursable. *Also see Radial keratotomy*.

**Vitamins** – Only expenses for vitamins prescribed by a physician that are prescription strength to treat a specific medical condition are reimbursable. Dietary supplements, such as vitamins, cosmetics and other products used to maintain general good health are not reimbursable.

**Wage continuation policies** – Premiums paid under wage continuation policies are not reimbursable because they could provide benefits that would be received in a subsequent plan year, resulting in prohibited deferred compensation.

Wart removal medication – Wart removal medication is reimbursable.

Wart removers - Cryo Products - Compound W Freeze Off, Dr. Scholl's Freeze Away, Wartner

Weight control supplements – To treat obesity diagnosed by a physician.

Weight loss program – The cost of a weight loss program for general health is not reimbursable even if a doctor prescribes the program. However, the cost of a weight loss program may be reimbursable in two (2) instances. First, if attendance at a weight loss program is prescribed by a physician to treat a specific illness (e.g., heart disease), the expense is reimbursable. The physician should substantiate the necessity of this treatment. Second, obesity is now medically recognized by the IRS as a disease in its own right, and weight loss programs to treat obesity are reimbursable expenses. Apparently, weight loss programs to treat obesity do not have to be prescribed by a physician, but obesity must be diagnosed. *Also see Special foods*. A medical expense for weight loss can be reimbursed if the treatment is for a specific disease diagnosed by a physician. Exercise equipment and exercise programs are covered if prescribed by a physician. Alli, Slim Fast to treat obesity diagnosed by a physician

Well baby care - See Nursing services.

Wigs – If prescribed for the mental health of a patient who has lost all of his/her hair from disease or treatment.

**Wheelchair** – Amounts paid for an autoette or a wheelchair used mainly for the relief of sickness or disability, and not just to provide transportation to and from work, are reimbursable. The cost of operating and maintaining the autoette or wheelchair is also reimbursable.

Whole Life insurance premiums – Whole Life insurance premiums are not reimbursable in a Health FSA; not allowed in premium conversion because they could provide benefits that would be received in a subsequent plan year, resulting in prohibited deferred compensation.

#### Wigs – See Personal use items.

X-ray fees – Amounts paid for X-rays taken for medical reasons are reimbursable.

## Definitions

#### Dependent

A Participant's Spouse or an individual who is a dependent within the meaning of Section 152(a) of the Internal Revenue Code of a Participant or a former Participant in the Plan.

- 1. a child (including adopted children and eligible foster children) or a descendant of a child up to the attained age of twenty-seven (27);
- 2. a brother, sister, stepbrother, or stepsister;
- 3. the father or mother, or an ancestor of either;
- 4. a stepfather or stepmother;
- 5. a son or daughter of a brother or sister of the plan participant;
- 6. a brother or sister of the father or mother of the plan participant;
- 7. a son-in-law, daughter-in-law, father-in-law, mother-in-law, brother-in-law, or sister-in-law; or
- 8. an individual, who is not the plan participant's spouse, who lives with the plan participant and is a member of the plan participant's household.

A relative described above is a qualifying relative only if he or she receives more than one-half of his or her support from the plan participant. Special rules apply in cases of multiple support agreements, in which no one person contributes over one-half of the individual's support. The individual also must have gross income less that the exemption amount (see current IRS Form 1040), not including certain income earned by disabled individuals.

A Dependent for whom expenses can be reimbursed from the Dependent Care Account must meet the following criteria:

- 1. Can be claimed as a dependent for Federal income tax purposes; and
- 2. Is under the age of thirteen (13); or
- 3. If over the age of thirteen (13), requires full time care because of physical or mental incapacity; or
- 4. Is the spouse of the employee and is physically or mentally incapable of caring for himself or herself.

If the covered participant is divorced, the covered participant can generally have your child's dependent care expenses reimbursed if you are the custodial parent, i.e., if you have custody of the child for a longer period of time during the Plan Year than the other parent. However, the following exceptions would override the custodial parent rule and permit you, as a non-custodial parent, to have your child's dependent care expenses eligible for the reimbursement account:

- 1. The custodial parent formally releases claim to the Federal income tax dependent exemption for the tax year;
- 2. You provide over half of the support of the child under a multiple support agreement; or

3. You are entitled to the dependent exemption for Federal income tax as a result of an agreement executed prior to 1985.

Payments made directly to a child or any other person that you can claim as a dependent cannot be reimbursed by this Plan.

## Employee

An individual employed by the Plan Sponsor who regularly works at least twenty (20) hours per week, and at least five (5) months per year, except for:

- 1. Employees covered by a collective bargaining agreement;
- 2. Employees who are non-resident aliens who receive no earned income from the Employer which constitutes income from sources within the United States;
- 3. Employees who are self-employed individuals as defined in Section 401(c) of the Internal Revenue Code (including sole proprietors and partners in a partnership); and
- 4. Employees who own (or are considered to own within the meaning of Section 318 of the Internal Revenue Code) more than two (2) percent of the outstanding stock of an S corporation or stock possessing more than two (2) percent of the total combined voting power of all stock of such corporation.

### Participant

Any Employee who has met the eligibility requirements of the Plan and has elected to participate in the Plan by providing the Plan Sponsor with an executed Benefits Enrollment Form.

### Plan Year

The twelve (12) consecutive month period beginning the first (1<sup>st</sup>) day of the plan year.

### Salary Reduction Agreement

The agreement by an Employee authorizing the Plan Sponsor to reduce the Employee's compensation while a Participant during the Plan Year for purposes of making contributions toward benefits under the Plan.

### Spouse

An individual who is legally married to a Participant but shall not include an individual separated from a Participant under a decree of legal separation.

### Qualifying Event

An event as prescribed by IRS Rule 1.125-4.

- 1. With regards to the election to participate in the Plan and election for benefits other than Accident, Health and Group Term Life, Qualifying Event shall include a change in status such as the marriage or divorce of the Participant; the adoption, placement for adoption, birth or death of a child or other Dependent of the Participant or the Participant's Spouse; the emancipation or coming of age of a child of the Participant so that the child is no longer eligible as a Dependent under change in status in the opinion of the Plan Sponsor.
- 2. With regards to elections for accident, Health or Group Term Life benefits, Qualifying Event shall

include events that change an eligible Employee's legal marital status, number of dependents, the eligible Employee's, Spouse's or dependent's employment status, work schedule, residence or work site, an event that causes an eligible Employee's Dependent to satisfy or cease to satisfy the requirements for coverage, and such other events as provided in code or regulation.

### **Capital Expenses**

Medical expenses incurred by employees for special equipment installed in the home or for improvements are reimbursable under an FSA account (subject to the discussion below) if their main purpose is medical care. Under Internal Revenue Code Section 213, the cost of permanent improvements that increase the value of the property may be partly deducted as a medical expense. The cost of the improvement is reduced by the increase in the value of the property; the difference is a deductible medical expense. If the value of the property is not increased by the improvement, the entire cost is deductible as a medical expense.

Improvements made to accommodate a residence to a person's disability do not usually increase the value of the residence, and the full cost is usually reimbursable. These improvements include, but are not limited to:

- constructing entrance or exit ramps;
- widening doorways at entrances or exits;
- widening or otherwise modifying hallways and interior doorways;
- installing railing, support bars or other modifications to bathrooms;
- lowering or making other modifications to kitchen cabinets and equipment;
- moving or otherwise modifying electrical outlets and fixtures;
- installing porch lifts and other forms of lifts (but generally not elevators);
- modifying fire alarms, smoke detectors and other warning systems;
- modifying stairways;
- adding handrails or grab bars;
- modifying hardware on doors;
- modifying areas in front entrance and exit doorways; and
- re-grading the ground to provide access to the residence.

Only reasonable costs to accommodate a personal residence to a disabled condition are considered medical care. Additional costs for personal motives, such as for architectural or aesthetic reasons, are not reimbursable.

### **Operation and Maintenance**

If a capital expense qualifies as a reimbursable medical expense, then expenses related to operation and maintenance also qualify as medical expenses, as long as the medical reason for the capital expense still exists. This is so even if none or part of the original capital expense qualified as a medical care expense.

### Improvements to Property Rented by a Person with Disabilities

Amounts paid by a person with disabilities to buy and install special plumbing fixtures, mainly for medical reasons, in a rented house are reimbursable medical expenses. For example, Don has arthritis and a heart condition. He cannot climb stairs or get into a bathtub. On his doctor's advice, he installs a bathroom with a shower stall on the first floor of his two-story rented house. Don's landlord did not pay any of the cost of buying and installing the special plumbing and did not lower the rent. Don can deduct the entire amount he paid.

It is important that you budget carefully when taking advantage of the Medical Expense Reimbursement Account. The same tax law that permits this benefit also specifies that any money that is left in your account

at the end of the plan year must be forfeited. Your account balance cannot be transferred to your Child Care Reimbursement Account or carried forward to the next year.

All employee and dependent coverage will terminate on the **earliest** of the end of the month your employment terminates or the end of the month in which you cease to be an active, full-time Employee.

If your employment terminates or you lose coverage before the end of the plan year, you have ninety (90) days from the end of the plan year to claim medical expenses incurred prior to your date of termination. If your coverage is still effective on the last day of the plan year, you have ninety (90) days from the end of the plan year to claim medical expenses incurred during the plan year.

Even if you should over budget and have some money remaining unused in your account, you may still benefit due to the amount of your tax savings.

Money from your Unreimbursed Healthcare Spending Account will pay your medical expenses with before tax dollars. Any expenses paid from this account may not be claimed again as a deduction on your income tax return.

### Capital Expenses Worksheet

The following worksheet may be used to figure the amount of a reimbursable capital expense.

1	Enter the cost improvements.	\$
2.	Enter the value of the home immediately after improvements	\$
3.	Enter the value of your home immediately before the improvements	\$
4.	Subtract line 3 from line 2. This is the increase in the value of your home due to improvements (If line 4 is more than or equal to line 1, you have no medical expenses due to the home improvements; stop here) (If line 4 is less than line 1, go to line 5)	
5.	Subtract line 4 from line 1. These are your medical expenses due to home improvements.	\$

# Attachment 2 FSA Schedule of Fees for Plan Administrator Services

Item	Cost	Payable
Setup Fee	\$ <u>50</u> /Group	One time <sup>(1)</sup>
Monthly Service Fee <sup>(2)</sup>	\$ <u>3.70</u> /Participant Debit \$ <u>3.70</u> /Participant Paper	Monthly
Special Reports <sup>(3)</sup>	As agreed upon	30 days following receipt of report

- (1) One time set up fee for each group that enrolls in the Flexible Spending Arrangement.
- (2) Monthly Service Fee includes:
  - a) processing contribution;
  - b) processing claims (review and verification);
  - c) paying claims (direct mail to employee);
  - d) paying dependent premium (if applicable);
  - e) employee fund balance statement with each reimbursement; and
  - f) statement of fund balances and projected year-end balance at close of Plan Year fourth quarter.
- (3) Normal Reports to the Plan Sponsor, at no additional cost are:
  - a) initial enrollment verification;
  - b) quarterly fund balance; and
  - c) projected year-end fund balance at the close of the Plan Year fourth quarter.

# Attachment 4 Flexible Spending Arrangement – Carry-Over Service Addendum

## $_{\rm The}$ City of Teague

as the HRA with the following employer decisions regarding the FSA account.

FSA participants may carryover a designated balance ("designated carryover") to the next Plan Year of 500.00 leftover in the unreimbursed health FSAs only \$

(Unreimbursed Healthcare Carryover not in excess of \$500)

at year's end on qualified health expenses, pursuant to IRS Notice 2013-71. Expenses for health FSA qualified benefits incurred during the current plan year may be paid or reimbursed from benefits or contributions remaining unused at the end of the immediately preceding plan year, not to exceed the designated carryover. Upon exhaustion of that benefit, monies can be accessed from current year contributions. The plan cannot permit cash-out or conversion of unused benefits or contributions, to any other taxable or nontaxable benefit. If the employee at any time becomes covered under a Qualified High Deductible Health Plan ("HDHP"), as prescribed by Section 223 of the Internal Revenue Code) with an accompanying health savings account ("HSA") then the FSA will automatically convert from a general purpose FSA to a post-deductible FSA for any amounts incurred when the HDHP is in effect.

This means that expenses for non-preventive medical costs will not be paid until the deductible for the HDHP has been met, and then only to the extent that those costs exceed the deductible.

- Responsibility of the \$ 3.70 administration fee is as follows (choose **one**): 1.
  - Employee is responsible for the entire administration fee.
  - - Employer will be responsible for the entire administration fee.
- 2 Employer contribution is as follows (choose <u>one</u>):

Employer will not make contribution to the FSA.

Employer will make monthly contribution to the FSA in the amount of \$

Monthly contributions to the FSA shall be made in an amount authorized, paid and deposited by Employer.

#### **ADOPTED:**

Ву	
	(Signature)
Name	
Title	·
Address	

# Attachment 5 Flexible Spending Arrangement Forms

## Section 125 Medical Necessity Availability Form



Under the IRS rules, some healthcare services and products are only eligible for reimbursement through a Flexible Spending Arrangement (FSA), Health Reimbursement Arrangement (HRA) or Health Savings Account (HSA) when a physician or healthcare provider certifies they are medically necessary. Please have your provider complete the attached form.

Date	Employee Name				
Social Security #	Subscribers Policy Holder's Name				
Provider Address	Provider Phone Number				
	Diagnosis				
Start Date of Treatment	End Date of Treatment				
Recommended Medical Treatment					
Explanation: How the Medical Treatment Alleviates the Diagnosis					

**Provider Signature** 

Date

# Section 125 Employee Enrollment Form



Employer Name		Employe	Employer Group #			
Employee Name		Social Se	curity #	v.		
Employee Preferred Contact Pho	one #	Employe	e E-mail			
Street Address	City	State	State Zip Code Check here if new			
Mailing Address	City	State	Zip Code	Check h	ere if new	
Date of Birth	Check One Single [ Married ]	Widowed Divorced	Date Emp	bloyed		
Spouse Name (First, M.I.) Date of Birth		l re	equest that my salary	be reduced as fol Annually	lows: Monthly	
Dependent Name (First, M.I.)	Date of Birth		for Medical Coverage for Dental Coverage	<u>\$</u> \$	\$\$	
Dependent Name (First, M.I.)	Date of Birth	Other Contril	Dutions (SPECIFY)	Ś	¢	
Dependent Name (First, M.I.)	Date of Birth			<u> </u>	ž	
		Unreimburse	d Healthcare Expenses	\$	\$	
Dependent Name (First, M.I.)	Date of Birth	Dependent C	are Expense (DCA)	\$	\$	
		Total Author	ized Reductions	\$	\$	

**AUTHORIZATION:** I certify the above information to be correct and true to the best of my knowledge and that any children listed are dependents under Section 152 of the Internal Revenue Code. I understand that any amounts remaining in my account(s) not used for expenses incurred during the plan year will be forfeited in accordance with current plan provisions and tax laws. I also understand that the Flexible Spending reduction(s) will be in effect for the plan year and cannot be revoked unless I experience a change in my family status, significant change in cost or coverage of my health plan or my spouse's health plan or separation from service as prescribed by IRS rules. If a change in family status occurs, you have thirty-one (31) days from the occurrence to change or revoke your election. Furthermore, I hereby authorize my employer to transfer my required health benefits contribution on a monthly basis to the TML Health Benefits Pool. I agree to only submit claims which qualify as medical expenses under Section 213, Internal Revenue Code or dependent care expenses under Section 129, Internal Revenue Code.

I ACCEPT: 🔲 Pre-tax Premium Only 🗌 Unreimbursed Healthcare 🔲	DCA 🔲 Unreimbursed Capital Health Expense					
Employee Signature	Date					
WAIVER OF PARTICIPATION: The benefits of the plan have been thoroughly explained to me and I decline to participate.						
Employee Signature	Date					
Please return this form to your employer.						

## Section 125 Employee Change Form



Employer Name			Employer Group	#	
Employee Name			Social Security #		
Employee Preferred Contact Phone	#		Employee E-mail	<u>.</u>	
Street Address	City	Sta	ite	Zip Code	Check here if new
Mailing Address	City	Sta	ite	Zip Code	Check here if new
Effective Date of Change		Reason for Cha	nge		

ADD OR REMOVE FAMILY MEMBERS (COMPLETE BELOW)						
Add Change	Name (First, M.I.)	Relation	Date of Birth			
Add Change	Name (First, M.I.)	Relation	Date of Birth			

CHANGE IN COVERAGE TYPE (COMPLETE BELOW)							
Coverage	Change		From		То		
coverage			Pledge Amount	Monthly Amount	Pledge Amount	Monthly Amount	
Medical Contribution	Add	Increase					
	Remove	Decrease					
Dental Contribution	Add	Increase				/	
Dental Contribution	Remove	Decrease					
Unreimbursed Health Care Expense	🗌 Add	Increase					
onreinibursed Health Care Expense	Remove	Decrease	~				
Dependent Care Expense (DCA)	Add	Increase					
Dependent Care Expense (DCA)	Remove	Decrease					
Other Contribution (Disco provide)	Add	Increase					
Other Contribution (Please specify)	Remove	Decrease					

**AUTHORIZATION:** I certify the above information to be correct and true to the best of my knowledge and that any children listed are dependents under Section 152 of the Internal Revenue Code. I understand that any amounts remaining in my account(s) not used for expenses incurred during the plan year will be forfeited in accordance with current plan provisions and tax laws. I also understand that the Flexible Spending reduction(s) will be in effect for the plan year and cannot be revoked unless I experience a change in my family status, significant change in cost or coverage of my health plan or my spouse's health plan or separation from service as prescribed by IRS rules. If a change in family status occurs, you have thirty-one (31) days from the occurrence to change or revoke your election. Furthermore, I hereby authorize my employer to transfer my required health benefits contribution on a monthly basis to the TML Health Benefits Pool. I agree to only submit claims which qualify as medical expenses under Section 213, Internal Revenue Code or dependent care expenses under Section 129, Internal Revenue Code.

**Employee Signature** 

Date

Please return this form to your employer.

# Section 125 Unreimbursed Reimbursement Form



Employer Name		Employer Group #			
Employee Name			Social Security	#	
Street Address	City	State	Zip Code	Check her	e if new
Mailing Address	City	State	Zip Code	Check here if new	
Description of Eligible Expense	Incurred Date	Total Amount of Bill	Amount paid by any Plan	Amount to be Reimbursed	Expense for: ( <i>Name</i> )
		\$	\$	\$	
		\$	\$	\$	
		\$	\$	\$	
		\$	\$	\$	
		\$	\$	\$	
	TOTAL	\$	\$	\$	

**AUTHORIZATION:** I certify the above information to be correct and true to the best of my knowledge and that any children listed are dependents under Section 152 of the Internal Revenue Code. I understand that any amounts remaining in my account(s) not used for expenses incurred during the plan year will be forfeited in accordance with current plan provisions and tax laws. I also understand that the Flexible Spending reduction(s) will be in effect for the plan year and cannot be revoked unless I experience a change in my family status, significant change in cost or coverage of my health plan or my spouse's health plan or separation from service as prescribed by IRS rules. If a change in family status occurs, you have thirty-one (31) days from the occurrence to change or revoke your election. Furthermore, I hereby authorize my employer to transfer my required health benefits contribution on a monthly basis to the TML Health Benefits Pool. I agree to only submit claims which qualify as expenses under Section 213, Internal Revenue Code.

**Employee Signature** 

Date

Please return this form to TML Health Benefits Pool.

PO Box 140167 | Austin, Texas 78714-0167 | Fax: (512) 719-6505

# Section 125 **Dependent Care Reimbursement Form**



Employer Name				Employer Group #			
Employee Name			Social	Security #			
Street Address	City	State	Zip	Code	Che	ck here if new	
Mailing Address	City	State	Zip	Code	🗌 Che	ck here if new	
Name of Individual or Organization providing Dependent Care Services	Tax ID or SS#	Date Incurred	I	Amoun Reimb		Expense for Care of: ( <i>Name</i> )	
Name				<u>\$</u> \$		<u>.</u>	
Name				<u>\$</u>			
Name			TOTAL	\$			
	anlouce Signature				Da		

#### Employee Signature

Date

AUTHORIZATION: I certify the above information to be correct and true to the best of my knowledge and that any children listed are dependents under Section 152 of the Internal Revenue Code. I understand that any amounts remaining in my account(s) not used for expenses incurred during the plan year will be forfeited in accordance with current plan provisions and tax laws. I also understand that the Flexible Spending reduction(s) will be in effect for the plan year and cannot be revoked unless I experience a change in my family status, significant change in cost or coverage of my health plan or my spouse's health plan or separation from service as prescribed by IRS rules. If a change in family status occurs, you have thirty-one (31) days from the occurrence to change or revoke your election. Furthermore, I hereby authorize my employer to transfer my required health benefits contribution on a monthly basis to the TML Health Benefits Pool. I certify that the expenses listed above qualify as expenses under Section 129, Internal Revenue Code.

STATEMENT OF CERTIFICATION: I certify that I have provided care for								
dependent) fromto My charge for this service was								
Name and Address of Provider	Provider's Signature							
Tax ID or SS#								

### Please return this form to TML Health Benefits Pool.

PO Box 140167 | Austin, Texas 78714-0167 | Fax: (512) 719-6505

## Section 125 Recurring Expense Service Form



**INSTRUCTIONS:** This form is used to request your Dependent Care Account or Transportation Account contributions be reimbursed to you on a per pay period basis. By completing this form you <u>will not</u> need to provide continuing documentation. Please complete all fields and include appropriate documentation stating your dependent will be attending throughout the year or specific time frames. All information must be completed by you & your Dependent Care provider to receive reimbursement. CLAIMS WILL NOT BE PROCESSED WITHOUT YOUR SIGNATURE AND THE PROVIDER'S SIGNATURE.

A. DECLARATION OF SERVICES			
l request reimbursement	for the below l	sted timeframe for qualifie	ed
Dependent Care Se	rvices <b>or</b>	Transportation Ex	penses
I certify that the services	will be provided	l between the following da	ates:
	to		
Start Date of Services (MM/DD/YY	)	End Date of Services (N	IM/DD/YY)
I have included signed copies of the indepe	ndent provider'	s charges, which will includ	le the total amount of
	\$	for the dates provid	led above.
	Total Amount Services	of	
NOTE: If you have any	changes during	he dates referenced above,	
please notify TML Health Be	nefits Pool at (800	) 282-5385 or fax (512) 719-6	505.
B. PARTICIPANT INFORMATION			
Name of Participant	Social Securi	cy #	
Address: Street Ci	ty	State	Zip
Preferred Contact Phone #	E-Mail		
Name of Dependent			
C. CARE PROVIDER INFORMATION			
Name of Dependent Care/Transportation Expense Provid	er		
Address: Street Ci	ty	State	Zip
Federal Tax ID			
D. SIGNATURES			
Authorized Signature of Provider			Date
Participant Signature		[	Date
PLEASE NOTE: Your total reimbursement amount will b of payrolls that occur throughout the contact TML Hea	plan year. For qu		um contribution amount, please

## Section 125 Account Claim Form



**INSTRUCTIONS:** Please complete this form for the submission of any EOBs, prescription orders or receipts. Number your EOBs and receipts to correspond with the "Item #" column in sections B, C and/or D. Fax form to (512) 719-6505 or mail form to TML Health Benefits Pool. This form must be submitted with each EOB or receipt; claims will not be processed unless proper documentation is supplied. Please Note: Section B applies only to plans in which Flexible Spending Funds are available after meeting a Flexible Spending deductible. For more information about your plan, consult your enrollment materials, your HR Department or TML Health Benefits Pool.

A. ACCO	DUNT HO	LDER INFORM	ATION*			
NAME	Last	2		First		Middle Initial
MAILING A	ADDRESS	Street		City	State	Zip
Social Secu	urity #			Employer		
Preferred	Contact Ph	ione #		E-mail		
B. EOBS Dedu	FOR PRO	DOF OF DEDUC	TIBLE (necessory only fo	r plans in which Elexible Spending Ful	nds are available after meeting i	o Flexible Spending
item #		Date		Prov	ider	
E1		/ /				
E2		/ /				
E3		/ /				
E4	1	/ /				
E5	1	/ /				
C. REC	EIPTS FC	OR REIMBURSE	MENT			
Please con	nplete this	section for any re	quests for manual reimt	oursements from your Flexible Spe	ending funds. You must provid	de a corresponding receipt
in order to	be reimb	ursed. NOTE: You r	nay have to meet your Fl	exible Spending Deductible (see Sec	ction B above) before you are	eligible for reimbursement.
	ur HR Depo		alth Benefits Pool for you			
Item #		Date		Provider		Amount
R1	/	/				
R2	/	/				
R3	/					
R4	/	/				
R5	/	/ /				
					TOTAL	
		PHARMACY P				
	nplete this		any pharmacy receipts.	You must provide receipts for all	Construction of the second	
Item #		Date		Provi	ider	
P1	/					
P2	/	/				
P3	/					
P4	/	/				
P5	/	/				
		AND SIGNATU				
I certify that	t these eligi	ble expenses have b	een incurred by me or my	eligible dependent and are not for c	osmetic purposes but for the tre	eatment of an illness, injury,
trauma, or r	medical cor	idition. I understand	that expenses incurred m	eans the service has been provided t bursed and I will not seek reimburser	hat gave rise to the expense, re	gardless of when I am billed
may not be	claimed or	n me or my spouse's	income tax returns. Lund	lerstand that I am not eligible for rei	ment elsewhere. I understand tr	the flexible Spending
deductible s	set by my e	mployer. I have rece	ived and read the printed	material regarding the reimburseme	nt accounts and under all of the	provisions.
		e Signature				Date
	MAILT		FAX TO:	Please keep copies of all receip	ts, prescription orders and FOF	as for your own records
TML	L Health Be		TML Health Benefits		lease call TML Health Benefits P	
Aust	PO Box 14 tin, Texas 7		Pool (512) 719-6505	* These sections are real	quired. Use only Sections B, C a	nd D as needed.
		0. 17 010/	(312) / 13-0303			



# 9. NEW BUSINESS

 g. Discussion and possible action on authorizing the issuance of \$840.00 to Sergeant David Keale for unpaid Certification Pay for December 2016 – September 2017. May 26, 2020

#### **MEMORANDUM**

TO: Theresa Bell-Prasil, City Administrator / City Secretary

FROM: Allyse Long, Finance Bookkeeper

RE: David Keale, Certification Pay

On September 14, 2017, City Administrator Bell-Prasil completed a payroll action form to start paying Sergeant David Keale his Certification Pay of \$40.00 per pay period. It was also noted in the Other Section that "Employee was not authorized by previous Police Chief Ramsey to receive certification pay. Employee is due certification pay for December 2016-September 12, 2017. 21 pay periods is due to employee at \$40/pay period totaling \$840.00." After Bookkeeper Long audited the payroll and accounts payable for this specific period, it was noted that the Bookkeeper at the time, Sara Timberlake-Trevino, did not process a check for Sergeant David Keale for the \$840.00 that was owed to him. Sergeant David Keale started receiving his certification pay of \$40/pay period as of the following payroll period 9/29/2017 after the payroll action form was sent to be entered into the payroll system by Bookkeeper Timberlake-Trevino.

With this, I am requesting that the City issue the unpaid Certification Pay to Sergeant David Keale for the entirety of the \$840.00 that he should have received in 2017.

# Agenda Item

# 9. NEW BUSINESS

h.Discussion and possible action on approving and allowing Chief DeWayne Philpott the authority to donate Teague Police Department's K-9, Zelda, as permitted by Texas Government Code Chapter 614.



# **Teague Police Department**

To: Theresa Prasil, City Administrator

From: DeWayne Philpott, Chief of Police

Date: 05/13/2020

Re: Departmental K-9 - Zelda

The resignation of Jason Morgan, our former K-9 handler, in October 2018 left the department without a qualified handler to reassign Zelda too. We, since this time, have advertised specifically for a qualified K-9 handler to fill this vacancy and have Zelda assigned too them. We, however, had had no qualified applicants for this position and no current officers would be qualified to be assigned this duty.

As such, Zelda has been maintained at my home pending reassignment to a new handler since the departure of Jason Morgan in 2018. She has not been in service, nor has any continual training been done with her. The city expense to maintain her has been limited to purchasing food. The veterinary care has been performed at no charge to the city. I am not being compensated for her care in my home, further limiting the deficit incurred in keeping her.

As the Head of a Law Enforcement agency it is my determination that Zelda is surplus to the needs of our agency and steps should be taken to donate her to another law enforcement agency or person, that may humanely care for her. Humane care shall include providing food, shelter, and regular and appropriate veterinary care, including any needed medication/vaccinations, to properly provide for her health.

The City or Teague should enter a contract, as defined by Texas Government Code Sec. 614.214 (Contract), to allow donation of Zelda to one of the following: a former handler not described by Paragraph (A) [614.213 Government Code]; a peace officer, county jailer, or telecommunicator other than the animal's handler; or another person, to be selected by me, the Head of a Law Enforcement Agency, in compliance with Section 614.213(a)(2) [Transferee]. I am including a printed copy of the statutes related with this process.



1

You should also know; the last legislative session passed a State Constitutional Amendment regarding Donation of Law Enforcement Animals. The amendment reads as follows:

Sec. 521. DONATION OF LAW ENFORCEMENT ANIMAL. The legislature may authorize a state agency or a county, a municipality, or other political subdivision to transfer a law enforcement dog, horse, or other animal to the animal's handler or another qualified caretaker for no consideration on the animal's retirement or at another time if the transfer is in the animal's best interest. (Added Nov. 5, 2019.)

I spoke with Amber McKeon-Mueller, from Texas Municipal League Legal Department, concerning the situation with Zelda. She confirmed eligibility for us to legally donate Zelda under the provisions identified in Government Code 614, Subchapter L. Retirement of Law Enforcement Animal. SUBCHAPTER L. RETIREMENT OF LAW ENFORCEMENT ANIMAL

Sec. 614.211. DEFINITIONS. In this subchapter:

(1) "Head of a law enforcement agency" means the highest-ranking peace officer in a law enforcement agency, including the director, sheriff, constable, or police chief, as applicable.

(2) "Law enforcement agency" means an office, department, or other division of this state or a political subdivision of this state, including a county, municipality, school district, or hospital district, that is authorized by law to employ peace officers.

Added by Acts 2019, 86th Leg., R.S., Ch. 36 (S.B. <u>2100</u>), Sec. 1, eff. May 14, 2019.

Sec. 614.212. SUITABILITY AND ELIGIBILITY OF ANIMAL. (a) The governing body of a state agency or political subdivision may enter into a contract with a person for the transfer of a law enforcement dog, horse, or other animal that has been determined by the applicable head of a law enforcement agency or that person's designee to be:

(1) suitable for transfer, after consulting with the animal's veterinarian, handlers, and other caretakers; and

(2) surplus to the needs of the state agency or political subdivision because the animal is:

(A) at the end of the animal's working life; or

(B) subject to circumstances that justify making the animal available for transfer before the end of the animal's working life, including:

(i) the death of the animal's handler in the line of duty or as a result of injuries sustained in the line of duty; or

(ii) the medical retirement of the animal's handler as a result of injuries sustained in the line of duty.

(b) The head of a state law enforcement agency may execute a contract under this subchapter on behalf of the state agency.

Added by Acts 2019, 86th Leg., R.S., Ch. 36 (S.B. <u>2100</u>), Sec. 1, eff. May 14, 2019.

Sec. 614.213. TRANSFEREE. (a) A law enforcement animal determined to be suitable and eligible for transfer under Section 614.212 may be transferred only to a person who is:

(1) capable of humanely caring for the animal; and

(2) selected by the applicable head of a law enforcement agency or that person's designee in the following order of priority, as applicable:

(A) the animal's former handler who medically retired as a result of injuries sustained in the line of duty;

(B) the parent, child, spouse, or sibling of the animal's former handler if the handler was killed in the line of duty or died from injuries sustained in the line of duty;

(C) a former handler not described by Paragraph(A);

(D) a peace officer, county jailer, or telecommunicator other than the animal's handler; or

(E) another person.

(b) If more than one person in a category of authorized transferees under Subsection (a)(2) requests to receive the animal, the applicable head of a law enforcement agency or that person's designee shall determine which of the potential transferees would best serve the best interest of the animal and the applicable state agency or political subdivision.

Added by Acts 2019, 86th Leg., R.S., Ch. 36 (S.B. <u>2100</u>), Sec. 1, eff. May 14, 2019.

Sec. 614.214. CONTRACT. A contract for a transfer under this subchapter:

(1) may provide for the transfer without charge to the transferee;

(2) must require the transferee to:

(A) humanely care for the animal, including providing food, shelter, and regular and appropriate veterinary care, including medication, to properly provide for the animal's health;

(B) comply with all state and local laws applicable to keeping domestic animals; and

(C) notify the applicable state agency or political subdivision if the transferee is no longer able to humanely care for the animal; and

(3) must require the applicable state agency or political subdivision to take possession of the animal on:

(A) receipt of the notice under Subdivision(2)(C); or

(B) a finding by the governing body of the state agency or political subdivision that the transferee is no longer able to humanely care for the animal.

Added by Acts 2019, 86th Leg., R.S., Ch. 36 (S.B. <u>2100</u>), Sec. 1, eff. May 14, 2019.

Sec. 614.215. LIABILITY. A state agency or political subdivision that transfers an animal under this subchapter:

(1) is not liable in a civil action for any damages arising from the transfer, including damages arising from the animal's law enforcement training; and

(2) is not liable for veterinary expenses of the transferred animal, including expenses associated with care for a condition of the animal that existed before or at the time of transfer, regardless of whether the applicable law enforcement agency, state agency, or political subdivision was aware of the condition. Added by Acts 2019, 86th Leg., R.S., Ch. 36 (S.B. <u>2100</u>), Sec. 1, eff. May 14, 2019.

Sec. 614.216. EFFECT OF SUBCHAPTER. This subchapter does not:

(1) require an animal to be transferred under this subchapter;

(2) affect a state agency's or political subdivision's authority to care for retired law enforcement animals; or

(3) waive sovereign or governmental immunity to suit and from liability of the state agency or political subdivision transferring an animal.

Added by Acts 2019, 86th Leg., R.S., Ch. 36 (S.B. <u>2100</u>), Sec. 1, eff. May 14, 2019.

Sec. 614.217. EFFECT OF SURPLUS OR SALVAGE LAW. Subchapter D, Chapter 2175, of this code, Subchapter D, Chapter 263, Local Government Code, and other similar laws regarding the disposition of surplus or salvage property do not apply to the transfer of a law enforcement animal under this subchapter.

Added by Acts 2019, 86th Leg., R.S., Ch. 36 (S.B. <u>2100</u>), Sec. 1, eff. May 14, 2019.



# 9. NEW BUSINESS

 Discussion and possible action on approving Resolution No. 2020-06-15-A extending the Local Disaster Declaration.

### **RESOLUTION NO. 2020-06-15-A**

### A RESOLUTION OF THE BOARD OF ALDERMEN OF THE CITY OF TEAGUE, EXTENDING THE LOCAL DISASTER DECLARATION UNTIL \_\_\_\_\_\_ P.M. ON \_\_\_\_\_\_\_, 2020; OTHER RELATED MATTERS; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Mayor of the City of Teague, Texas (the "City") has declared a local state of disaster for the City; and

**WHEREAS**, the Board of Aldermen (the "Board of Aldermen") of the City of Teague, Texas has the authority under Texas Government Code Section 418.108(b) to continue or renew a declaration of a local state of disaster for a period of more than seven (7) days; and

WHEREAS, under Texas Local Government Code Section 552.001(b), the Board of Aldermen has broad authority to regulate water, sewer, gas, or electricity systems (collective, the "Utility Systems") in a manner that protects the interests of the municipality; and

**WHEREAS**, on March 31, 2020, the Governor of Texas Greg Abbott issued Executive Order GA-14 (the "Order"), ordering people or entities to provide all services through remote telework from home, unless they are essential services as defined by that Order; and

WHEREAS, the Board of Aldermen wishes to continue the declaration until \_\_\_\_\_\_ on \_\_\_\_\_\_, 2020 to abate the effects of the spread of the coronavirus; and

### NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF TEAGUE, TEXAS:

**SECTION 1**: <u>Findings Incorporated</u>. The findings recited above are incorporated as if fully set forth in the body of this Resolution.

**SECTION 2**: <u>Ratification</u>. The Board of Aldermen hereby extends the Mayor's declaration of local disaster indefinitely. Incorporated into this Resolution are the provisions of Governor Greg Abbott's Executive Orders, superseding any conflicting order issued by local officials in response to the disaster, but only to the extent that such local order restricts essential services allowed by the Order or allows gatherings prohibited by the Order.

**SECTION 3:** <u>Utility Systems</u> <u>Disconnections/Payments Suspended</u>. The Board of Aldermen hereby delegates to the City Administrator the ability to suspend disconnection and collection of payments for Utility Systems for the duration of this Resolution.

SECTION 4: Ending Date. This Resolution shall remain in effect until \_\_\_\_\_\_ P.M. on \_\_\_\_\_, 2020.

**SECTION 5**: <u>Savings/Repealing</u>. All resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Resolution are hereby repealed to the extent of such conflict, and the provision of this Resolution shall be and remain controlling as to the matters resolved herein.

**SECTION 6**: <u>Effective Dates</u>. This Resolution shall be in force and effect immediately upon final passage until the ending date, and it is so resolved.

PASSED AND APPROVED BY THE BOARD OF ALDERMEN OF THE CITY OF TEAGUE, TEXAS on this the \_\_\_\_\_ day of June, 2020.

CITY OF TEAGUE

James Monks, Mayor

ATTEST:

Theresa Bell, City Secretary



11. PRESENTATION AND DISCUSSION OF DEPARTMENT HEAD REPORTS:

- ADMINISTRATOR
- COURTS
- PUBLIC WORKS
- POLICE DEPARTMENT
- LIBRARY (Will forward once received)
- EDC (Will forward once received)



## CITY ADMINISTRATOR'S REPORT TO THE BOARD OF ALDERMEN

## June 15, 2020

### Update/Information from the Administrator's Desk:

- The May Sales Tax deposit has not been received as of the time of this report.
- During the month of May, I personally drove the City Streets and with Kim's assistance we compiled a list of properties with code violations and forwarded those to the police department to be reviewed.
- Fiscal Year 2020-2021 Budget planning is underway. Please refer to the amended Budget Calendar that was emailed to you in April with upcoming dates and deadlines.
- For <u>ALL</u> Elected Officials there are 2 National Incident Management System (NIMS) training requirement courses that must be completed. The following need to be completed:
  - IS-700 Aldermen Nickleberry
  - o IS-800 Aldermen Nickleberry

### **Permits**

- 2 Open Building Permits
- 3 Pending Building Permits
- 0 Open Electrical Permit
- 0 Pending Mechanical Permit
- 3 Pending Manufactured Home Permits
- 0 Offsite Accessory Permits
- 2 Open Demolition Permit
- 2 Business Permit
- 1 Vendor Permit

### **Current Employment Opportunities:**

- Water & Sewer Operator
- Contract Animal Control

### **Upcoming Important Dates:**

- City Hall will be closed July 3<sup>rd</sup> for Independence Day
- Budget Workshop July 16<sup>th</sup> at City Hall
- Please follow the City's Facebook page and website for information on future events.

# **Open Code Violations**

		Case	Reported	Opened		
Case Number	Violation Description	Status	Date	Date	Closed Date	Location
	Prohibition Against Dilapidated and/or Substandard					
200305-00395	Buildings	Reopened	5/4/2020	5/4/2020		704 S. 7th Avenue 1
200313-00445	Weeds And Excess Growth	Opened	5/5/2020	5/14/2020		301 FM 553
200505-00707A	Accumulation of Rubbish or Brush Prohibited	Opened	5/5/2020	5/5/2020		500 Clio Street
200505-00707B	Weeds And Excess Growth	Opened	5/5/2020	5/5/2020		500 Clio Street
200505-00707C	Prohibition Against Unsecured Vacant Buildings	Opened	5/5/2020	5/5/2020		500 Clio Street
200505-00708A	JUNKED VEHICLES	Opened	5/5/2020	5/5/2020		521 Clio Street
200505-00708B	JUNKED VEHICLES	Opened	5/5/2020	5/5/2020		521 Clio Street
200505-00708C	JUNKED VEHICLES	Opened	5/5/2020	5/5/2020		521 Clio Street
200505-00708D	JUNKED VEHICLES	Opened	5/5/2020	5/5/2020		521 Clio Street
200505-00708E	JUNKED VEHICLES	Opened	5/5/2020	5/5/2020		521 Clio Street
200505-00708F	JUNKED VEHICLES	Opened	5/5/2020	5/5/2020		521 Clio Street
200505-00708G	JUNKED VEHICLES	Opened	5/5/2020	5/5/2020		521 Clio Street
200505-00708H	Accumulation of Rubbish or Brush Prohibited	Opened	5/5/2020	5/5/2020		521 Clio Street
	Prohibition Against Dilapidated and/or Substandard					
200509-00739	Buildings	Opened	5/9/2020	5/9/2020		603 Mulberry Street
200511-00752	JUNKED VEHICLES	Opened	5/11/2020	5/27/2020		801 N. 2nd Avenue
	Prohibition Against Dilapidated and/or Substandard					
200514-00775 (B)	Buildings	Opened	5/14/2020	5/14/2020		114 S. 7th Avenue
	PROHIBITION AGAINST UNRESTRAINED AND STRAY					
200514-00781	DOGS	Opened	5/14/2020	6/4/2020		200 Spruce Street, Teague, TX 75860
200517-00790	Weeds And Excess Growth	Opened	5/17/2020	5/17/2020		107 W. 179 Highway
200517-00791-A	Accumulation of Rubbish or Brush Prohibited	Opened	5/17/2020	5/17/2020		2885 E. MAIN Street
200517-00791-B	Weeds And Excess Growth	Opened	5/17/2020	5/17/2020		2885 E. MAIN Street
200309-00415	STREET AND SIDEWALK OBSTRUCTION	Opened	5/22/2020	6/5/2020		401 Cypress
200522-00825	Accumulation of Rubbish or Brush Prohibited	Opened	5/22/2020	5/22/2020		1104 Wayne Drive
200525-00842	Accumulation of Rubbish or Brush Prohibited	Opened	5/25/2020	5/26/2020		121 N. 9th Avenue
	Prohibition Against Dilapidated and/or Substandard					
200525-00843	Buildings	Opened	5/25/2020	5/26/2020		109 N. 9th Avenue
00525-00844	Accumulation of Rubbish or Brush Prohibited		5/25/2020	5/26/2020		416 N. 8th Avenue
200526-00857	RABIES CONTROL		5/26/2020	6/4/2020		603 Cypress Street, Teague, TX 75860
200511-00752B	JUNKED VEHICLES		5/27/2020	5/28/2020		801 N. 2nd Avenue

# **Closed Code Violations**

Case Number	Violation Description	Status	Date	Date	Closed Date	Location
200501-00691	CONNECTION TO CITY SYSTEM	Opened	5/1/2020	5/1/2020	5/1/2020	951 W. US 84 Highway
	PROHIBITION AGAINST DOMESTIC FARM ANIMALS					
200509-00740 (A)	RUNNING AT LARGE	Closed	5/9/2020	5/9/2020	5/9/2020	320 Spruce Street
200509-00740 (B)	RABIES CONTROL	Closed	5/9/2020	5/9/2020	5/9/2020	320 Spruce Street
200517-00795-A	NUMBER OF DOGS AND/OR CATS ALLOWED	Closed	5/17/2020	5/17/2020	5/17/2020	1330 OAK Street
200517-00795-B	PROHIBITION AGAINST UNRESTRAINED AND STRAY DOGS	Closed	5/17/2020	5/17/2020	5/17/2020	1330 OAK Street
200505-00712	Weeds And Excess Growth	Closed	5/5/2020	5/5/2020	5/18/2020	1 Mimosa Lane
200513-00766	Weeds And Excess Growth	Closed	5/13/2020	5/13/2020	5/23/2020	302 Epps Street
200519-00803 (C)	Weeds And Excess Growth	Closed	5/19/2020	5/19/2020	5/24/2020	605 Pine Street
200517-00792	Prohibition Against Dilapidated and/or Substandard Buildings	Closed	5/17/2020	5/17/2020	5/26/2020	2301 E. MAIN Street
200514-00778	Weeds And Excess Growth	Closed	5/14/2020	5/14/2020	5/27/2020	7 Mimosa Lane
200527-00871	PROHIBITION AGAINST UNRESTRAINED AND STRAY DOGS	Closed	5/27/2020	5/27/2020	5/27/2020	203 Huckaby Lane
200519-00803 (A)	JUNKED VEHICLES	Closed	5/19/2020	5/19/2020	5/28/2020	605 Pine Street
200519-00803 (B)	JUNKED VEHICLES	Closed	5/19/2020	5/19/2020	5/28/2020	605 Pine Street
200514-00775 (A)	Weeds And Excess Growth	Closed	5/14/2020	5/14/2020	6/7/2020	114 S. 7th Avenue

## City of Teague Municipal Court Council Report From 5/1/2020 to 5/31/2020

		Violations	by Туре		
Traffic	Penal	City Ordinance	Parking	Other	Total
11	0	4	0	2	17
		Finan	cial		
State Fees	Court Costs	Fines	Tech Fund	Building Security	Total
\$582.30	\$201.42	\$708.80	\$36.11	\$35.47	\$1,564.10
		Warra	ints		
Issued	Served	Closed		House a litera de	Total
0	0	0			0
		FTAs/V	PTAs		
FTAs	VPTAs				Total
0	0				0
		Disposi	tions		
Paid	Non-Cash Credit	Dismissed	Driver Safety	Deferred	Total
8	0	0	1	8	17
		Trials & H	earings		
Jury	Bench	Appeal			Total
0	0	0			0
		Omni/Scofflav	v/Collection		
Omni	Scofflaw	Collections			Total
0	0	0			0

1

## REPORT TO THE BOARD OF ALDERMEN *City of Teague, Texas*

Department Head Approval

DATE: 06/09/2020 FROM: Jacob Cowling, Public Works Director SUBJECT: Monthly Council Report TO: Mayor, City Council Members

Background: Reports for the water, wastewater, streets and park departments

**Water**: The water samples were satisfactory for the Month of May. The wells pumped a combined total of 11,263,000 gallons with a daily average of 363,322 gallons in the Month of May. All our water storage tanks have had their required inspections done for TCEQ. The 330,000-gallon ground storage tank and 150,000 clear well had in-service cleanings completed. I have completed the Consumer Confidence Report (CCR) for 2019 and it will posted once the water bills are mailed out later this month. We have been out fixing leaks but due to the weather heating up we are seeing more pop up every day and we are doing are best to keep them under control.

**Wastewater**: The wastewater samples were satisfactory for the month of May. All the lift stations and treatment plants had in service cleanings completed to help with the treatment process and to help extend the life of the pumping equipment. We are still having sand entering our collection system due to the age of the pipes and we are doing are best to keep them cleaned and flowing. We currently have four sewer taps that are needing to be completed but we are waiting on our larger backhoe to return from the shop.

**Streets**: We have been out mowing right of ways, cleaning ditches and culverts. We have been able to get some potholes filled but due to a recent load of cold mix being a bad batch we had to wait till we could get another load of cold mix in. We will be out the rest of this month trying to get caught up on the potholes around town.

**Parks**: The parks employee has been maintaining the City's parks and facilities as well as running the Collection Center. Hensel electric has been out installing electrical and lighting on the new pavilion at the 8<sup>th</sup> Avenue City Park. We will also be starting to paint the black fencing at the 8<sup>th</sup> avenue park.

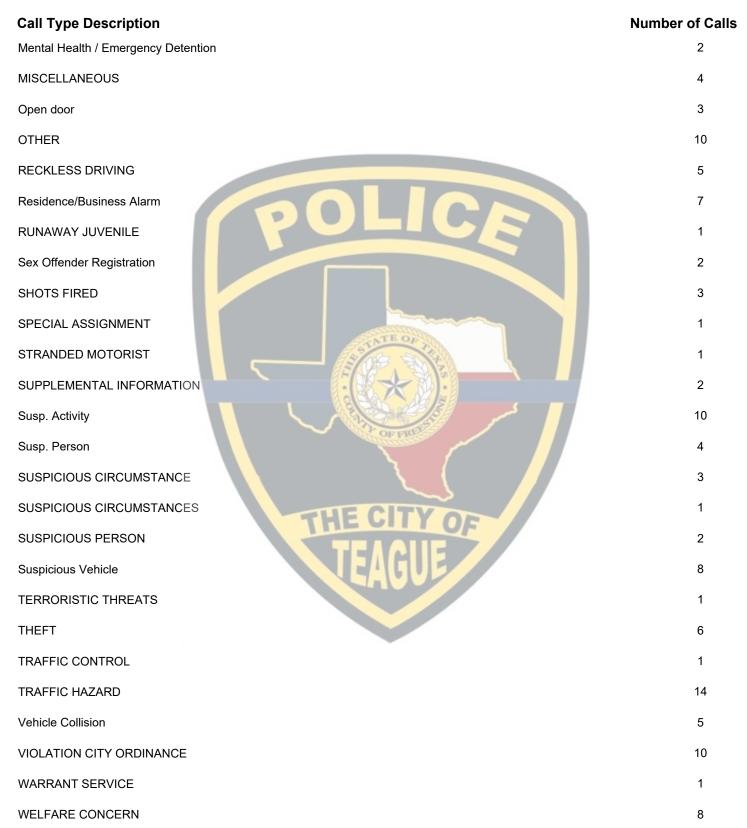
## Call Type Report TEAGUE POLICE DEPARTMENT

From: 05/01/2020 To: 05/31/2020

Call Type Description	Number of Calls
911 Hang Up	1
Alarm Call Hold Up	3
Animal Complaint	19
Animal Complaint: Animal Impoundment	2
Assault	3
Assault Bodily Injury/ Family Violence	1
Assault Family Violence	4
Assist Other Agency	11
ASSISTANCE	12
Burglary of a Building	1
Burglary of Motor Vehicle	1
City Ordinance Violation	21
CIVIL MATTER	8
COVID-19	1
CRIMINAL MISCHIEF	3
CRIMINAL TRESPASS	2
DISTURBANCE	6
Driving While Intoxicated	2
Fireworks Disturbance	3
FOLLOW UP INVESTIGATION	3
FOUND PROPERTY	2
HARASSMENT	5
INFORMATION	2
Loud Music	2
Loud Noise Complainant	2
Medical	3
Meet the Citizen	5

## Call Type Report TEAGUE POLICE DEPARTMENT

From: 05/01/2020 To: 05/31/2020



## **Teague Police Department May 2020 City Council Crime Report**

Title	Report Type	Offense
FORGERY	Incident Report	
Animal Complaint	Incident Report	
Animal Complaint	Incident Report	
RUNAWAY JUVENILE	Incident Report	
CHILD CUSTODY INTERFERENCE	Incident Report	
CIVIL MATTER	Incident Report	
Poss. Marijuana <2OZ	Incident Report	
CRIMINAL MISCHIEF	Offense Report	SELECT
Burglary of a Building	Offense Report	BURGLARY OF BUILDING
THEFT	Offense Re <mark>p</mark> ort	THEFT PROP >=\$100<\$750
CRIMINAL TRESPASS	Offense Re <mark>po</mark> rt	CRIMINAL TRESPASS
SHOTS FIRED	Offense Re <mark>po</mark> rt 🛛 🥄	DISORDERLY CONDUCT DISCHARGE/DISPLAY FIREARM OR OTHER WEAPON
Driving While Intoxicated	Offense Report	DRIVING WHILE INTOXICATED 2ND
Assault Bodily Injury	Offense Report	RESIST ARREST SEARCH OR TRANSPORT
Assault Bodily Injury	Offense Report	ASSAULT PEACE OFFICER/JUDGE
SHOTS FIRED	Offense Report	AGG ASSAULT W/DEADLY WEAPON
SHOTS FIRED	Offense Report	AGG ASSAULT DATE/FAMILY/HOUSE W/WEAPON
THEFT	Offense Report	THEFT PROP >=\$100<\$750
Assault	Offense Report	ASSAULT BY CONTACT FAMILY/HOUSEHOLD MEMBER/DATING RELATIONSHIP
Assault	Offense Report	ASSAULT BY CONTACT FAMILY/HOUSEHOLD MEMBER/DATING RELATIONSHIP
Assault Family Violence	Offense Report	ASSAULT CAUSES BODILY INJURY FAMILY
Suspicious Vehicle	Offense Report	POSSESSION OF NARCOTIC PARAPHERNALIA
Driving While Intoxicated	Offense Report	DRIVING WHILE INTOXICATED
HARASSMENT	Offense Report	HARASSMENT
Sex Offender Registration	Offense Report	SEX OFFENDERS DUTY TO REGISTER LIFE/90 DAY
THEFT	Offense Report	THEFT PROP >=\$750<\$2,500
Assault Family Violence	Offense Report	ASSAULT FAMILY/HOUSEHOLD MEMBER W/PREV CONV
TERRORISTIC THREATS	Offense Report	TERRORISTIC THREAT OF FAMILY/HOUSEHOLD
THEFT	Offense Report	THEFT PROP >=\$100<\$750
THEFT	Offense Report	THEFT PROP >=\$750<\$2,500

Driving While Intoxicated	Supplement Report	DRIVING WHILE INTOXICATED
Possession of Drug Paraphernalia	Supplement Report	
Assault Family Violence	Supplement Report	
Assault Family Violence	Supplement Report	
Sex Offender Registration	Supplement Report	
Sex Offender Registration	Supplement Report	
Poss. Marijuana <2OZ	Supplement Report	
DEBIT CARD ABUSE	Supplement Report	
DEATH INVESTIGATION	Supplement Report	
Assault	Supplement Report	



EO

0

Total stops: 34

## 1. Gender

CCP 2.133(b)(1)(a)

1.1 Female: 11

1.2 Male: 23

2. Race or ethnicity

CCP 2.132(a)(3), 2.132(b)(6)(A), 2.133(b)(1)(B)

1

2.1 Black:

2.2 Asian/Pacific

**2.3 White:** 26

2.4 Hispanic/Latino:

2.5 Alaska Native/American Indian:

### 3. Was race or ethnicity known prior to stop?

6

CCP 2.132(b)(6)(C)

3.1 Yes: 33.2 No: 31

### 4. Reason for stop?

CCP 2.132(b)(6)(F), 2.133(b)(2)

4.1 Violation of law: 3	
4.2 Preexisting knowledge:	0
4.3 Moving traffic violation:	24
4.4 Vehicle traffic violation:	7

2

### 5. Street address or approximate location of the stop

CCP 2.132(b)(6)(E), 2.133(b)(7)

9.6 Other:

0

<b>5.1 City street:</b> 13
5.2 US highway: 14
5.3 County road: 0
5.4 State highway: 1
5.5 Private property or other: 6
6. Was a search conducted?         CCP 2.132(b)(6)(B), 2.133(b)(3)         6.1 Yes:       1         6.2 No:       33
7. Reason for Search?
<b>7.1 Consent:</b> 0 CCP 2.132(b)(6)(B), 2.133(b)(3)
7.2 Contraband in plain view: 0 CCP 2.133(b)(5)(A)
<b>7.3 Probable cause:</b> 1 CCP 2.133(b)(5)(B)
<b>7.4 Inventory:</b> 0 CCP 2.133(b)(5)(C)
<b>7.5 Incident to arrest:</b> 0 CCP 2.133(b)(5)(C)
8. Was Contraband discovered?
CCP 2.133(b)(4)
8.1 Yes: 1
8.2 No: 0
<b>9. Description of contraband</b> CCP 2.133(b)(4)
<b>9.1 Drugs:</b> 1
<b>9.2 Currency:</b> 0
<b>9.3 Weapons:</b> 0
<b>9.4 Alcohol:</b> 0
9.5 Stolen property: 0

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## 10. Result of the stop

10.1 Verbal warning: 1	CCP 2.133(b)(8)
10.2 Written warning: 24	CCP 2.133(b)(8)
<b>10.3 Citation:</b> 9	CCP 2.133(b)(8)
	CCP 2.155(D)(6)
<b>10.4 Written warning and arrest:</b> 0	
<b>10.5 Citation and arrest:</b> 0	
<b>10.6 Arrest:</b> 0	CCP 2.133(b)(6)
Arrest Total = 0	
11. Arrest based on	
CCP 2.133(b)(6)	
11.1 Violation of Penal Code: 0	
11.2 Violation of Traffic Law:	
11.3 Violation of City Ordinance: 0	
11.4 Outstanding Warrant: 0	
12. Was physical force resulting in bodily injury used during stop?	
CCP 2.132(b)(6)(D), 2.133(b)(9)	
8.1 Yes: 0	
8.2 No: 34 THE CITY OF	
TEAGUE	

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